

13 April 2017

The Listing Manager National Stock Exchange of India Limited Exchange Plaza, Plot No.C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai 400 051

Dear Sirs,

SUB: Submission of Shareholding Pattern, Corporate Governance Report and Investor's Complaints Report

We refer to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and enclose the following for the quarter ended 31 March 2017:

- Shareholding Pattern under Regulation 31(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- Corporate Governance Report under Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- Investor's Complaints Report under Regulation 13(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;

We request you to kindly take the above on record as required under provisions of aforesaid listing regulations.

Thanking you,

Yours faithfully, For Mphasis Limited

A Sivaram Nair

EVP, Company Secretary,

General Counsel & Ethics Officer

Encl: As above

## Format of Holding of Securities

- 1 Name of the Listed Entity
- 2 Scrip Code/Name of Scrip/Class of Security
- 3 Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg. 31(1)(b)/Reg.31(1)(c)
- a. If under 31(1)(b) then indicate the report for Quarter ending
- b. If under 31(1)(c) then indicate date of allotment/extinguishment

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Mphasis Limited
BSE-526299;NSE: MPHASIS/MPHASIS LIMITED / EQUITY

31-Mar-17

Particulars	Yes*	No*
1. Whether the Listed Entity has issued any partly paid up shares?		No'
2. Whether the Listed Entity has issued any Convertible Securities or Warrants?		No
3. Whether the Listed Entity has any shares against which depository receipts are issued?		No
4. Whether the Listed Entity has any shares in locked-in?		No
5. Whether any shares held by promoters are pledge or otherwise encumbered?		No

<sup>\*</sup> If the Listed Entity selects the option 'No' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed Entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

5 The tabular format for disclosure of holding of specified securities is as follows:-

For Mphasis Limited

A. Sivaram Nair
Executive Vice President,
Company Secretary,
General Counsel & Ethics Officer



Table I - Summary Statement holding of specified securities

ry (I)	Category of shareholder (II)	Nos. of shareholders	No.of fully paid up equity shares		II.	Total Nos. shares held	Shareholding as a % of total	Number of Voting Rig		eld in each class	of securities	rities	rtible I)	1000000	nber of		of Shares otherwise	Number of equity shares
Catego	(,	(111)	held (IV)	II.		(VII)=(IV)+(V)+(VI)	no.of shares (calculated as					ole secu	f convertible e capital)		ked n		nbered III)	held in dematerlialize
				ares held (V)	ry Receipts (VI)-		per SCRR, 1957) (VIII)	No of Vot	ing Ri	ghts	Total as a % of (A+b+C)	g convertib (X)- <b>Nil</b>	conversion of dilluted share			No. (a)	As a % of total Shares	d form (XIV)
				sha	sito		As a % of	Equity		Total		ndin nts)	l co		(a)		held (b)	
(A)	Promoter & Promoter Group	1	127,108,444	equity	g Depo	127,108,444	60.41%	127,108,444	rities	127,108,444	60.41%	)utstan Warrar	uming full entage of	Ξ	s held	-	-	127,108,444
(B)	Public	34,242	83,305,176	paid-up	rlying	83,305,176	39.59%	83,305,176	Secu	83,305,176	39.59%	ing C	ssu	(a) -	hare	NA	NA	83,174,171
(C)	Non Promoter - Non Public	-	-	tly paid	s unde	-	-	-	ass of	-	-	nderly (inclu	s a%	No.	total Sh	NA	NA	-
(C1)	Shares underlying DRs	-	-	of Par	Jare	-	-	-	er Cl	-	-	es U	ing, a ties (a		% of	NA	NA	-
(C2)	Shares held by Employee Trusts (Refer Note)	2	3,460	No.o	No.of sh	3,460	0.00%	3,460	No Oth	3,460	0.00%	of Shar	areholding, securities		Asa	NA	NA	3,460
	Total	34,245	210,417,080			210,417,080	100.00%	210,417,080		210,417,080	100.00%	S	SP			-	0.00%	210,286,075

Note:

The Trustees of the Employee Trust of the Company do not exercise Voting Rights over the Shares held by them in such Trusts as per the provisions of SEBI (Share Based Employee Benefits) Regulation, 2014.



Table II - Statement showing Shareholding Pattern of the Promoter and Promoter Group

	Category & Name of the Shareholders (I)	PAN	(11)	No.of sharehol der (III)	No.of fully paid up equity shares held (IV)		Total Nos. Shares held (VII=IV+V+VI)	calculated as per SCRR, 1957 As a % of (A+B+C2)	Number of Voting	g Rights	s held in each class of sec	curities (IX)		of dilluted share capital)	Lock	nber of ked in ares XII)	Number of Shares pledge or otherwise encumbered	
								(VIII)					- Ni	ed shar	-		(XIII)	
									No c	of Votin	ng Rights	Total as a %	- (X	in in				
						=			Equity		Total	of Total Voting rights	Wa	ntage of d				
(1)	Indian	STATE OF STA	-	-	er (et) and the control of the con-	in- (IV)	THE CHAPTER WAS TO A THE THE CHAPTER OF		20 Windows 32 VeV 2 119		-	a to the response	nding	perce				-
(a)	Individual/Hindu Undivided Family		-	-				-	-		-	-	es (incl	s (as a				
(b)	Central Government / State Government(s)		-	-	-	urv Rec	_	-	-		-	-	securities (including	e securities (as a percentage				
(c)	Financial Institutions / Banks		-	-	_	posito	-	-	-	SS	-		onvertible s	ible se		(b)- Nil	lin -(d)	
(d)	Any Other (specify)		-	-	-	De	-	-	-	Securities	-	-	Ver	ivert		D	P	
	Sub-Total (A)(1)		-	-	-	vins	-	-	-	ecn	-	-	00	Ono		s he	≡ she	0
(2)	Foreign					P				of S			ing in	of c	-	are	are	
(a)	Individuals (Non-Resident Individuals / Foreign Individuals)		-	-		Nos. of shares underlying Depository Receipts	_	-	_	Other Class o	_		Outstanding	as a% assuming full conversion of convertible	No.(a)	of total Shares held (b)-	No.(a) - Nil of total Shares held (b)-	
(b)	Government		-	-	-	of s	-	-	-	\frac{1}{5}	-	-		00		%	%	
(c)	Institutions		-	-		35. (	-	-	-	No No		-	- rry	full full		As a	As a	
(d)	Foreign Portfolio Investor		-	-	-	Ž	_	_	_		_	_	Shares Underlying	uming		A	4	
(e)	Any Other (specify)		-	-	-		-	-	-		-	-	lare	ass				
	Foreign Companies									] [			4	a%				
	MARBLE II PTE LTD			1	127,108,444		127,108,444	60.41	127,108,444		127,108,444	60.43	0.0					127,108,444
	Sub-Total (A)(2)			1	127,108,444		127,108,444	60.41	127,108,444		127,108,444	60.41	1 Z	ing				127,108,444
	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)			1	127,108,444		127,108,444	60.41	127,108,444		127,108,444	60.41		Shareholding,				127,108,444

Details of Shares which remain unclaimed may be given here along with detials such as number of shareholdes, outstanding shares held in demat/unclaimed suspens account, voting rights which are frozen etc.

## Notes:



<sup>(1)</sup> PAN would not be displayed on website of Stock Exchange(s)

<sup>(2)</sup> The term 'Encumbrance' has the same meaning as assigned under regulation 28(3) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.

Table III - Statement showing Shareholding Pattern of the Public Shareholder

( the details of shareholders holding more than 1% is disclosed as Annexure )

( the details of shareholders holding more than 1% is disclosed as Annexure )															
Category & Name of the Shareholders (I)	PAN (II)	of shareholder	No.of fully paid up equity shares held (IV)		Total Nos. Shares held (VII=IV+V+VI)	ding % calculate d as per SCRR, 1957			(IX)		- (IX)	Locke shar (XII	ed in res	Shares pledged or otherwise	shares held in dematerlialized form
		Š				As a % of (A+B+C2) (VIII)	No o Equity	of Voting	Rights Total	Total as a % of Total Voting rights	5				
Institutions											(x)-				
Mutual Fund		66	13,433,343								ts)				13,431,743
ICICI PRUDENTIAL VALUE DISCOVERY FUND		1	2,346,484		2,346,484	1.12	2,346,484		2,346,484	1.12	ran				2,346,484
Venture Capital Funds		-	-		-	-	-		-	-					-
Alternative Investment Funds		-	-	2	-	-	-			1-7	g V				-
Foreign Venture Capital Investors		-	-	=	-	-	-		-	-	din din			a	-
		232	42,950,948	= 3	42,950,948	20.41	42,950,948		42,950,948	20.41	nclu			ap	42,947,748
ABERDEEN GLOBAL INDIAN EQUITY LIMITED		1	10,241,396	1 1	10,241,396	4.87	10,241,396		10,241,396	4.87	= e			D S	10,241,396
		22	7,288,467	2	7,288,467	3.46	7,288,467		7,288,467	3.46	ties (as			App	7,288,467
		1	3,437,518	eld	3,437,518	1.63	3,437,518		3,437,518	1.63	uri			ot	3,437,518
	-	-	-	d SS	-	-	-		-	-	sec		=		-
	-	-	-	lare	-	-	-	1 [	-	-	ble		-0	(p)	-
		-	-	y st	-	-	-	tie	-	-	erti ble	=	P	le ()	-
		320	63,672,758	in in	63,672,758	30.26	63,672,758	curi	63,672,758	30.26	July in	Z	he	cab	63,667,958
300 1000 (5)(-)					Š.						S CC	(a)	res	plid	
Central Government / State Government(s) / President of India		-	-	그 7	-	-	-				E 0		Sha	Ap t a	-
		-	-	paid	-	-	-	lass		-		27.	<u>a</u>	No No	-
		-	(-)	2	<u> </u>	-	-				utst	0	to		
Individuals - i. Individual shareholders holding nominal share capital up to Rs.2 lakhs.		33,226	6,829,291	Part	6,829,291	3.25	6,829,291	oth	6,829,291	3.25			%	No ares he	6,704,086
ii Individual shareholders holding nominal share capital in excess of Rs.2 lakhs.		33	2,375,281		2,375,281	1.13	2,375,281		2,375,281	1.13	der l		As	S	2,375,281
		2	6,077	-	6,077	0.00	6,077		6,077	0.00	Un G			ota	6,077
		-	-		( <del>-</del>	-	-	1 1	-	-	es imi			f f	-
		-	-		(=	-		1 1	-		har			1 %	-
		661	10,421,769		10,421,769	4.95	10,421,769	1 1	10,421,769	4.95				S S	10,420,769
		1	18,150		18,150	0.01	18,150	1 1	18,150	0.01				4	18,150
		543	10,295,970		10,295,970	4.89	10,295,970	1 1	10,295,970	4.89					10,294,970
		1	4,789,020		4,789,020	2.28	4,789,020	1 1	4,789,020	2.28	Idir				4,789,020
		1			2,973,991	1.41	2,973,991	1 1	2,973,991	1.41	oh				2,973,991
		108	60,865		60,865	0.03	60,865	1 1			Jare				60,865
		5			45,044	0.02	45,044	1 1			5				45,044
	1	4					1,740	1 1		_	ota				1,740
	+	33,922	19,632,418		19,632,418	9.33	19,632,418	1	19,632,418		-	8			19,506,213
Sub-Total (B)(3)															
	Institutions  Mutual Fund  ICICI PRUDENTIAL VALUE DISCOVERY FUND  Venture Capital Funds Alternative Investment Funds Foreign Venture Capital Investors Foreign Portfolio Investors  ABERDEEN GLOBAL INDIAN EQUITY LIMITED  Financial Institutions/Banks  LIC OF INDIA MARKET PLUS 1 GROWTH FUND  Insurance Companies  Any Other (specify)  Sub-Total (B)(1)  Central Government / State Government(s) / President of India  Sub-Total (B)(2)  Non-institutions	Institutions  Mutual Fund  Institutions  Mutual Fund  Incici PRUDENTIAL VALUE DISCOVERY FUND  Venture Capital Funds  Alternative Investment Funds  Foreign Venture Capital Investors  Foreign Portfolio Investors  Foreign Portfolio Investors  ABERDEEN GLOBAL INDIAN EQUITY LIMITED  Financial Institutions/Banks  LIC OF INDIA MARKET PLUS 1 GROWTH FUND  Insurance Companies  Provident Funds / Pension Funds  Any Other (specify)  Central Government / State Government(s) / President of India  Sub-Total (B)(1)  Central Government / State Government(s) / President of India  Sub-Total (B)(2)  Non-institutions  Individuals - i. Individual shareholders holding nominal share capital up to Rs.2 lakhs.  Iii. Individual shareholders holding nominal share capital in excess of Rs.2 lakhs.  NBFCs registered with RBI  Employee Trusts  Overseas Depositories (holding DRs)(balancing figure)  Any Other (specify)  Unclaimed suspense account (Details Attached)  Body Corporate  BAJAI ALLIANZ LIFE INSURANCE COMPANY LTD.  ICICI PRUDENTIAL LIFE INSURANCE COMPANY LTD  ICICIERTING Member  Foreign National	Institutions  Mutual Fund  Control (PRUDENTIAL VALUE DISCOVERY FUND  Venture Capital Funds  Alternative Investment Funds Foreign Venture Capital Investors  Foreign Portfolio Investors  ABERDEEN GLOBAL INDIAN EQUITY LIMITED  Insurance Companies  LIC OF INDIA MARKET PLUS 1 GROWTH FUND  Insurance Companies	Institutions	Institutions	Institutions	Institutions   PAN   (ii)	PAN	Category & Name of the Shareholders (I)	Category & Name of the Shareholders (i)	Category & Name of the Shareholders (i)   PAN (ii)   PAN (iii)   PAN (iii)	Category & Name of the Shareholders (I)    PAN	Category & Name of the Shareholders (i)   PAN   (ii)   g   g   g   g   g   g   g   g   g	PAN   Early fully share held   (ii)   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (i)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (ii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iiii)} \   \$\frac{1}{9} \text{ gray in Name of the Shareholders. (iiii)} \   \$\frac{1}{9}  gray in Name of the Shareholders. (ii	Category & Name of the Shareholders (I)   PAM

Details of the shareholders acting as persons in Concert including their Shareholding (No. and %)

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.

#### Notes:

- (1) PAN would not be displayed on website of Stock Exchange(s)
- (2) The above format needs to be disclosed along with the name of following persons:
  -Institutions/Non Institutions holding more than 1% of total number of shares.
- (3) W.r.t. the information pertaining to Depository Receipts, the same may be disclosed the respective columns to the extent information available and the balance to be disclosed as held by custodian.



Table IV - Statement showing shareholding pattern of the Non Promoter-Non Public shareholder

	Category & Name of the Shareholders (I)	PAN (II)	No.of shareholder (III)	No.of fully paid up equity shares held (IV)	- Nil	ts (VI)- Nil	Total Nos. Shares held (VII=IV+V+VI)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Number of securities	Votin	g Rights held in	(IX)	ecurities (including	on of convertible apital) (XI) Nil	in sh	cked	Numb Sha pledg other encur	res ed or wise mber	Number of equity shares held in dematerlialized form (XIV) (Not Applicable)
			-		uity shares held (V)	Depository Receipts			No of V EQUITY	Voting	g Rights Total	Total as a % of Total Voting rights	nding convertible sents) (X) Nil	ming full conversi		held - Nil	ole	Not Applicable	-
(1)	Custodian/DR Holder				ed	underlying	-	-	-		-	-	tstar	assu		es	Applicable	eld - 1	-
(a)	Name of DR Holder (if available)	-	-	-	dn-	Jer	-	-	-	iz	-	-	00 8	a%	Ē	Shar	γbb	_	-
(2)	Employee Benefit Trust [under SEBI (Share based Employee Benefit) Regulations, 2014( Refer Note 4)	-	2	3,460	Partly paid	of shares unc	3,460	0	3,460	Class Y	3,460	0	s Underlying	Shareholding, as curities (as a perc	No.	a % of total	NoNot	of total Shares	3,460
(a)	Name (abc)	-	-			Nos.	-	-	-		-	-	are	Share		As		%	-
	Total Non-Promoter-Non Public Shareholding (C)= (C)(1)+(C)(2)	-	2	3,460		Z	3,460	0	3,460		3,460	0	No.of Sh	Total S				Asa	3,460

#### Notes:

- (1) PAN would not be displyaed on website of Stock Exchange(s)
- (2) The above format needs to be disclose name of all holders holding more than 1% of total number of shares
- (3) W.r.t. the information pertaining to Depository Receipts, the same may be disclosed in the respective columns to the extent information available,



**Mphasis Limited** 

Details of shares held by Mphasis Limited-Unclaimed Suspense Account

Report Date: 31 March 2017

NO.	NAME OF THE SHAREHOLDER	NAME OF THE JOINT HOLDER	NO.OF SHARES HELD IN SUSPENSE ACCOUNT
1	AMBUJAM		700
2	KIRAN ARORA	MAJ J L ARORA	100
3	HEMAT BABTIWALE		1,400
4	SUMITA BANERJEE	AMITAVA BANERJEE	700
5	VANDITA CHATURVEDHI		400
6	SATPAL S CHOUDHARY		300
7	C KESHAVA PRASAD	SUMANGALI K P PRASAD	50
8	SUCHANCHAL DAS		400
9	NAVINCHANDRA M DESAI	MRS SUSHILA N DESAI	400
10	AWADHESH KUMAR DUBEX		600
11	RITA DAS		40
12	GEETA DUTTA		30
13	K GIRIJA		70
14	KRISHNAN K KARTHA		70
15	S KATHIRAVAN	N SUBRAMANIAN	70
16	CHANNA BASAVESH S KATTISETTI		60
17	LAKSHMAIAH		70
18	MARC FABER LTD		70
19	LALIT PARMANAND MANWANI		20
20	SOURYA RANJAN MAHAPATRA		60
21	SARBESH MISHRA		70
22	N MADAHAVAN		70
23	MALCOLM C MULLINS		70
24	ADITI MAYADAS		20
	NAND K NANGELIA		10
	HIRALAL PATEL		60
	B S PRABHAKAR		10
28	PAVAMAN D R		70
	SHRENIWAS SAH		60
30	SUNITA SAINI	RAJINDER KUMAR SAINI	20
31	SANTHOSHKUMAR VENKATESH SHANBHAG	SHANTA VENKATESH SHANE	70
32	COL U P SINHA		60
	S SUMITHA SAHA	SIKHARESH SAHA	10
	BIJOY SHETTY		40
5,500	FRANCIS SANTAMARIA		20
	NIHAL SINGH		10
	T C MEENAKSHISUNDARAM		70
	GIRISH KHANNA		10
	ТОТ	AL	18,15







## Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity

: Mphasis Limited

2. Quarter ending

: 31st March 2017

Title Mr./ Mrs	Name of the Director	PAN <sup>1</sup> & DIN	Category <sup>2</sup> (Chairperson/Executive/ Non-Executive/ Independent/Nominee)	Date of Appointment in the current term /cessation	Tenure <sup>3 &amp;4</sup>	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Balu Ganesh Ayyar	DIN: 02511209	Executive	29 Jan 2012 (Cessation date:29 Jan 2017)	NA	NA (ceased as the CEO)	NA (ceased as the CEO)	NA (ceased as the CEO)
Mr.	Nitin Rakesh	DIN: 00042261	Executive	29 Jan 2017	NA	1	1	-
Mr.	Davinder Singh Brar	DIN: 00068502	Chairperson/ Independent	1 Oct 2014	2 Years 6 months	3	6	1
Mr.	Narayanan Kumar	DIN: 00007848	Independent	1 Apr 2014	3 Years	6	-	4
Ms.	Jan Kathleen Hier	DIN: 07360483	Independent	11 Dec 2015	1 Year 3 months 21 days	1	-	-
Mr.	David Lawrence Johnson	DIN: 07593637	Non-Executive	1 Sept 2016	NA	1	-	-
Mr.	Paul James Upchurch	DIN: 07593638	Non-Executive	1 Sept 2016	NA	1	-	-
Mr.	Dario Zamarian	DIN: 07599359	Non-Executive	1 Sept 2016	NA	1	-	-
Mr.	Amit Dixit	DIN: 01798942	Non-Executive	1 Sept 2016	NA	4	3	-
Mr.	Amit Dalmia	DIN: 05313886	Non-Executive	1 Sept 2016	NA	2	3	-

1. PAN number of any director would not be displayed on the website of Stock Exchange

2. Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen
3. To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

4. Tenure as per Companies Act 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 considered. The tenures are calculated as at 31 March 2017.





Name of Committee		Name of Committee men		ry <sup>1</sup> (Chairperson/Executive/Non-Executive/independent/Nominee)
. Audit Committee		Mr. Narayanan Kumar	Chairpe	rson-Independent director
		Mr. Davinder Singh Bran	Indepen	dent Director
		Ms. Jan Kathleen Hier		dent director
		Mr. Amit Dixit	Non-Exe	ecutive Director
. Nomination & Remuneration Com	mittee	Ms. Jan Kathleen Hier		rson-Independent director
		Mr. Davinder Singh Bran		dent Director
		Mr. Amit Dixit		ecutive Director
		Mr. David Lawrence Joh	nnson Non-Exe	ecutive Director
3. Risk Management Committee (if a	pplicable)	NA	NA	
I. Stakeholders Relationship Commit	tee	Mr. Davinder Singh Bran	Chairpe	rson-Independent director
		Mr. Nitin Rakesh	Executiv	ve Director
		Mr. Amit Dalmia	Non-Exe	ecutive Director
Category of directors means	executive/non-exec	utive/independent/Nominee	'C - 1' - 1 - C' - '-1 11	
	CALCULATION OF THE CALCULATION	divernidependentinoniniee	e. If a director fits into more than o	one category write all categories separating them with hyphen
II Mosting of Board of Directors		dive/independent/forminee	e. If a director fits into more than o	one category write all categories separating them with hyphen
Date(s) of Meeting (if any) in the		ng (if any) in the Maxim	um gap between any two cons	
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeti	ng (if any) in the Maxim		ecutive (in number of days)
II. Meeting of Board of Directors Date(s) of Meeting (if any) in the previous quarter B Nov 2016	Date(s) of Meeti relevant quarter	ing (if any) in the Maxim 03 Nov	um gap between any two cons	ecutive (in number of days)
Date(s) of Meeting (if any) in the previous quarter  B Nov 2016	Date(s) of Meeti relevant quarter 27 Jan 2017 and	ing (if any) in the Maxim 03 Nov	um gap between any two cons 2016 to 27 Jan 2017 – 84 days	ecutive (in number of days)
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeti relevant quarter 27 Jan 2017 and 31 Jan 2017	ing (if any) in the Maxim 03 Nov	um gap between any two cons 2016 to 27 Jan 2017 – 84 days 2017 to 31 Jan 2017 – 3 days	ecutive (in number of days)
Date(s) of Meeting (if any) in the previous quarter  8 Nov 2016  V. Meeting of Committees  Date(s) of meeting of the	Date(s) of Meeti relevant quarter 27 Jan 2017 and 31 Jan 2017	ng (if any) in the Maxim 03 Nov 27 Jan	um gap between any two cons 2016 to 27 Jan 2017 - 84 days 2017 to 31 Jan 2017 - 3 days  tails) Date(s) of meeting of the committee in the	ecutive (in number of days) and
Nov 2016  V. Meeting of Committees  Oute(s) of meeting (if any) in the previous quarter  Nov 2016	Date(s) of Meeti relevant quarter 27 Jan 2017 and 31 Jan 2017 Whether require	ng (if any) in the Maxim 03 Nov 27 Jan	um gap between any two cons  2016 to 27 Jan 2017 - 84 days 2017 to 31 Jan 2017 - 3 days  tails)  Date(s) of meeting of the committee in the previous quarter	ecutive (in number of days)  and  Maximum gap between any two consecutive meetings in number of days



V. Related	Party	<b>Transactions</b>
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Subject	Compliance status (Yes/No/NA)refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA NA
Whether details of RPT entered into pursuant to omnibus approval	Yes
nave been reviewed by Audit Committee	

#### Note

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated. 2 If status is "No" details of non-compliance may be given here.

## VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following Committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination & remuneration committee
  - c. Stakeholders relationship committee
  - d. Risk management committee (applicable to the top 100 listed entities) -Not Applicable
- 3. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the Board of Directors may be mentioned here:

The Corporate Governance Report for the quarter ended 31 December 2016 was placed before the Board of Directors at their meeting held on 31 January 2017 and there was no comments/observations from the Board on the same.

For Mphasis Limited

A Sivaram Nair

**Executive Vice President, Company Secretary,** 

General Counsel and Ethics Officer

Note: Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.



# **ANNEXURE II**

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

ltem		Compliance status (Yes/No/NA)refer note below
Details of business		Yes
Terms and conditions of appointment of independent direc	ctors	Yes
Composition of various committees of board of directors		Yes
Code of conduct of board of directors and senior managem	ent personnel	Yes
Details of establishment of vigil mechanism/ Whistle Blowe	er policy	Yes
Criteria of making payments to non-executive directors		Yes
Policy on dealing with related party transactions		Yes
Policy for determining 'material' subsidiaries		Yes
Details of familiarization programmes imparted to independent	dent directors	Yes
Contact information of the designated officials of the listed responsible for assisting and handling investor grievances		Yes
e-mail address for grievance redressal and other relevant d	letails	Yes
Financial results		Yes
Shareholding pattern		Yes
Details of agreements entered into with the media compassociates	panies and/or their	NA
New name and the old name of the listed entity		NA
II Annual Affirmations		
Particulars	Regulation Number	Compliance status (Yes/No/NA)refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	NA
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	Yes
Composition of Board of Directors of unlisted material	24(1)	NA
Subsidiary Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes



# Mphasis Limited

Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

#### Notes:

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2. If status is "No" details of non-compliance may be given here.
- 3. If the Listed Entity would like to provide any other information the same may be indicated here.

## **III Affirmations:**

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

For Mphasis Limited

A Sivaram Nair

**Executive Vice President, Company Secretary,** 

**General Counsel and Ethics Officer** 

Bangalore

13 April 2017



# STATEMENT OF INVESTOR'S COMPLAINTS OF THE COMPANY FOR THE QUARTER ENDED 31 MARCH 2017

No. of Investors Complaint pending as at 1 January 2017	No. of Investors Complaint received during the Quarter	No. of Investors  Complaint disposed during the Quarter	No. of Investors Complaint unresolved as at 31 March 2017
Nil	2	2	Nil

For Mphasis Limited

A Sivaram Nair

EVP, Company Secretary,

General Counsel & Ethics Officer

Date: 13 April 2017





IRMSPL/IG/17-Q1/039-MPH

DATE: 04/04/2017

The Company Secretary
M/s MPHASIS LIMITED
BAGAMANE WORLD TECHNOLOGY CENTRE
MARATHALLI RING ROAD, DODDANAKUNDHI VILLAGE
MAHADEVAPURA
BANGALORE 560048

Dear Sir/Madam,

Sub : Report on Redressal of Investor Complaints

Period : 01/01/2017 To 31/03/2017

ISIN : INE356A01018 BSE-Script-Code: 526299

We furnish below the details of complaints received and redressed for the aforesaid period.

Opening Balance Pending as at 01/01/2017	Received   during   the   quarter	Disposed off during the quarter on or before 31/03/2017	Unresolved Pending as on 31/03/2017	Disposed off   during   01/04/2017   To   03/04/2017
Nil	2	2	i   Nil	   Nil

## Summary of complaints:

1.	Non-receipt of Refund Order/Allotment letter	:	Nil	
2.	Non-receipt of Dividend/Interest on shares/Debentures/			
	Fixed deposits/maturity amount on debentures	:	Nil	
	Non-receipt of Share Certificates	:	Nil	
4.	Non-receipt of Annual report/Rights forms/Bonus shares/	1		
	Interest on delayed refund/Dividend and Interest	:		2
5.	Others	:	Nil	

Thanking You,

Yours faithfully,

INTEGRATED REGISTRY MANAGEMENT SERVICES PRIVATE LTD

brised Signatory



## INTEGRATED REGISTRY MANAGEMENT SERVICES PRIVATE LTD

#30, Ramana Residency, 4th Cross, Sampige Road, Malleswaram, Bangalore – 560 003.

Phone No.: 080 2346 0815 to 818

Fax No.: 080 2346 0819

Email ID: irg@integratedindia.in

Regd.Office: 2nd Floor, Kences Towers, No.1, Ramakrishna Street, North Usman Road, T. Nagar, Chennai - 600 017
CIN: U74900TN2015PTC101466; SEBI Regn No: INR000000544

"Appointment of a nominee for the shares held by you is not an option but your right!! Please exercise your right to nominate"