



7 July 2022

The Manager, Listing
BSE Limited
 Phiroze Jeejeebhoy Towers,
 Dalal Street,
 MUMBAI - 400 001

The Manager, Listing
National Stock Exchange of India Ltd
 Exchange Plaza, Plot No. c/1,
 G-Block, Bandra-Kurla Complex,
 MUMBAI – 400 051

Dear Sir/Madam,

Sub: Intimation of grant of stock options

We wish to inform you that pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as SEBI Regulations), 162,800 stock options have been granted to the employees of the Company and its subsidiaries, effective 6 July 2022, under the Employee Stock Option Plan 2016 (ESOP 2016) at an exercise price of ₹ 2,229 per stock option vide the resolution of the ESOP Compensation Committee, of the Board of Directors, dated 6 July 2022, approved today. Each of the stock option entitles the holder to apply for one equity share of the Company of ₹ 10/- each.

The following are the terms of the options granted:

- a) Exercise Price : ₹ 2,229 per option
- b) Vesting Period : Vests over a period of 5 years in equal proportion.
- c) Exercise Period : The options are exercisable within 60 months from the respective date of vesting.
- d) Other Terms : The shares arising out of the exercise of the options are proposed to be allotted and ESOP 2016 will be administered through Mphasis Employees Equity Reward Trust.

The options granted are governed as per ESOP 2016 Plan, which was submitted with the exchanges at the time of obtaining the in-principle approval.

We request you to kindly take the above on record as per the provisions of the Listing and SEBI Regulations.

Thanking you,

Yours faithfully,

For Mphasis Limited

DocuSigned by:

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Subramanian Narayan
 Senior Vice President and Company Secretary

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