



14 May 2020

The Manager, Listing  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
MUMBAI - 400 001

The Manager, Listing  
**National Stock Exchange of India Ltd**  
Exchange Plaza, Plot No. c/1,  
G-Block, Bandra-Kurla Complex,  
MUMBAI – 400 051

Dear Sir/Madam,

**Sub: Intimation of grant of stock options under Employee Stock Option Plan 2016**

We wish to inform you that pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2014 (hereinafter referred to as SEBI Regulations), 152,500 stock options have been granted to the identified employees of the Company/subsidiaries, effective 14 May 2020, under the Employee Stock Option Plan 2016 (ESOP 2016) at an exercise price of Rs. 803 per option vide a resolution of the ESOP Compensation Committee, of the Board of Directors dated today. Each of the stock option entitles the holder to apply for one equity share of the Company of Rs.10/- each.

Further, the Board of Directors of the Company in its meeting held yesterday, had approved a grant of 70,000 stock options to Mr. Nitin Rakesh, CEO and Executive Director of the Company, effective 13 May 2020, under ESOP 2016 at an exercise price of Rs.803 per option. Each of the stock option entitles the holder to apply for one equity share of the Company of Rs.10/- each.

The following are the terms of the options granted:

- a) Vesting Period : Vests over a period of 5 years in equal proportion.
- b) Exercise Period : The stock options are exercisable within 36 calendar months from the respective dates of completion of the vesting period.
- c) Other Terms : The shares arising out of the exercise of stock options are proposed to be allotted and the Plan will be administered through Mphasis Employees Equity Reward Trust.


The ESOPs granted are governed as per ESOP 2016 Plan, which is submitted with the exchanges at the time of obtaining the in-principle approval.

We request you to kindly take the above on record as per the provisions of the Listing and SEBI Regulations.

Thanking you,

Yours faithfully,

**For Mphasis Limited**

DocuSigned by:  
  
Subramanian Narayan

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**Subramanian Narayan**  
Vice President and Company Secretary



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**Mphasis Limited**  
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Mahadevapura, Bangalore 560 048, India  
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