



6 November 2020

The Manager, Listing
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI - 400 001

The Manager, Listing
National Stock Exchange of India Ltd
Exchange Plaza, Plot No. c/1,
G-Block, Bandra-Kurla Complex,
MUMBAI – 400 051

Dear Sir/Madam,

Sub: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Further to our letter dated 22 October 2020 regarding the adoption of financial results of the Company for the quarter and half year ended 30 September 2020 and pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, we submit disclosure of Related Party Transactions for the half year ended 30 September 2020, on consolidated basis, drawn in accordance with applicable accounting standards.

The aforesaid disclosure is also being hosted on the website of the Company at www.mphasis.com.

We request you to kindly take the above on your record as per the requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,

Yours faithfully,

For Mphasis Limited

DocuSigned by:
Subramanian Narayan
864FB8DBFAE44A7...



Subramanian Narayan
Vice President and Company Secretary

Encl: As above

DS
kk



Disclosure of Related Party Transactions on consolidated basis pursuant to Regulations 23(9) of the SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015

ENTITIES WHERE CONTROL EXISTS

Blackstone Capital Partners (Cayman II) VI L.P	Ultimate Holding Company
Blackstone Capital Partners (Singapore) VI Holding Co. Pte Ltd.	Intermediate Holding Company
Marble I Pte Limited	Intermediate Holding Company
Marble II Pte Limited	Holding Company

KEY MANAGEMENT PERSONNEL

Nitin Rakesh	Chief Executive Officer and Executive Director
V. Suryanarayanan	Executive Vice President & Chief Financial Officer - Resigned w.e.f. 14 May 2020
Manish Dugar	Chief Financial Officer - Appointed w.e.f. 15 May 2020
Subramanian Narayan	Vice President & Company Secretary
Davinder Singh Brar	Independent Director and Chairman of the Board
Narayanan Kumar	Independent Director
Jan Kathleen Hier	Independent Director
Amit Dixit	Director
Amit Dalmia	Director
Paul James Upchurch	Director
David Lawrence Johnson	Director
Marshall Jan Lux	Director

Contact Us:

T : +91 080 67501000

F : +91 080 66959943

E : investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited

Registered Office:

Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India

CIN: L30007KA1992PLC025294



The following is a summary of significant transactions with related parties by the group

(Amounts in millions)

Particulars	Six months ended 30 September 2020	Year ended 31 March 2020
Dividend paid (on cash basis)	3,301.75	2,628.30
-Marble II PTE Ltd.*	3,301.19	2,627.58
- Others	0.56	0.72
Remuneration to executive key management personnel**	109.38	186.12
-Nitin Rakesh	70.14	122.81
-Others	39.24	63.31

* The Company paid an amount of Rs.3,667.99 Million (Net of withholding taxes Rs. 3,301.19 million)

** This does not include remuneration paid to certain directors by the ultimate parent company and its affiliates as they are not employees of the Group. Post-employment benefit comprising gratuity and compensated absences have not been disclosed as these are determined for the Group as a whole.

The balances receivable from and payable to related parties are as follows:

(Amounts in millions)

Particulars	As at 30 September 2020	As at 31 March 2020
Remuneration/Commission payable to key management personnel	7.94	8.22
Davinder Singh Brar	1.54	1.60
Narayanan Kumar	1.39	1.46
David Lawrence Johnson	1.25	1.28
Jan Kathleen Hier	1.32	1.38
Paul James Upchurch	1.22	1.25
Marshall Lux	1.22	1.25

Contact Us:

T : +91 080 67501000

F : +91 080 66959943

E : investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited

Registered Office:

Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India

CIN: L30007KA1992PLC025294