

14 January 2016

The Listing Manager Bombay Stock Exchange Limited Floor 25, P J Towers, Dalal Street, Mumbai 400 0 01

Dear Sirs,

SUB: <u>Submission of Shareholding Pattern, Corporate Governance Report, Investor Compliant Report and Reconciliation of Share Capital Audit Report for the Quarter Ended 31 December 2015.</u>

We refer to the Listing Regulations and enclose the following for the Quarter Ended 31 December 2015:

- Shareholding Pattern under Regulation 13(3) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.
- Corporate Governance Report under Regulation 27(2) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.
- Reconciliation of share Capital Audit Report.

Bangalore

- Investor's complaints Report under 31 (1) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.

We Request you to kindly take the above on record as required under provisions of Listing agreement.

Thanking you,

Yours faithfully,

For Mphasis Limited

A Sivaram Nair

EVP, Company Secretary,

General Counsel & Ethics Officer

Format of Holding of Securities

- 1 Name of the Listed Entity
- 2 Scrip Code/Name of Scrip/Class of Security
- 3 Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg. 31(1)(b)/Reg.31(1)(c)
- a. If under 31(1)(b) then indicate the report for Quarter ending
- b. If under 31(1)(c) then indicate date of allotment/extinguishment
- 4 **Declaration:** The Listed entity is required to submit the following declaration to the extent of submission of information

Mphasis Limited

BSE-526299/NSE: MPHASIS/MPHASIS LIMITED / EQUITY

31-Dec-15

Particulars	Yes*	No*
1. Whether the Listed Entity has issued any partly paid up shares?		No'
2. Whether the Listed Entity has issued any Convertible Securities or Warrants?		No
3. Whether the Listed Entity has any shares against which depository receipts are issued?		No
4. Whether the Listed Entity has any shares in locked-in?		No
5. Whether any shares held by promoters are pledge or otherwise encumbered?		No

^{*} If the Listed Entity selects the option 'No' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed Entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

5 The tabular format for disclosure of holding of specified securities is as follows:-



Table I - Summary Statement holding of specified securities

Catego	Category of shareholder	Nos. of	No.of fully paid up			Total Nos. shares	Shareholding	Number of Vot	ing Ri	ghts held in eacl	n class of	es	ole	Num	ber of	Number	of Shares	Number of
ry (I)	(II)	shareholders	equity shares held		Ξ	held	as a % of total	securities			(IX)	ıritie	ertible al)	Lock	ed in	pledged o	r otherwise	equity shares
		(111)	(IV)	Ē	I -(IV)	(VII)=(IV)+(V)+(VI)	no.of shares					secr	ٽئ ج		ares		nbered	held in
				(V)	S		(calculated as					ole 3	of con	()	(II)	(X	III)	dematerlialized
				eld (eipt		per SCRR,	No of V	oting	Rights	Total as a	ertibl I	n			No.	As a % of	form
				s he	Rec		1957)				% of	onve - Nil	S P		_	(a)	total	(XIV)
				are	٥r٧		(VIII)				(A+b+C)	os ge -(X) (convei		Ē		Shares	
				y sh	osito		As a % of	Equity		Total		ndir nts,			(q)		held (b)	
(A)	Promoter & Promoter			equity	odə				ies			star	g full ge of		eld			
	Group	3	127,106,266		O Br	127,106,266	60.48%	127,106,266	uritie	127,106,266	60.48%	ort Wã	ming ntage	Ë	ss h	-	-	127,106,266
(B)	Public	28,508	82,707,820	id-up	ırlyir	82,707,820	39.35%	82,707,820	Sec	82,707,820	39.35%	ying C uding	assum ercen	(a) -	Share	NA	NA	82,562,175
(C)				ра	nde				s of			nderly (inclu	а% а а ре	No.	-	NA	NA	
	Non Promoter - Non Public	-	-	ırtly	n sa	-	-	-	Slass	-	-	Jnd (ir	as a (as a	2	tot			-
(C1)	Shares underlying DRs	-	-	of Pa	share	-	-	-	Jer (-	-	res L	ng, ies		% of	NA	NA	-
(C2)	Shares held by Employee			No.0	of s				Ð			Sha	oldin		ıs a	NA	NA	
	Trusts	2	355,785	_	Š	355,785	0.17%	355,785	۶	355,785	0.17%	of.	areh sec		٩			355,785
	Total	28,513	210,169,871			210,169,871	100.00%	210,169,871		210,169,871	100.00%	8	Sha			-	0.00%	210,024,226



Table II - Statement showing Shareholding Pattern of the Promoter and Promoter Group

							As a % of (A+B+C2) (VIII)						\+B+C2 - Nil		nares XII)		otherwise cumbered (XIII)	form (XIV)
								No o	of Voti	ing Rights	Total as a %		of /					
								Equity		Total	of Total Voting rights	(X)- Nil	assuming full conversion of convertible securities (as a percentage of dilluted share capital) (XI)=(VII)+(X) as a % of A+B+CZ					
(1)	Indian	-	_			-	-	-		-	-	its)	V)=(I					-
(a)	Individual/Hindu Undivided Family		-			_	_	-		-	-	Narrar	pital) (X					
(b)	Central Government / State Government(s)	-	-		(VI) -Nil	-	-	-		-	-	uding \	share ca					
(c)	Financial Institutions / Banks	-	-	V) - Ni l		-	-	-		-	-	es (incli	dilluted :					
(d)	Any Other (specify)	-	-	shares held (V)	Reco	-	-	-		-	-	ritie	o Jo a					
	Sub-Total (A)(1)	-	-	y he	ıry l	-	-	-		-	-	ecn	itage					0
(2)	Foreign			are	sitc							le s	rcen		Ē		Ē	
(a)	Individuals (Non-Resident Individuals / Foreign			paid-up equity sha	Nos. of shares underlying Depository Receipts				Other Class of Securities			nvertib	s (as a pe		a % of total Shares held (b)- Nil		of total Shares held (b)-Nil	
	Individuals)	-	-) ec	lyir	-	-	-	Seci	-	-	_ S	ritie	夏	es h	≣	es h	
(b)	Government	-	-	-h-b	ıqeı	-	-	-	of 3	-	-	ding	secu	(har	-	har	
(c)	Institutions	-	-	pai	s ur	-	-	-	ass	-	-	tan	ple :	No.(a) - Nil	al S	No.(a) - Nil	al SI	
(d)	Foreign Portfolio Investor	-	-	Partly	share	-	-	-	her Cl	-	-	g Outs	onverti	Z	of tot	Z		
(e)	Any Other (specify)	-	-	1	of.	-	-	-	ğ	-	-	ying	of c		%		a %	
	Foreign Companies			4	Nos.				N			derl	sion		As a		As a	
	EDS WORLD CORPORATION (FAR EAST) LLC	1	44,104,064		_	44104064	20.99	44104064		44,104,064	20.99	Shares Underlying Outstanding convertible securities (including Warrants) (X)- Nil	ull conver					44,104,064
	EDS ASIA PACIFIC HOLDINGS	1	83,002,201			83002201	39.49	83002201		83,002,201	39.49	No.of Sh	uming f					83,002,201
	EDS WORLD CORPORATION (NETHERLANDS) LLC	1	1			1	0.00	1		1	0	ž	as a%					1
	Sub-Total (A)(2)	3	127,106,266	1		127106266	60.48	127106266	1	127,106,266	60.48		oldir					127,106,266
	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)	3	127,106,266			127,106,266	60.48	127,106,266		127,106,266	60.48		Shareholding,					127,106,266

Details of Shares which remain unclaimed may be given here along with detials such as number of shareholdes, outstanding shares held in demat/unclaimed suspens account, voting rights which are frozen etc.

Notes

(1) PAN would not be displayed on website of Stock Exchange(s)

(2) The term 'Encumbrance' has the same meaning as assigned under regulation 28(3) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.



Table III - Statement showing Shareholding Pattern of the Public Shareholder

(the details of shareholders holding more than 1% is disclosed as Annexure)

	(the details of shareholders holding more than 1% is disclosed (Category & Name of the Shareholders (I)	No.of shareholder (III)	No.of fully paid up equity shares held (IV)			Total Nos. Shares held (VII=IV+V+VI)	Shareholding % calculated as per SCRR, 1957 As a % of	Number of Voting	Rights	held in each class of secur	ities (IX)			Numbe Locked shar (XII	lin es p	lumber o Shares ledged o otherwise cumbere	held in dematerlialized r form (XIV)
							(A+B+C2) (VIII)						⋾			(XIII)	
								No of	Voting	Rights	Total as a % of		7				
								Equity		Total	Total Voting rights		dilluted share capital) (XI)- Nil				
(1)	Institutions												capi				
(a)	Mutual Fund	68	11,689,762	1		11,689,762	5.56	11,689,762		11,689,762	5.56		are.				11,688,162
	ICICI PRUDENTIAL VALUE DISCOVERY FUND	1	2,346,484	1		2346484	1.12	2,346,484		2,346,484	1.12	≣	sh				2,346,484
(b)	Venture Capital Funds	-	-	1		-	-	-		-	-	iv(x)	ted				-
(c)	Alternative Investment Funds	-		1		-	-	-		-	-	nts)	∄				-
(d)	Foreign Venture Capital Investors	-	-	1		-	-	-		-	-	ran	of d				-
(e)	Foreign Portfolio Investors	215	48,540,940	1	1_	48,540,940	23.1	48,540,940		48,540,940	23.1	٧ar					48,537,740
	ABERDEEN GLOBAL INDIAN EQUITY LIMITED	1	13,240,000	1	(M) - Nil	13,240,000	6.3	13,240,000		13240000	6.3	lg/	nta				13,240,000
	THE INDIA FUND INC	1	2,580,000		İ	2,580,000	1.23	2,580,000		2580000	1.23	ndii	2 S			به ا	2,580,000
	ABERDEEN GLOBAL-ASIAN SMALLER COMPANIES			Ē		2 400 772	4.54	2 400 772		2400777	4.54	loc	a percentage			ap	2 400 772
	FUND	1	3,180,772	5	Receipts	3,180,772	1.51	3,180,772		3180772	1.51	i) sa	(as a			Not Applicable	3,180,772
(f)	Financial Institutions/Banks	21	7,290,156	held (V)	ece	7,290,156	3.47	7,290,156		7,290,156	3.47	riţi	es (₽.	7,290,156
	LIC OF INDIA MARKET PLUS 1 GROWTH FUND	1	3,437,518	he	~ ~	3,437,518	2	3,437,518		3,437,518	1.64	noa	urities			δ	3,437,518
(g)	Insurance Companies	-	-	res	Depository	-	-			-	-	e Se	secu		N-(a)		-
(h)	Provident Funds / Pension Funds	-	-	shaı	Sod	-	-		Sa	-	-	tib	e s		<u>(a)</u>	(a)	=
(i)	Any Other (specify)	-	-	itγ		-	-		ij	-	-	ver	ţ.	≣ ፡	neid Sable	aple	-
	Sub-Total (B)(1)	304	67,520,858	equity	ing	67,520,858	32.13	67,520,858	Securities	67520858	32.13	con	convertible	i - (e	<u>.</u>)jić	67,516,058
				g,	l è				of S			ng	Ö	e)	Snares t Applic	de	
(2)	Central Government / State Government(s) / President of			paid-	underlying		_		Class			nd	o o	1	otal shares held	Shares held (Not applicable) (b)	
	India	-	•	ν	n sa	-	-	-	Ö			tsta	sior	_	rotal	D P	-
	Sub-Total (B)(2)	-	٠	artly	shares	-	-	-	other	-	-	Out	ver	ž '	5 2	he	-
(3)	Non-institutions	-		۵	of s	-	-	-				ing	lo.		8	res	
(a)	Individuals - i. Individual shareholders holding nominal share				Nos.	4992753	2.20	4992753	No	4992753	2 20	erly	Ĭ		AS a	Sha	4,852,908
	capital up to Rs.2 lakhs.	27,503	4,992,753		ž	4992/53	2.38	4992753		4992/53	2.38	nder	g				4,652,908
	ii. Individual shareholders holding nominal share capital in		· ·	l		2,084,810	0.99	2,084,810	l	2,084,810	0.99	es U	a% assuming full conversion			% of total	2,084,810
	excess of Rs.2 lakhs.	28	2,084,810			2,084,810	0.55	2,064,610		2,064,610	0.99	Jare	ssn			%	2,064,610
(b)	NBFCs registered with RBI	4	9,485			9,485	0	9,485		9,485	0.00	of St	%			Asa	9,485
(C)	Employee Trusts	-				-	-	-		-	-	0.0	as a			Ř	-
(D)	Overseas Depositories (holding DRs)(balancing figure)	-	-			-	-	-		-	-	z					-
(E)	Any Other (specify)	669	8,099,914			8,099,914	3.85	8,099,914		8,099,914	3.85		Shareholding,			1	8,098,914
	Unclaimed suspense account (Details Attached)	1	18,150	1		18150	0.01	18150		18150	0.01		eho				18,150
	Body Corporate	476	7,904,155			7,904,155	3.76	7,904,155		7,904,155	3.76		Jar			1	7,903,155
	BAJAJ ALLIANZ LIFE INSURANCE COMPANY LTD.	1	3567547			3567547	1.7	3567547		3567547	1.7		IS IE			1	3,567,547
	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LTD	1	2976197			2976197	1.42	2976197		2976197	1.42		Total				2,976,197
	Clearing Member	184	131,715			131,715	0.06	131,715		131,715	0.06		_			1	131,715
	Foreign National	7	45,854			45,854	0.02	45,854		45,854	0.02					1	45,854
	Trusts	1	40	1		40	0	40		40	0.00						40
	Sub-Total (B)(3)	28,204	15186962			15186962	7.23	15186962		15186962	7.23						15,046,117
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)	28,508	82,707,820		1	82,707,820	39.35	82,707,820		82,707,820	39.35			1 1			82,562,175

Details of the shareholders acting as persons in Concert including their Shareholding (No. and %)

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.

Notes:

- 1) PAN would not be displayed on website of Stock Exchange(s)
- (2) The above format needs to be disclosed along with the name of following persons: -Institutions/Non Institutions holding more than 1% of total number of shares.
- (3) W.r.t. the information pertaining to Depository Receipts, the same maya be disclosed the respective columns to the extent information available and the balance to be disclosed as held by custodian.



Table IV - Statement showing shareholding pattern of the Non Promoter-Non Public shareholder

	Category & Name of the	PAN	No.of shareholder	No.of fully paid			Total Nos.	Shareholding %	Number of	Votin	g Rights held in	each class of		a	Num	ıber	Numb	er of	Number of equity
	Shareholders (I)	(11)	(III)	up equity shares			Shares held	calculated as per	securities			(IX)	ς	convertible (XI) (XI) Nil	of Lo	cked	Sha	res	shares held in
				held		Ē	(VII=IV+V+VI)	SCRR, 1957					rities	ver (in sh	ares	pledge	ed or	dematerlialized
				(IV)				As a % of					J.	ig X	(XI	II)	other	wise	form
					Ē	Ē		(A+B+C2) (VIII)					e Se	of c tal)			encur	mber	(XIV)
						pts							tibl	sion			ec	d	(Not Applicable)
					2	Receipts			No of	Votin	g Rights	Total as a % of	Nil Nil	ersi					
					held				EQUITY		Total	Total Voting	conve	full conver uted share			1	able	
					res	to						rights	ding onts) ()	= C		_	1	ica	
					ha	osi							ndi	3 fu		Ξ	1	Applica	
					ty s	Depository							sta	suming ge of dill		PI	l a	Not A	
					quity								Out ⊗	sur ge c		Shares held	Applicable	ž	
(1)	Custodian/DR Holder				e dn	erlying	-	-	-	Ξ	-	-	ing	6 as ntag	Ξ	ares	plic	held	-
(a)	Name of DR Holder (if available)	-	-	-	n-bi	Jde	-	-	-	Z- ≻	-	-	Underlyir (includ	s a% rcent		Sha		S	=
(2)	Employee Benefit Trust [under SEBI				pa	In s				355			nde (ji	3, as	No	of total	-Not	are	
	(Share based Employee Benefit)	-			,	share				Clas			S	ding Is a		ftc		l Sh	
	Regulations, 2014		2	355785	Par	f sh	355,785	0.17	355,785		355,785	0.17	are	hole ss (a		%	No	total	355,785
(a)	Name (abc)	-	-		Ī	s. of	-	-	-		-	-	fSh	Fotal Shareholding, securities (as a p		As a	1	of t	-
	Total Non-Promoter-Non Public				Ī	No							0.0	Sh		⋖	1	%	
	Shareholding (C)= (C)(1)+(C)(2)	-	2	355,785			355,785	0.17	355,785		355,785	0.17	Z	otal Se			1	As a	355,785
									•		Í			ĭ			1	`	ĺ

Notes:

- (1) PAN would not be displyaed on website of Stock Exchange(s)
- (2) The above format needs to be disclose name of all holders holding more than 1% of total number of shares
- (3) W.r.t. the information pertaining to Depository Receipts, the same maya be disclosed in the respective columns to the extent information available,



Details of shares held by Mphasis Limited-Unclaimed Suspense Account Report Date : 31 December 2015

SL.NO.	NAME OF THE SHAREHOLDER	NAME OF THE JOINT HOLDER	NO.OF SHARES HELD IN SUSPENSE ACCOUNT
1	AMBUJAM		700
	KIRAN ARORA	MAJ J L ARORA	100
	HEMAT BABTIWALE		1,400
	SUMITA BANERJEE	AMITAVA BANERJEE	700
	VANDITA CHATURVEDHI		400
6	SATPAL S CHOUDHARY		300
	C KESHAVA PRASAD	SUMANGALI K P PRASAD	50
8	SUCHANCHAL DAS		400
	NAVINCHANDRA M DESAI	MRS SUSHILA N DESAI	400
	AWADHESH KUMAR DUBEX		600
11	RITA DAS		400
12	GEETA DUTTA		300
13	K GIRIJA		700
14	KRISHNAN K KARTHA		700
	S KATHIRAVAN	N SUBRAMANIAN	700
16	CHANNA BASAVESH S KATTISETTI		600
	LAKSHMAIAH		700
18	MARC FABER LTD		700
19	LALIT PARMANAND MANWANI		200
20	SOURYA RANJAN MAHAPATRA		600
21	SARBESH MISHRA		700
22	N MADAHAVAN		700
23	MALCOLM C MULLINS		700
24	ADITI MAYADAS		200
25	NAND K NANGELIA		100
26	HIRALAL PATEL		600
27	B S PRABHAKAR		100
28	PAVAMAN D R		700
29	SHRENIWAS SAH		600
30	SUNITA SAINI	RAJINDER KUMAR SAINI	200
31	SANTHOSHKUMAR VENKATESH SHANBHAG	SHANTA VENKATESH SHANBHA	700
	COL U P SINHA		600
33	SUMITHA SAHA	SIKHARESH SAHA	100
34	BIJOY SHETTY		400
35	FRANCIS SANTAMARIA		200
	NIHAL SINGH		100
37	T C MEENAKSHISUNDARAM		700
38	GIRISH KHANNA		100
	TC	OTAL	18,150



Annexure I

Format to be submitted by listed entity on quarterly basis

Name of Listed Entity : Mphasis Limited
 Quarter ending : 31st December 2015

I. Composition of Board of Directors

	position of Board of Directo		2		3 8.4			
Title Mr./ Mrs	Name of the Director	DIN	Category ² (Chairperson/Executive/Non -Executive/ independent/Nominee)	Date of Appointment in the current term /cessation	Tenure ^{3 &4}	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Mr. Balu Ganesh Ayyar	DIN: 02511209	Executive	29 Jan 2012	NA	1	1	-
Mr.	Davinder Singh Brar	DIN:0068502	Chairperson/ Independent	1 Oct 2014	1 Year 3 months	3	5	1
Mr.	Narayanan Kumar	DIN: 0007848	Independent	1 Apr 2014	1 Year and 9 months	5		3
Mr.	James Mark Merritt	DIN: 06500079	Non-Executive	15 Feb 2013	NA	1	1	-
Mr.	Lakshmikanth K Ananth	DIN 06508596	Non-Executive	28 Feb 2013	NA	1	1	-
Mr.	Stefan Antonio Lutz	DIN: 6810434	Non-Executive	12 Feb 2014	NA	1	-	-





I. Composition of Board of Directors

Title Mr./ Mrs	Name of the Director	DIN	Category ² (Chairperson/Executive/Non -Executive/ independent/Nominee)	Date of Appointment in the current term /cessation	Tenure ^{3 &4}	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Ms.	Mary Teresa Hassett	DIN: 6983782	Non-Executive	30 Sep 2014	NA	1	-	-
Ms.	Jan Kathleen Hier	DIN:7360483	Independent	11 Dec 2015	21 days	1	1	-
Mr.	Jeff Thomas Ricci	DIN: 7363342	Non-Executive	11 Dec 2015	NA	1	-	-
Mr.	Friedrich Froeschl [*]	DIN: 2601362	NA	26 Oct 2015**	NA	NA	NA	NA
Mr.	Shankar Maitra [*]	DIN: 6748985	NA	26 Oct 2015**	NA	NA	NA	NA

^{* -} resigned during the quarter

- 1. PAN number of any director would not be displayed on the website of Stock Exchange
- 2. Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen
- 3. to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.
- 4. Tenure as per Companies Act 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 considered. The tenures are calculated as at 31 December 2015.



^{** -} represents date of resignation

II. Composition of Committees

Name of Committee	Name of Committee members	Category ¹ (Chairperson/Executive/Non-Executive/independent/Nominee)
1. Audit Committee	Mr. Narayanan Kumar	Chairperson-Independent director
	Mr. Davinder Singh Brar	Independent Director
	Ms. Jan Kathleen Hier	Independent director
	Mr. Lakshmikanth K Ananth	Non-Executive Director
2. Nomination & Remuneration Committee	Mr. Davinder Singh Brar	Chairperson-Independent director
	Ms. Jan Kathleen Hier	Independent Director
	Mr. Jeff Thomas Ricci	Non-Executive Director
	Ms. Mary Hassett	Non-Executive Director
3. Risk Management Committee (if applicable)	NA	NA
4. Stakeholders Relationship Committee	Mr. Davinder Sing Brar	Chairperson-Independent director
	Mr. Lakshmikanth Ananth	Non-Executive Director
	Mr. Balu Ganesh Ayyar	Executive Director
	Mr. James Mark Merritt	Non-Executive Director



III. Meeting of Board of Directors			
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive	e (in number of days)
29 July 2015	20 Oct 2015	83 Days (Maximum of 120 days)	
IV. Meeting of Committees			
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*
Audit Committee: 19-Oct 2015	Yes	Audit Committee 29- July-2015	82 days

V. Related Party Transactions

Subject	Compliance status (Yes/No/NA) refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	Yes
Whether details of RPT entered into pursuant to omnibus approval have	Yes
been reviewed by Audit Committee	

Note

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here.

VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following Committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & remuneration committee
 - c. Stakeholders relationship committee
 - d. Risk management committee (applicable to the top 100 listed entities) –Not Applicable
- 3. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the Board of Directors may be mentioned here: the Corporate



Governance Reports effective 31December 2015 will be placed before the Board as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

For Mphasis Limited

A Sivaram Nair

Executive Vice President, Company Secretary,

General Counsel and Ethics Officer

Note: Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.



K RAJSHEKAR AARTHI G KRISHNA

COMPANY SECRETARIES

'BHAVANI', 104, 1ST FLOOR, 4TH MAIN 10TH CROSS, MALLESWARAM, BENGALURU - 560 003.

Phone: 2344 3712

4128 1966

Fax: 2356 3321

Email: rajaarthi.cs@gmail.com

RECONCILIATION OF SHARE CAPITAL AUDIT REPORT

1.	For Quarter Ended :	31 st December, 2015
2.	ISIN	INE 356A01018
3.	Face Value	Rs. 10/- each
4.	Name of the Company:	Mphasis Limited
5.	Registered Office Address	Bagmane World Technology Center, Marathalli Outer Ring Road, Doddannakhundhi Village, Mahadevapura Bengaluru - 560 048
6.	Correspondence Address	Bagmane World Technology Center, Marathalli Outer Ring Road, Doddannakhundhi Village, Mahadevapura Bengaluru - 560 048
7.	Telephone & Fax Nos.	Tel: 080 3352 4541, 4004 1045 Fax: 080 6695 9943
8.	E-mail Address	Sivaram.Nair@mphasis.com
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Listed on:

National Stock Exchange of India Ltd. (NSE) Bombay Stock Exchange Ltd. (BSE)





K RAJSHEKAR AARTHI G KRISHNA COMPANY SECRETARIES

10. Issued Capital

11. Listed Capital(Exchange-wise)

12. Held in dematerialized form in CDSL

13. Held in dematerialized form in NSDL

14. Physical

15. Total No. shares(12+13+14)

Number of shares	% of Total Issued Capital
210,190,871	100.00%
210,169,871	99.99%
1,041,189	0.49%
208,983,037	99.43%
145,645	0.07%
210,169,871	

16. Reasons for difference if any, between(10&11), (10&15), (11&15)

Difference between(10&11),(10&15): 21000 Bonus shares are kept in abeyance

17. Certifying the details of changes in share capital during the quarter under consideration as per Table below:

Particulars***	No. of shares	Applied /Not Applied for listing	Listed on Stock Exchanges (Specify Names)	Whether intimated to CDSL	Whether intimated to NSDL	In-prin. appr. pending for SE(Specify Names)
ESOP shares allotted on 04.11.2015	1,288	Applied	Yes on BSE & NSE	Yes	Yes	No
ESOP shares allotted on 23.11.2015	1,288	"	"	"	"	"
ESOP shares allotted on 30.11.2015	2,953	"	"	"		"
ESOP shares allotted on 08.12.2015	3,657		"			
ESOP shares allotted on 17.12.2015	14,902	"				
TOTAL	24,088					

^{***} Rights, Bonus, Preferential Issue, ESOPs, Amalgamation, Conversion, Buyback, Capital Reduction, Forfeiture, Any other (to specify)





K RAJSHEKAR AARTHI G KRISHNA COMPANY SECRETARIES

18. Register of Members is updated(Yes/ No)
If not, updated upto which date

Yes	
N.A	

19. Reference of previous quarter with regards to excess dematerialized shares, if any.

There was no excess dematerialization of shares during the previous quarter

20. Has the company resolved the matter mentioned in point no.19 above in the current quarter? If not, reason why?

N.A			

21. Mentioned the total no. of requests, if any confirmed after 21 days and the total no. of requests pending beyond 21 days with the reasons for delay:

Total No. of demat requests	No .of requests	No. of shares	Reasons for delay
Confirmed after 21 days	NIL		
Pending for more than 21 days	NIL		

22. Name, Telephone & Fax No. of the Compliance Officer of the Company

A. Sivaram Nair

EVP, Company Secretary,

General Counsel & Ethics Officer

Mphasis Limited

Bagmane World Technology Center,

Marathalli Outer Ring Road,

Doddannakhundhi Village, Mahadevapura

Bengaluru - 560 048

Tel: 080 3352 4541 4004 1045

Fax: 080 6695 9943

23. Name, Address, Tel. & Fax No. Regn. No. of the Auditor

Aarthi G Krishna

Company Secretary

104, 1st Floor, 4th Main, 10th Cross,

Malleswaram, Bengaluru - 560 003

CP. No. 5645

Tel: 080 2344 3712, 080 4128 1966

Fax: 080 2356 3321





K RAJSHEKAR AARTHI G KRISHNA COMPANY SECRETARIES

24. Appointment of common agency for share registry work. If yes(name & address)

Integrated Enterprises (India) Limited 30, Ramana Residency 4th Cross, Sampige Road Malleswaram, Bengaluru – 560 003 Tel: 080 23460815

25. Any other details that the auditor may like to provide.(e.g. BIFR company, delisting from SE, company changed its name, etc.)

NONE

AARTHI G KRISHNA COMPANY SECRETARY C P. NO. 5645

Date: 13th January, 2016

Place: Bengaluru





STATEMENT OF INVESTOR'S COMPLAINTS OF THE COMPANY FOR THE QUARTER ENDED 31 DECEMBER 2015.

Nil	2	2	Nil
the beginning of the Quarter	during the Quarter	during the Quarter	during the Quarter
No. of Investors Complaint pending at	No. of Investors Complaint received	No. of Investors Complaint disposed	No. of Investors Complaint unresolved

Bangalore

For Mphasis Limited

A Sivaram Nair

EVP, Company Secretary,

General Counsel & Ethics Officer