

Mphasis – Names of Officers responsible for compliance with various Laws

Category	Responsibility
Intellectual Property & Contract Laws	Eric Winston Executive Vice President, General Counsel and Chief Ethics & Compliance Officer eric.winston@mphasis.com
Labour Laws, Establishment Laws, & Environment Laws	Srikanth Karra Chief Human Resources Officer Srikanth.karra@mphasis.com
Accounting Standards, Taxation Laws and Forex Laws	Manish Dugar Executive Vice President and Chief Financial Officer manish.dugar@mphasis.com
Data Privacy Laws – Grievance Officer	Wasim Khan Vice President & Head - Risk & Security Compliance (Chief Risk Office) privacy@mphasis.com
Companies Act and Securities Laws	Subramanian Narayan Senior Vice President and Company Secretary subramanian.narayan@mphasis.com

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