



15 December 2023

The Manager, Listing
BSE Limited
 Phiroze Jeejeebhoy Towers,
 Dalal Street,
 MUMBAI - 400 001

The Manager, Listing
National Stock Exchange of India Ltd
 Exchange Plaza, Plot No. c/1,
 G-Block, Bandra-Kurla Complex,
 MUMBAI – 400 051

Dear Sir/Madam,

Sub: Exercise of Employee Stock Options and Restricted Stock Units

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the ESOP Compensation Committee of the Board, vide its resolution dated 14 December 2023, approved allotment of shares on 15 December 2023, as per the following details, against exercise of Employee Stock Options (ESOPs) and Restricted Stock Units (RSUs) under Employee Stock Options Plan 2016 (ESOP 2016) and Restricted Stock Units Plan 2021 (RSU Plan 2021) respectively.

Plan	Shares allotted
ESOP 2016	38,372
RSU 2021	929

The terms and time period of exercise of the ESOPs and RSUs is as per the ESOP 2016 and RSU Plan 2021, which have already been submitted with the Stock Exchanges.

Regarding RSU Plan 2021, please note that in terms of the RSU Plan 2021, Mphasis Employees Benefit Trust (the "Trust") will deduct from the shares allotted under RSU Plan 2021, appropriate number of shares to cover the exercise price funded and applicable taxes (if applicable) upon vesting /exercise of RSUs pursuant to approval of shareholders obtained, under Section 67 of the Companies Act, 2013, at the 30th Annual General Meeting held on 29 September 2021. The proceeds from the sale of such deducted shares will be utilized by the Trust to repay the loan(s) from the Company and the applicable taxes.

This is for your information and records.

Thanking you,

Yours faithfully,

For Mphasis Limited



DocuSigned by:
Subramanian Narayan
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Subramanian Narayan
Senior Vice President and Company Secretary

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 CIN: L30007KA1992PLC025294