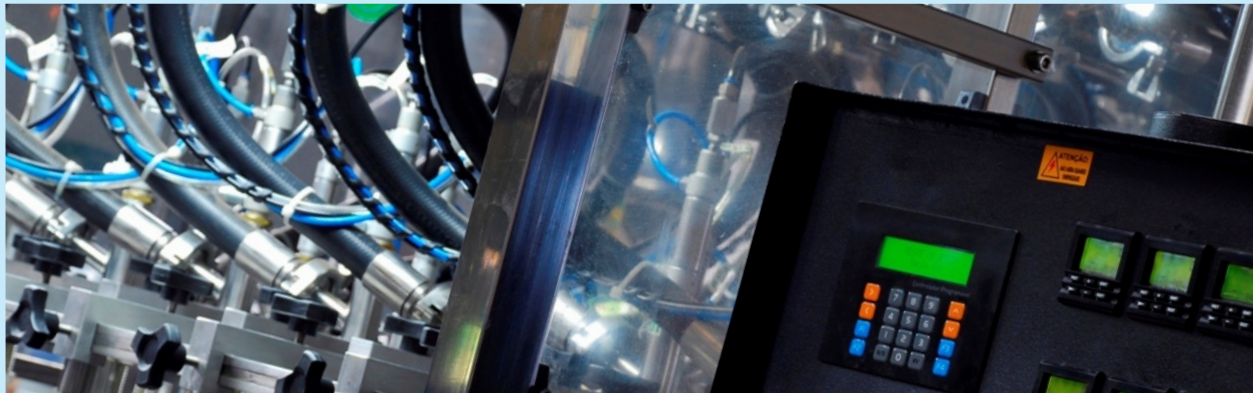


Successful Implementation of SAP ECC 6.0 HCM for One of the Leading Manufacturer and Supplier of Electronic Products for the Automotive and Off Road Vehicles, headquartered in Germany



Business Objectives

- To reduce total cost of ownership (TCO) for HR administrative and Payroll services
- To harmonize policies pertaining to HR, Time and Payroll (India) across all locations in India

Business Reasons

- A 27 year old legacy application with large manpower engaged in HR administrative and Payroll shared services resulting in high TCO.
- Variance in the policies and computing methods (rules) for HR, Time and Payroll (India) across locations

Mphasis Solution

- Implementation of base modules viz. PA, OM, Time and Payroll (India) in SAP ECC 6.0

Engagement Model

- Implementation partner, Application Support and Maintenance

Key Benefits

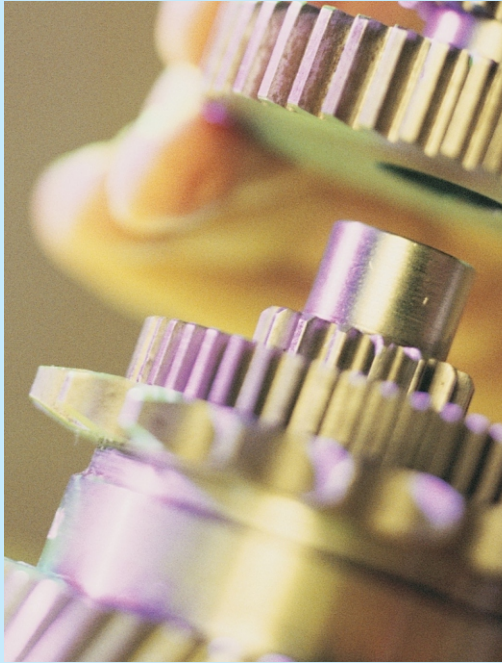
- Consolidation of business process across locations resulting in a standard global template
- Highly accurate payroll implementation resulting in stable payroll system

Services Featured

- SAP ECC 6.0 HCM implementation with modules viz. Organization Management, Personnel Administration, Time Management and Payroll Administration (India)
- SAP ECC 6.0 roll out to subsidiaries and controlled entities
- Application support and maintenance

Key Takeaways

- One of the prime and successful SAP HCM implementation based on global template covering payroll-India for electronic sector
- Maximum unification of payroll computation methods across all locations in India
- Successful change management and business approach to subsidiaries



ABOUT MPHASIS

Mphasis is a \$1 billion global service provider, delivering technology based solutions to clients across the world. With over 41,000 people, Mphasis services clients in Banking & Capital Markets, Insurance, Manufacturing, Communications, Media & Entertainment, Healthcare & Life Sciences, Transportation & Logistics, Retail & Consumer Packaged Goods, Energy & Utilities, and Governments around the world. Our competency lies in our ability to offer integrated service offerings in Applications, Infrastructure Services, and Business Process Outsourcing. To know more about Mphasis, log on to www.mphasis.com

Mphasis is a preferred SAP partner, and is also engaged with SAP on many leading edge initiatives in the implementation and process methodologies. Mphasis SAP Practice, provides SAP Implementation, Upgrade and Comprehensive Maintenance services to leading customers globally. Mphasis has the right tools, methodologies and accelerators to reduce implementation times, and enhance value to customers. Mphasis is ably equipped with a SAP Center of Expertise [CoE] and Labs that works on the latest changes in Netweaver, Basis, etc.

For more information, contact: sales@mphasis.com

USA: 460 Park Avenue South, Suite #1101, New York, NY 10016, USA
Tel.: +1 212 686 6655, Fax: +1 212 686 2422

UK: 88 Wood Street, London EC2V 7RS, UK
Tel.: +44 20 85281000, Fax: +44 20 85281001

AUSTRALIA: 9 Norberry Terrace, 177-199 Pacific Hwy, North Sydney, 2060, Australia
Tel.: +61 2 99542224, Fax: +61 2 99558112

INDIA: Bagmane Technology Park, Byrasandra Village, C.V. Raman Nagar, Bangalore 560 093, India
Tel.: +91 80 4004 0404, Fax: +91 80 4004 9999