

3 July 2017

The Manager- Listing
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra- Kurla Complex, Bandra (E),
Mumbai-400 051

Dear Sir/Madam,

Sub:- Newspaper Advertisement for dispatch of the Notice of the 26th Annual General Meeting and the Annual Report for year ended 31 March 2017

With reference to captioned subject, we wish to inform you that the Company has completed the physical and electronic dispatch of the Notice of the 26th Annual General Meeting (AGM), scheduled to be held on 26 July 2017, at 10:30 am at The Chancery Pavilion Hotel, No.135, Residency Road, Bengaluru- 560 025, India to all members of the Company whose name appear in the Register of members/List of Beneficial owner as on 23 June 2017. The Notice and Annual Report 2017(including the E-book & the Digital Annual Report) has been uploaded on the website of the Company as per the following details-

- 1. Notice- http://www.mphasis.com/downloads/Investors/flip-book/2017-Notice/index.html
- 2. Digital Annual Report- http://www.mphasis.com/2017digitalannualreport/
- 3. Annual Report (E-book)- http://www.mphasis.com/downloads/Investors/flip-book/2017-Annual-Report/index.html
- 4. Annual Report (Pdf)- http://www.mphasis.com/financial-results.html

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose the Notice of AGM and the Annual Report 2017 sent to equity shareholders of the Company. We also enclose a copy of newspapers advertisement for dispatch of the Notice of the AGM as published on 2 July 2017 in the Business Standard and Samyuktha Karnataka (Kannada newspaper).

Kindly take the above on record as per the requirements of the Listing Regulations.

For Mphasis Limited

A. Sivaram Nair

EVP, Company Secretary,

General Counsel & Ethics Officer

Encl:- As Above

Mphasis Limited

Registered Office: Bagmane World Technology Centre Marathahalli Outer Ring Road, Doddanakhundi Village, Mahadevapura, Bangalore 560 048, India. T: +91 080 3352 5000 I F: +91 080 6695 9943 I CIN: L30007KA1992PLC025294



Mphasis Limited

Regd.Office: Bagmane World Technology Centre, Marathahalli Outer Ring Road, Doddanakundhi Village, Mahadevapura, Bengaluru - 560048. CIN: L30007KA1992PLC025294 Tel: 91 80 6750 5000 ; Fax: 91 80 6695 9943

Website: www.mphasis.com; email: investor.relations@mphasis.com

Notice

Notice is hereby given that the 26th Annual General Meeting ("AGM") of Mphasis Limited will be held at 10:30 am on Wednesday, the 26 July 2017, at Chancery Pavilion Hotel, No.135, Residency Road, Bengaluru – 560 025, India, to transact the Ordinary and Special Businesses contained in the Notice of the 26th AGM together with the additional information in respect of the Directors seeking appointment and the explanatory statement pursuant to the Companies Act, 2013 and that the Twenty Sixth Annual Report for the financial year ended 31 March 2017 together with the Notice of the AGM, is being dispatched physically or through electronic mail individually to the members of the Company at their registered addresses/e-mail IDs whose names appear on the register of members/list of beneficial owners as at 23 June 2017. The Annual Report and the Notice of the Annual General Meeting are also being uploaded on the website of the Company; www.mphasis.com.

The Company is pleased to provide the facility to the Members to exercise their right to vote by electronic means (remote e-voting) on all resolutions as set out in the said Notice and has engaged National Depository Services Limited (NSDL) as the Agency to provide the e-voting facilities.

The Company is also providing the facility for voting through the physical ballot, at the AGM, to the members who have not cast their vote by remote e-voting.

In compliance with Section 108 of the Companies Act, 2013 and Rules thereunder as amended, read with applicable Regulations under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. S P Nagarajan, the practicing company secretary has been appointed as the scrutinizer to scrutinize the voting process in a fair and transparent manner.

The following is the schedule of events for Voting:

Date of completion of dispatch of Notice	Saturday, 1 July 2017
Cut-off date for remote e-voting	Thursday, 20 July 2017
The date and time of commencement of remote e-voting	Saturday, 22 July 2017 at 9.00 am
Closing of remote e-voting	Tuesday, 25 July 2017 at 5.00 pm
Declaration of results of voting	The results will be declared forthwith, upon receipt of Scrutinizer report, within 48 hours from date of AGM i.e. before Friday, 28 July 2017, before 5 pm, at the registered office of the Company, Mphasis Limited, Bagmane World Technology Center, Marathalli Outer Ring Road, Doddanakhundi Village, Mahadevaura, Bengaluru -560 048. The results will be hosted on the website of the Company at <a -560="" 093.<="" bagmane="" bengaluru="" byrasandra="" cv="" href="https://www.mphasis.com/despite of being hosted on the website of the Stock Exchanges and also placed at the Corporate Office of the Company " laurel",="" nagar,="" park,="" raman="" td="" technology="" village,="">

The Notice of the AGM is uploaded on the website of the Agency, NSDL at https://www.evoting.nsdl.com/. Notice is also hereby given that the Register of Members and Share Transfer Books of the Company will remain closed from Saturday, 15 July 2017 to Wednesday, 26 July 2017 (both days inclusive).

NOTES

- A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ONE OR
 MORE PROXIES TO ATTEND AND TO VOTE ON A POLL INSTEAD OF HIMSELF/HERSELF AND A PROXY
 SO APPOINTED NEED NOT BE A MEMBER OF THE COMPANY. PROXY IN ORDER TO BE EFFECTIVE
 MUST BE RECEIVED AT THE COMPANY'S REGISTERED OFFICE NOT LESS THAN 48 HOURS BEFORE
 THE COMMENCEMENT OF THE MEETING.
- 2. The members are requested to register their e-mail ids and changes therein, if any, with the Depository Participant with whom demat account is maintained to enable service of documents under electronic mode. Members holding shares in physical form are requested to send their e-mail ID details quoting their folio number/s to the Company's Registrar and Share Transfer Agents: Integrated Registry Management Services Private Limited, No.30, Ramana Residency, IV Cross, Malleswaram, Bangalore 560 003.
- 3. Any person, who acquires shares of the Company and becomes member of the Company after dispatch of the Notice may obtain the login ID and password by sending a request at evoling@nsdl.co.in or gin@integratedindia.in and shall be entitled for availing remote e-voting facility as well as voting at the AGM through physical ballot. However, the vote of member will be considered only if such person is a member of the Company as at the cut-off date i.e. 20 July 2017. A person who is not a member as on the cut-off date should treat this Notice for information purposes only.
- 4. Any queries or grievances connected with the remote e-voting process, may please be addressed to Mr. A Sivaram Nair, EVP, Company Secretary, General Counsel & Ethics Officer, Mphasis Limited, Bagmane World Technology Center, Marathalli Outer Ring Road, Mahadevapura, Doddankahundi Village, Bengaluru - 560 048, Ph:+91-080-67504613 or e-mailed to sivaram.nair@mphasis.com.
- 5. The remote e-voting module shall be forthwith blocked by NSDL after 5.00 pm on Tuesday, 25 July 2017.
- A member may participate at the AGM even after exercising through remote e-voting but shall not be entitled to vote again through physical ballot at the AGM.
- Any member, who has received the Annual Report and the Notice through the e-mail, desires to obtain
 physical copy of the document may write to the Company Secretary at the Registered Office address.

For **Mphasis Limited**Sd/A. Sivaram Nair
EVP, Company Secretary,
General Counsel & Ethics Officer

Bengaluru 1 July 2017



want to regulation 29 read will utation 47 of the SEBI (Listin igations and Disclosur uirements) Ragulations, 2011 be is hereby given that ting of the Board of Directors moeting of the Board of Directions of the Company will be held on Friday, the 28" July, 2017 at the Registered Office of the Compan to discuss and approve the Unaudited Financial Results for the quarter ended on 30" June, 2017. OR MACHINO PLASTICS LTD.

Machino Plastics Ltd. Rogd. Office: 3, Maruti J. V. Complex, Gurgaon-122015

NOTICE

ELPLINE

LALS ARE NOW ONLY A PHONE
UJARAT, YOU CAN HAVE YOUR
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Sello	STATION	CONTACT PERSON
1.	Ahmedabad	Mr.Naresh/Mr.Pankaj
2	Adalai	Mr. Pravin
3.	Ambulanagar	Mr. Ketan
4.	Anand	Mr. Vipul
5.	Ankleshwar	Mr.Umesh Patel
6.	Baroda	Mr.Nilesh Patel
7.	Bharuch	Mr.Viral Prajapati
8.	Bhavnagar	Mr.Harshadray
9.	Bhu	Mr. Vinod / Manesh
10.	Botad	Mr. Dinesh Bagadia
11.	Changa	Mr. Mahebubsha
12	Chota Udaipur	Mr. Santosh Raval
13.	Dharmai	Mr. Kamlesh Shastri
14.	Dhoraii	Mr. Irfan Haroon
15.	Dhangadhra	Mr. Praveen
16.	Diu	Mr.Shakil A. Karim
17.	GandhiDhain	Mr. Jayesh Pandya
18.	Gandhi Ngr	Mr.Nilesh G. Patel
19.	Gondal	Mr. Raju Toliya
20.	Halvad	Mr. Haresh Rabari
21.	Himmat Ngr	Mr.Arvind Raval
22.	Jamnagar	Mr. K H Gajara
23.	Jetpur	Mr. Shanti Madhvani
24.	Junagadh	Mr. Sakil Sodha
25.	Kadi	Mr.Mukesh Prajapati
000	Malai	A& A C Dorot

new.A.S. Barot Mr. Ashrok Dave Mr. Ashrok Mr. Ashrok Mr. Ashrok Mr. Ashrok Gardin Mr. Karl Gardin Mr. Ashrok Mr. Ashrok Gardin Mr. Ashrok Mr. Ashrok Gardin Mr. Ashrok Gardin Mr. Ashrok Mr. Ashrok Gardin Mr. Ashrok Gardin Mr. Ashrok Mr. Ashrok

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90 asianpaints

Asian Paints Limited
CIN : L24220M:11945PLC004598
Regd, Office: 6A Sharlinagar,
Santacruz (East), Marriosa-400 055
Tel. No.. (022) 9218 11101
websits: veww asianpaints com email: inv

NOTICE TO SHAREHOLDERS
TRANSFER OF THE EQUITY SHARES TO INVESTOR EDUCATION AND PROTECTION FUND

TRANSFER OF THE EQUITY SHARES TO INVESTOR EDUCATION AND PROTECTION FUND.

This Notice is given to the shareholders of the Company pursuant to Rule 6 of Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Amendment Rules, 2017 (EPF Rules) which are effected being and the Company pursuant to CPF Protection Fund and Education and Refund) Amendment Rules, 2017 (EPF Rules), and addition to the unpeak of Lord and State of the Company to the Investor Education and Protection Fund (IEEPF), and a company to the Investor Education and Protection Fund (IEEPF), and a company to the Investor Education and Protection Fund (IEEPF), and a company to the Investor Education and Protection Fund (IEEPF), and the Investor Education (IEEPF Authority), and the Investor Education Fund (IEEPF Authority), in terms of Rule 6 of IEEPF Rules, a statement containing details of the amend(s) of the shareholder(s) and their Foil ournahed (PD ID-Client ID) whose shares are liable to be transferred to the Demath Account of IEEPF Authority as available on our wealth expressed in the procedure study shares is received from the hamshedder(s) of the Authority as per more and a standard or their expressed in the Investor Education Fundament (IEEPF Authority) as available on our wealth expressed (IEEPF Rules). In second of IEEPF Authority as per reproduced study shares shall be transferred to the Demath Account of IEEPF Authority as per reproduced study and the IEEPF Rules (IEEPF Rules). In the Incompany and Internse and Internse and IEEPF Rules (IEEPF Rules) in the IEEPF Rules

ase note that:

In case you hold shares in physical form: The shares will be transmitted to the Demat Account of the IEPF Authority as per the procedure stipulated in the IEPF Rules, without any further notice.

are processors aspected on the EPP -Fulley, without any further notice.

It is case you hold shares in electronic form: The areas will be directly transferred to the Dermal Account of the IEPP Authority further notice.

Shareholders are hereby informed that no claim shall be against the Company in respect of unclaimed dividend and shares transferred to EPP pursuant to IEPP Fulley in the reader to the Dermal Account of IEPP Authority, the shareholders can claim the equity shares along with the dividendity from the IEPP Authority by making an online application, for which the details are enuising the thresholding for the IEPP Authority by making an online application, for which the details are enuising the thresholding for the IEPP Authority by making an online application, for which the details are enuising the servicing ignored the application of the IEPP Authority by making an online application, for which the details are enuising the concerned shareholders.

TSR DARASHAW LIMITED (Unit: Asian Paints Limited) 6-10, haji Moosa Patrawaia Industrial Estate, 20, Dr. E. Moses Road, Near Famous Studio, Mahalazam, Mumbai 400 011. Tei: +91 22 6856 8494 Toll Free number: 18002100124 For ASIA

For ASIAN PAINTS LIMITED

JAYESH MERCHANT CFO & COMPANY SECRETARY, PRESIDENT - INDUSTRIAL JVs Place : Mumbai Date : 3st July, 2017



STEEL AUTHORITY OF INDIA LIMITED Rourkela Steel Plant Rourkela - 769 011, Odisha, India

Persuant to the denisors of the Central Covernment to implement Goods and Services Its GOS) from 6th 2021 of the wheel you point to 4th sequelents to slow that fee request letter along with the deaths of the transactions made with four-facts beef Hart upto 100s, 2011 membradesty in America C-Format for sizes of C-Form on quarrierly bears. The request letter Should reach the Persian Authority as mentioned in Purchase Order latest by MAI 2021. Please need for C-Format for sizes of the Should be supplied to the Part Should for the C-Format for the C-Format on the previous of CS. Supplies, therefore, shall be subely slable to any additional financial provisions of CS. Supplies, therefore, shall be subely slable to any additional financial Registered Office: Ispat Showan, Lodi Road, New Delhi 110 of Corporate Membra Mymberl 27/1000/1159/100006454. Weekind www.sall.co.in

There's a little bit of SAIL in everybody's life



e-TENDER NOTICE

No.: Com1/61095/2016

e-Tender No.: TNCSC/17-18/ET/4

e_Innder No.: TNCSC/12-38/EI/A

iil Nadu Civil Supplies Corporation invites online electronic
RCHASE OF 50,000 MTs. of 5-30 grade Sugar for Public D

tem (To be supplied at TNCSC Godowns in 33 regions).

emplete e-Tender document can be viewed and d tps://www.mstcecommerce.com/eprochome/tncsc

cate (DSC) of Class-II or Class-III. For Registration and furth scontact MSTC LIMITED, Phone: 25222842/ 25251910/ 252610 -Mail: mstcsro@mstcindia.co.in

Last Date for Online Submission: 03.08.2017

DIPRZETAT++sdur[2017 PRINCIPAL SECRETARY /MANAGING DIRECTO

क्षांच र्ज अपरल हेवी इलेक्ट्रिकल्स लिमिटेड Bharat Heavy Electricals Limited

(A Public Sector Undertaking) Power Sector, Western Region. Shree Michini Complex, 345, Kingsway, Nagpur - 440 801. Tel.: (8712) 3848696 Fax: (8712) 3848699 www.bhelpswr.co.in

NOTICE INVITING TENDER (NIT) (2017-18/06 tenders are invited for the job/sitems listed below from bidders meeting respective Qualifying equirements (QR). Brief description of job and Tender Specification/Notification number is

E-Tender No. BHE/PW/PUR/TPT-500MT-KTHD-WNT2/1787: Transportation of 0 No. 500 MT Portal Garthy Crane from BHEL site-800 MW Kothagudem, Telangans 1 800 MW Warskeier Guizare.

800 MWW.makbori, Gujarat.
E-Tender No. BREPWPURRANUT-E-NB-II/1748: Development of open storage yar roads etc. at 4 x 270 MW TPS, Manuguni, Telangana.
E-Tender No. BHEPWREPURREPCL-E-HBIT780: Renovation of Office Building at Development Of policy Building at Development Of policy Building at Development Of policy Building at 12 ft. 3 ft. MW, RF-C, Ramagundam, Telangania HOSTING FOR ABOVE AT BHEL E-PORTAL: 02.07.2017

ENUITING FOR ADOVEAT BRIEL E-POPTIA: 26.07.3937

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AGM (PURCHASE)

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Luna s/s Ta: Patra Dist: Vadodara (5) 66kV Rendi s/s TA: Kwant Dist: Chh (A2) CIVIL: GETCO/CE (Proj. J/SE(C)/NC-34/17-18 / For Civil Works 66 kV Kharol S/S Ta: Bhachau Dist: Annar (Re-invited)

| Trade: Taskly area to the control of the control

er floated through our e-Procurement Site https://bbeleps.buyjunction ould respond by submitting their offer online only in the sar

The bidder should relation by de-recognising the processing and the agency Mis Min For e-throatment Absolute A Training-Bidders may contact the agency Mis Min Helphotics phone no. 1044-46424723/3655 / 0584470 04941 or 003-4801177 9 30 Mil and 53 JM Millions can also downlead the freefor Concerned him Bidder Control Contr

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Closes on Upto 15:36 Hrs. or. Opening at 15:30 Hrs. or.

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Sr.MANAGER/FEX

Mphasis Limited

Mphasis



SAVE UP TO *14,694 PER YEAR* WITH

BUSINESS STANDARD PREMIUM Get searches occass to

KEC

KEC INTERNATIONAL LIMITED (CIN: L45200MH2005PLC152061)
Registered Office: RPG House, 463, Dr. Annie Besant Road.
Worli, Murbei - 400 030
Website: www.kerpg.com, Email: investorpoint@kecrpg.com
Tel No.: 022-6670207, Par No.: 022-6670287

Registered Office: RPG 10cs. 443. Dr. Annei Besant Road.
Website: www.kerpa.com/Email: mestorpint@secrago.com
Tai No: 027-6867000 / 2a No: 027-687000 /
Notice of the Tweifith Annual General Meeting, e-voting
Information and Book Closure:
NOTICE is hereby given that the Tweith Annual General Meeting, e-voting
Information and Book Closure:
NOTICE is hereby given that the Tweith Annual General Meeting (The
AGW) of the Members of the Company will be hade on Wednesday, July
28, 2017 at 02:20 pm. at Rawhords Naty Bahmad. P. L. Dehander
Mumbal. 400.005 is trensact the business, as set out in the Notice dated
May 19, 2017 of the AGM. The Notice convening the AGM along with the
Annual Report for the PT 2016.17 has been sent on July 12017, through
Annual Report for the PT 2016.17 has been sent on July 12017, through
have been made available by the Depositories or are registered with the
Company and through permitted mode to all other Members at their
registered address. The abovesaid Notice of AGM and Annual Report or also placed under "investors" and on the Company's website is,
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United (TDSL) is, www.evolingnidis.com.

The remote available of the Company's website is,
have been made available to the Company's website is,
have been made available to the Company's website is,
have been made available to the AGM. T

Place: Mumbal Vice President - Legal & Company Secretary Date: July 01, 2017.

Notice is hereby given that the 28th Annual General Meeting ("AGM") of Mybass Limited will be held at 10:30 am on Wedensday, the 28 July 2017, at Chancery Pavilion Hotels, 10:31, Residency Road, Bengaturu – 50 025, India, to bressed the Ordinary and Special Businesses contained in the Notice of the 28th AGM bugsher with the additional information in sepace of the Decention seeding appointment and the suplaminesy statement pursuant the Decomparise ACU3 and that the Teresty Sitch Annual Report for the financial year ended 31 Meeth 2017 Egother with the Notice of the AGM, it being depathed phybriday for through selection and Individually to the members of the Company at their registered addresses/be-mail Dis whose aments appear on the register of membersfel of beneficial cowners as at 23 June 2017. The Annual Report and the Notice of the Annual General Meeting are also being uploaded on the well-off Company as pleased to provide the facility to the Members to exercise their right to vote by electronic means (INSOL), as the Agency by provide the e-orbity facilities.

The Company is also providing the facility for the Members to exercise their right to vote by electronic means (INSOL) as the Agency by provide the e-orbity facilities.

The Company is also providing the facility for voting through the physical ballot, at the AGM, to the members who have not cast their vice by premote v-oring.

Notice

cast men vise by minore evenue.

In compliance with Section 108 of the Companies Act, 2013 and Rules thereunder as amended, read with applications under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. S.P. Nagar the practicing company secretary has been appointed as the scrutinizer to scrutinize the voting process in a fail

The following is the schedule of events for Voting:

Date of completion of dispatch of Notice	Saturday, 1 July 2017
Cut-off date for remote e-voting	Thursday, 20 July 2017
The date and time of commencement of remote e-voting	Saturday, 22 July 2017 at 9.00 am
Closing of remote e-voting	Tuesday, 25 July 2017 at 5.00 pm
Declaration of results of voting	The results will be decised fortwith, upon recold of Southiers report, within 48 hours them due of AGM In. before Fidding, 28 July 2017, before 5 pm, at the registered office of the Company, Melhassi Larified, Bargaman. World Technology Conter, Mannhall Outer Ring, Read, Doddenschland! Village, Mathedewurp, Benglatur-260 O48. The results will be hosted on the website of the Company of sentralizabilistics on World or Delay found for term. The Company of South Content of the Corporate Office of the Company 'Sagmane Lurer', Bayramer Technology Park, Byrasandra Ullage, CV Planna Nage, Bengalar-360 035.

The Notice of the AGM is uploaded on the websile of the Agency, NSDL at <a href="https://www.evoling.nsc
Notice is also hereby given that the Register of Members and Share Transfer Books of the Colclosed from Saturday, 15 July 2017 to Wednesday, 26 July 2017 (both days inclusive). NOTES:

A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ONE OR MORE PROXIES TO ATTEND AND TO VOTE ON A POLL INSTEAD OF HIMSELF/HERSELF AND A PROXY MORE PROJUES TO ATTENDAND TO VOTE OWN APOLL INSTEAD OF HIRSELFHERSELF AND APPOINT SO APPOINTED NEED NOT BE A MEMBER OF THE COMPANY. PROXY IN ROBRET TO BE EFFECTIVE MUST BE RECEIVED AT THE COMPANY'S REGISTERED OFFICE NOT LESS THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.

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THE COMMENDERSHIP OF THE MEETING.

The members are requested to register their e-mail ids and changes therein, if any, with the Depository Participant with whom demail account is manifariand be nearlies service of documents under electronic mode.
Members hooking shares in physical form are requested to send their e-mail ID details quoting their folio
number/s to the Company's Register and Share Transfer Agents: Integrated Registry Management Services.
Private Limited, No. 30, Ramana Residency, VC loss, Malleswarran, Barquiore – 560 003.
Any person, who acquires shares of the Company and becomes member of the Company of cipital private of the Notice may obtain the login. ID and password by sending a request at eviding@modi.co.in or plidiplingstediorda in and shall be entitled for availing remote e-voting facility as well as voting at the AGM through physical ballot. However, the votion of member will be considered only if such persons in a member of the Company as at the out-off date is 20 July 2017. Aperson who is not a member as on the out-off date should treat this Notice for information purposes only.
Any quaries or greances connected with the remote e-voting process, may please be addressed to Mr. A. Swaram Nair, EVP, Company Secretary, General Course & Ethico Officer, Mehasta Limited, Bagrame World Technology Cantler, Marantial Outer Ring Road, Mahadewayns, Doddankahrudi Village, Bengaluru-560048, Ph. +91-808-87596131 or e-mailed to sharam, mir@muhadis.com.

The remote e-voting moute statal be fortwith broad day PSDL staff or op on on Tuesday, 25 July 2017. Amember may participate at the AGM even after executing through remote e-voting but shall not be entitled and the staff of the proper of the proper of the company of the proper of the

A member may participate at the ACM were after executing through remote e-voting but shall not be entitled to vote again through physical absinct the ACM. Any member, who has neceived the Annual Report and the Notice through the e-mail, desires to obtain physical copy of the document may write to the Company Secretary at the Registered Office address.

For Mphasis Limited Sd/-A. Siverem Nair EVP, Company Secretary, al Counsel & Ethics Officer

1 July 2017 IS * dangalore

KIRLOSKAR PNEUMATIC CO. LTD.

A Kirloskar Group Company Registered Office : Hadappar Industrial Estate, Pune - 411013. CIN No.: L29120PN1974PLC110307

Enriching Lives

NOTICE OF 42⁹⁰ ANNUAL GENERAL MEETING, REMOTE E-VOTING INFORMATION AND BOOK CLOSURE

NOTICE OF 42th ANNUAL GENERAL MEETING, REMOTE EACHTING INFORMATION AND BOOK CLOSURE the notice is harboy given that:

The 42th Annual General Meeting County of the Company will be held the county of the count

Interpretation of the control of the

www.kindakarkpci.com and also on the NSDL's website www.evoing.nedi.com.and; in case of queries, members may refer to the Frequently Asked Questions (FAGS) for members and remote evoting user manual for members available at the control of the con

JITENDRA SHAH Company Secretary Tet: +91 20 26727000 • Fax: +91 20 26870297
 Email: sec@kpcl.net • Website: www.kirloskarkpcl.com

By Order of the Board of Directors
For KIRLOSKAR PNEUMATIC CO. LTD.

ಪ್ರತಿಭಾನ್ವಿತ ಪತ್ರಕರ್ತರಿಗೆ ಸಚಿವರಿಂದ ಸನ್ಮಾನ

ಕೋರತರು ರಾಜ್ಯದ ಬಡವರ ಮಲಗ ಕಂಪಕವಾಗಿರುವ ಬಾಸಗಿ ನರ್ಸಿಂಗ್ ಹೋರಗಳ ಶೋಷಣೆ ನಿಯಂತ್ರ ಇತ್ತಿ ರೂಪಿಸಿರುವ ನಿಯಂತ್ರಣ ಮಸೂ ವೆಗೆ ರಾಜ್ಯ ಸರ್ಕಾರ ಈಗಲೂ ಬರ್ಧ್ರ ವಾಗಿದೆ ಎಂದು ಆರೋಗ್ಯ ಸಚಿವ ರಮೇಶ್ ಕುಮಾರ್ ಪ್ರಕಟಿಸಿದರು.

ತನಿವಾರ ನಗರದಲ್ಲಿ ಪತ್ರಿಕಾ ದಿನಾಚರಣೆಯಲ್ಲಿ ಮಾತನಾಡಿದ ಅವರು, ಖಾಸಗಿ ನರ್ಸಿಂಗ್ ಅವರು, ಖಾಸಗಿ ನರ್ಸಿಂಗ್ ಹೋಂಗಳಲ್ಲಿ ಸೇವಾ ಶುಲ್ಕದ ಪಟ್ಟಿ ಪ್ರಕಟಿಸಬೇಕು ಮತ್ತು ಚಿಕಿತ್ಸೆಯನ್ನು ಪಾರದರ್ಶಕವಾಗಿ ನಡೆಸಬೇಕು ಎಂಬ ಸಲುವಾಗಿಯೇ ನಿಯಂತ್ರಣ ಮಸೂದೆ ರೂಪಿಸಲಾಗಿದೆಯೇ ಹೊರತು

ಯಾವುದೇ ದುರುದ್ದೇಶ ಇಲ್ಲ ಎಂದರು. ತಮ್ಮ ಕ್ಷೇತ್ರದಲ್ಲೇ ಹತ್ತಾರು ಮಂದಿ ವಾಸಗಿ ಸರ್ಸಿಂಗ್ ಹೋಂಗಳ ಲಕ್ಷ ಗಟ್ಟಲೆ ಬಿಲ್ ಭರಿಸಲಾಗಬೇ ಶೋಷಣೆಗೆ ಸಿಲುಕಿ ನಲುಗಿರುವುದನ್ನು ಕಣ್ಣಾರೆ ಕಂಡಿದ್ದೇನೆ, ನಲುಗಿರುವುದನ್ನು ಕಣ್ಣಾರ ಕರಡವುನ. ಅಂತಹ ಚಡವರ ಕೆಪ್ಷ ಕಂಡಾಗ ಕರುಳು ಕೆತ್ತು ಬರುತ್ತದೆ, ಇಡೀ ರಾಜ್ಯದಲ್ಲಿ ಇದೇ ರೀತಿ ಬಡವರ ಶೋಷಣೆ ನಡೆದಿದೆ, ಆದಕ್ಕೆ ಕಡಿವಾಣ ಹಾಕುವುದೇ ನನ್ನ ಗುರಿ ಎಂದು ಪ್ರಕಟಿಸಿ ದರು.

ಸಮಾವೇಶಕ್ಕೆ ತೆರಳಿದ ತಾಲೂಕು

ಜೆಡಿಎಸ್ ಅಧ್ಯಕ್ಷ ಸಾವು

ಗಾಡಿಬಂಡೆ(ಮಧುಗಿರಿ): ಮಧುಗಿರಿ ಸ್ಥಳದಲ್ಲಿಯೇ ಮೃತಪಟ್ಟಿದ್ದು, ಇತರ ಬಳಿ ಸಂಧವಿಸಿದ ರಸ್ತೆ ಅಘಾತದಲ್ಲಿ ಸ್ಥೇಹಿತಿಯ ಗಾಯಗೊಂಡಿದ್ದಾರೆ ಎಂದು ಜೆಡಿಎಸ್ ತಾಲೂಕು ಆಧ್ಯಕ್ಷ ಎಂ.ಜಿ. ತಿಳಿದು ಬಂದಿದೆ.

ಚಿಡಿಎಸ್ ಕಾಲೂಕು ಅಧ್ಯಕ್ಷ ಎಂ.ಜಿ. ತೀರಾ ಬಂದಿದೆ.
ಯಾವ ನಾಯಕನ ಅಕಾಲಿಕೆ ಮರ ಮಾಡುಕೊಡ್ಡನೆ ಯಾವ ನಾಯಕನ ಅಕಾಲಿಕೆ ಮರ ಮಾಡುಕೊಡ್ಡನೆ ಮಾಡುಕೊಡ್ಡನೆ ಕಾರ್ಡಿಕ್ಕೆ ಚಿತ್ರದ ಜೆಡಿಎಸ್ ಮುಖಂಡ ನಿರುತ್ತದೆ ಪಡಿಎಸ್ ಮುಖಂಡ ನಿರುತ್ತದೆ ಪಡಿಎಸ್ ಮುಖಂಡ ತೆರಳಬೇಕಿದ್ದ? ಪ್ರಗಡಿಸುಕುಂ ಹಿಡೆ. ನಾಗರಾವರನ್ನು ಮುಖಂಡರುವ ನಿರುತ್ತದೆ ಜನೆಯ ಮುಖಂಡರುವ ಜಿಡ್ಡನೆ ನಾಗರಾವರನ್ನು ಎ. ನಾಗರಾವರ, ನಂತರ ಸಾರೆ ಮುಖಂಡರುವಾಗಿಕೆ ಮು ಜಿ.ಜಿ. ಆಸಂದ್, ರಿಯಾಜ್ ಮಾಡುಕು ಜಿಎಸ್. ಪ್ರದೀಪ ಸಂಪರ್ವಿ ಜಿ.ಜಿ. ಅಸಂದ್, ರಿಯಾಜ್ ಮಾಡುಕು ಜಿಎಸ್. ಪ್ರದೀಪ ಸಂಪರ್ವಿ ಜಿ.ಜಿ. ಅಸಂಪರ್ವ ಜಿ.ಜಿ. ಅಸಂಪರ್ವಿ ಜಿ.ಜಿ. ಅಸಂಪರ್ವಿ ಜಿ.ಜಿ. ಅಸಂಪರ್ವಿ ಜಿ.ಜಿ. ಅಸಂಪರ್ವಿ ಪಡಿಸುಕುಂತೆ ಪ್ರತಿ ಸಂಪರ್ಧಿ ಸಂಪರ್ಧ ಸಂಪರ್ಧಿ ಸಂಪರ್ಧ ಸಂಪರ್ಧಿ ಸಂಪರ್ಧ ಸಂಪರ್ಧಿ ಸಂಪರ್ಧಿ ಸಂಪರ್ಧ ಸಂಪರ್ಧಿ ಸಂಪರಿ ಸಂಪರ್ಧಿ ಸಂಪರ್ಧ ಸಂಪರ್ಧಿ ಸಂಪರ್ಧಿ ಸಂಪರ್ಧಿ ಸಂಪರ್ಧಿ ಸಂಪರ್ಧಿ ಸಂಪರ್ಧ ಸಂಪರ್ಧಿ ಸಂಪರ್ಧ ಸಂಪರ್ಧಿ ಸಂಪರ್ಧಿ ಸಂಪರ

ಎಪಿಎ೦ಸಿ ಮಾರುಕಟ್ಟೆ ದರ

ಕನಿಷ್ಟ 4000 2450

ಗರಿಷ್ಠ 5300 3250

(ಪ್ರತಿ ಕ್ಷಿಂಟಲ್ ಗೆ) ಸೋನಾ

ಹೊಸ ಸೋನಾ

ತೆಂಗಿನಕಾಯಿ ಮಧ್ಯಮ

ಇತರೆ

ಐ.ಆರ್/ಐ.ಆರ್-50 **≡** ಗೋದಿ ಕೆಂಪು ಗೋದಿ



ಕೋಲಾರದಲ್ಲಿ ಪತ್ರಿಕಾ ದಿನಾಚರಣೆ ವೇಳೆ ಹಿರಿಯ ಪತ್ರಕರ್ತರ ನೆನಪಿನಲ್ಲಿ ಎಂಟು ಮಂದಿ ಪ್ರತಿಭಾನ್ವಿತ ಪತ್ರಕರ್ತರನ್ನು ಸಚಿವ ರದೇಶ್ ಕುಮಾರ್ ಸನ್ಮಾನಿಸಿದರು.

ಬಂಧನಕ್ಕಿಂತ ಅಮಾರಿ ಸಾಕು

ಪರಿಕರ್ಭರು ಪ್ರೇಟೆಗಳಿದೆ ಮತ್ತು ಸುನಿಕ್ ರಾಹ್ ಬೆರುದ್ದದ ಪಕ್ಷುಮ್ಮತಿ ಪ್ರಕರಣದ ಸಂಬಂಧ ಬಂಧನದ ಬದಲು ನೀವು ಮಾಡಿದ್ದು ಸರಿಯಲ್ಲಿ ಎಂಬ ಅರ್ವ್ಯಂತನೆ ಸೂಕ್ಷ ಎಂಬ ಅಭಿಪ್ರಾಯವನ್ನು ರಮೇಶ್ ಕುಮಾರ್ ವೃತ್ತವಡಿಸಿದರು. ಹಿಂದೆ ಆಜಾರ್ಯ ಕೃಪಣಾಗಿ ವಿರುದ್ಧ ಪ್ರಾಕ ಪತ್ರ ಕಾರಂಬಿಯಾ ಅಸ್ಥ ಪ್ರಾಪತಿ ಬಳಸಿದ್ದ ವೇಳೆ ರೋನ್, ಮೆರ್ಡ್ನ ಪ್ರಾಕ್ಷಿತ ಮಾಡುವುದು ನಿರ್ಧಾಣಕ್ಕೆ ಬೇಕೆ ಮಾಡುವುದು ನಿರ್ಧಾಣಕ್ಕೆ ಬೇಕೆ ಮಾಡುವುದು ಸಂಪರ್ಧಿಯಲ್ಲಿ ಅನುಸರಿಸುವುದು ಸೂಕ್ಷ್ಮ ಈ ಬಿರಿನ ಮಾಖ್ಯಮಂತ್ರಿಗಳ ಜೊತೆ ಆರ್ಚಿಸುವೆ ಎಂದು ಸಚಿವರು ಹೇಳಿದರು. ಈಗಿನ ಮನ್ನಲ್ಲಯಲ್ಲಿ ಯಾಕಾರಣಕಗಳಷ್ಟು ಪತ್ರಕರ್ತಿರಲ್ಲು ಮೌಲ್ಯಗಳ ಮೀತೆ ಉಂಟಾಗಿದೆ. ನಾನಮ್ಮ ಹಾಗಾಗಿದ್ದ ನೆನೆದರು ನೀಡು ಅಷೇ ಕಾಗಾನ್ನಿಲ್ಲು ಅನುಕ ಅಗಾನ್ನಿಲ್ಲು ಅದಕ್ಕೆ ಮತ್ತೆ ಮಾಡುವಂದ ಸಂಬಿಷೆಯನ್ನು ಎಲ್ಲರೂ ರೂಢಿಸಿಕೊಳ್ಳುವುದು ಆಗತ್ಯ ಎಂದು ಸೂಚ್ಯವಾಗಿ ನಂಡಿದರು.

ತದಕ್ಕೆ ಕೊಟ್ಟದ ಹಾಕುತ್ತಿದರು. ಈ ಆರಿಸಿಕಾರದ ವೇಳೆ ಜಂಟೆ ಸಲಹಾ ಸರಿಯುವುದಿಲ್ಲ ಎಂದು ತಿಳಿಸಿದರು. ಅವರು ಮಸೂದೆ ಪರವಾಗಿಯೇ ಮಾನೂರೆಯನ್ನು ವಿಧಾನಚಿರುಯಲ್ಲಿ ಸಮಿತಿಗೆ ಒಟ್ಟಸಲು ನಿರ್ಧಾರ್ಶಕರಾಯವು ಮಸೂದೆ ರೂಪಿಸಿದ ಮತ್ತು ಇದ್ದಾರೆ. ಅದು ಅವರ ಬಡವರ ಪಾಡಿಸಿದ ವೇಳೆ ಯಾವೈಜ್ಯ ಶಾಸಕರು ಎಂದು ಮಾಡುದಿನ ಸಚಿವರು ಆದರೂ ಮಾರಿಸಿದ ವೇಳೆ ಮಾತ್ರುವಂತ್ತಿಸಿದ್ದ ಪರ ಕಾಳಚರು ಪ್ರತೀಕ ಎಂದು ಆದನ್ನು ಮೊನ್ನೂರಿನಲ್ಲಿ ಆದರೆ ಅವರ ಸರ್ಕಾರ ತನ್ನ ನಿರ್ಧಾರದಿಂದ ಹಿಂದೆ ರಾಮಯ್ಯ ನನ್ನ ವೈಸ್ಟಿನ್ನಾರು. ಈಗಲೂ ರಮೇಕ್ ಕುಮಾರ್ ಬಣ್ಣಿಸಿದರು.

165 ಬಾರ್ಗಳಿಗೆ ಜೀಗ

ಪಾರ್ಗಗಳನ್ನು ಒಂದ್ ಮಾಡುವಂತೆ ಮಧ್ಯಪ್ರಿಯರು ಅನಿಪಾರ್ಯವಾಗಿ ಸುಪ್ರಿಯ ಕೊಟ್ಟ್ ಆರೇಶಿಕಿಸುವ ಮಧ್ಯ ಸೇವಣೆಗಾಗಿ ನಗರಕ್ಕೊನ್ನ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ಹೆದ್ದಾರಿ ಪಕ್ಷದಲ್ಲಿದ್ದ ಇಲ್ಲವೇ ಬಹುದೂರಕ್ಕೊನ್ನ ಒಟ್ಟು 163 ಮಧ್ಯವಂಗಣೆಗಳನ್ನು ಹೋಗಬೇಕಾದ ಪರಿಸ್ಥಿತಿ ಬಂದಿದೆ. ಮೈಸೂರು ಪಕ್ಷಿಲೆಯಲ್ಲಿ ಬರಲಾ ರಕ್ಷಿ ಅಪರ್ಭಾತ ತಡೆಯಲು ಸುಪ್ರಿಯ ಮಾಡರಾಗಿದೆ. ಅದ್ದಾರ ಇಲಾಖೆ ಕೋರ್ಟ್ ಹೊರಡಿಸಿದ ಆರೇಶ ಅಧಿಕಾರವರ್ಗ ಕುರ್ಬ್ಯಾವರಣೆ ಈಗ ಹೊಸ ಬಿಕ್ಕಬ್ಗೆ ಕಾರಣವಾಗಿದೆ. ನಡೆಸಿ ಹೆದ್ದಾರಿ ಪ್ರಾಪ್ತಿಯ ಎಲ್ಲಾ ನಗರದಲ್ಲಿ ಮಧ್ಯಸೇವಿಸಿ ಬಾರ್ಲಗಳನ್ನೂ ಮುಕ್ಷಿಸಿದೆ. ವಾಡನ್ ಚಲಾಯುಕೊಂಡು

ನಡಗಿ ಹದ್ದಾರ ಪಣ್ಣಬಹುದ್ದ ಪ್ರಾಯಿಸಿಕೊಂಡು ಸರ್ವಾರಗಳನ್ನು ಮುಟ್ಟಿಸಿದೆ. ಪಾರ್ವ ಚಲಾಯಿಸಿಕೊಂಡು ಸರ್ವಾರಗಳನ್ನು ಮುಟ್ಟಿಸಿದೆ. ಪಾರ್ವ ಚಲಾಯಿಸಿಕೊಂಡು ಪಾರ್ವ ಚಲಾಯಿಸಿಕೊಂಡು ಪಾರ್ವ ಪರ್ವಾರಗಳಂದ ಪಲಿಸಿಕೊಂಡು ಮಾರ್ಗಿಸಿಕೊಂಡು ಪರ್ವಾರಗಳಂದ ಪಲಿಸಿಕೊಂಡು ಮೊರಳನರಿಗೆ ಬಂದಿದೆ. ನಿ.ಎಂ ಕಡಕ್ ಸೂಚನೆ ಸುಪ್ಪಿಸಿಂಗ ಪರ್ವಾರಗಳನ್ನು ಮುಟ್ಟಿಸಿದಂತೆ ಸಿಎಂ ಕಡಕ್ ಸೂಚನೆ ಮಾರ್ಗಳನ್ನು ಮುತ್ತಿಯಲ್ಲಿ ಪರ್ಮಗಳನ್ನು ಮುತ್ತಿಯಂತೆ ಸಾರ್ವಿಸಿಂಗಳಿನ ಮುತ್ತಿಯಂತೆ ಸಿಎಂ ಕಡಕ್ ಸೂಚನೆ ಮಾರ್ಗಳನ್ನು ಮುತ್ತಿಯಲ್ಲಿ ಆರ್ಥನಿಯಲ್ಲಿ ಆರ್ಥನಿಯ ಪರ್ವಾಗಿಸಿದೆ. ಸುಪ್ಪಿಸಿಂಗಳಿನ ಮುತ್ತಿಯಂತೆ ಸುಪ್ಪಿಸಿಗಳು ಪರ್ವಾತಿಯೊಂಡು ಮುತ್ತಿಯಂತೆ ಪರ್ವಾಗಿಸಿದೆ. ಸುಪ್ಪಿಸಿಗಳು ಪರ್ವಾತಿಯೊಂಡು ಮುತ್ತಿಯಂತೆ ಪರ್ವಾನಿಯ ಸಂಪರ್ವಗಳನ್ನು ಮುತ್ತಿಯಂತೆ ಪರ್ವಾನಿಯ ಸಂಪರ್ವಗಳನ್ನು ಮುತ್ತಿಯಂತೆ ಪರ್ವಾನಿಯಂತೆ ಹೊರಗಿಯತ್ನ ಪರ್ವತಿಕ ಅಥವಾ ಪ್ರಾಪ್ತಿಯೊಳಗಿನ ಆರು ಪಾರ್ವಗಳನ್ನು ಹೊರಗಿಯತ್ನ ಪರ್ವತಿಕ ಅಥವಾ ಪ್ರಾಪ್ತಿಯೊಳಗಿನ ಆರು ಪಾರ್ವಗಳನ್ನು ಪರ್ವತಿಗೆ ಪರ್ವತಿಗಳು ಪರ್ವತಿಗೆ ಪರ್ವತಿಗಳು ಪರವತಿಗಳು ಪರ್ವತಿಗಳು ಪರವತಿಗಳು ಪರ್ವತಿಗಳು ಪರ್ವತಿಗಳು ಪರ್ವತಿಗಳು ಪರ್ವತಿಗಳು ಪರ್ವತಿಗಳು ಪರ್ವತಿಗಳು ಪರ್ವತಿಗಳು ಪರ್ವತಿಗಳು ಪರವತಿಗಳು ಪರ್ವತಿಗಳು ಪರವತಿಗಳು ಪರ್ವತಿಗಳು ಪರ್ವತಿಗಳು ಪರ್ವತಿಗಳು ಪರ್ವತಿಗಳು ಪ್ರವತಿಸಿಕೆಗಳು ಪರ್ವತಿಗಳು ಪರ್ವತಿಗಳು ಪ್ರವತಿಸಿಕೆಗಳು ಪರ್ವತಿಗಳು ಪ್ರವತಿಸಿಕೆಗಳು ಪರ್ವತಿಗಳು ಪರ್ವತಿಗಳು ಪ್ರವತಿಸಿಕ್ಕೆ ಪ್ರವತಿಸಿಕ್ಕೆ ಪ್ರವತಿಸಿಕ್ಕೆ ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪರ್ವತಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪರ್ವತಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪರ್ವತಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪರ್ವತಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪರ್ವತಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪರ್ವತಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪರ್ವತಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪರ್ವತಿಗಳು ಪ್ರವತಿಸಿಕಿಗಳು ಪರ್ವತಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗೆ ಪ್ರವತಿಸಿಕ್ಕಿಗೆ ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗಳು ಪ್ರವತಿಸಿಕ್ಕಿಗೆ ಪ್ರವತಿಸಿಕ್ಗ

ಮೈಸೂರ: ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿಯ ಹೀಗಾಗಿ ಈ ಬಾರ್.ವೈನ್ ಸ್ಟೋರ್ 500 ಮೀಟರ್ ವ್ಯಾಪ್ತಿ ಒಳಗಿರುವ ಅವಲಂಬಿಸಿದ್ದ ಗ್ರಾಮೀಣ ಬಾರ್ಗಳನ್ನು ಬಂದ್ ಮಾಡುವಂತೆ ಮಧ್ಯಪ್ರಿಯರು ಅನಿವಾರ್ಯವಾಗಿ

ಕರ್ಣಾಟಕ ಬ್ಯಾಂಕ್: ಐಎಸ್ಒ 9001:2015 ಪ್ರಮಾಣ ಪತ್ರ

ಮಂಗಳೂರು: ಕರ್ಣಾಟಕ ಬ್ಯಾಂಕ್ ಪತ್ರಗಳಿಸಲು ಸಾಧ್ಯವಾಗಿದೆ . ಸಿಬ್ಬಂದಿ ತರಬೇತಿ ಕಾಲೇಜಿಗೆ ಐಎಸ್ಒ ದೇಶದ ಕೆಲವೇ ಬ್ಯಾಂಕ್

ದೇಶದ ಕೆಲವೇ ಬ್ಯಾಂಕ್ ಗಳ ಪೈ

ಪುವ ಪುರುತಾರಾ ಎಂಜನಿಯರಿಂಗ್ & ಕನ್ನಡ್ಡ ಪ್ ಕಂಪನಿ (ಕು ಪ್ರೈಮಿಸ್ ವಿಎಂಡರ್

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ಕೋಲಾರ್ ಒಂದೂಡರೆ ವರ್ಷದ ಅವರು ಮುಖ್ಯವಂತ್ರಿಗಳು ಅಬ್ಬ ಹತ್ತು ಮಂದಿ ಶಾಸಕರಿಗೆ ಶಲಾ ಹಿಂದೆ ನಡೆದರಷ್ಟು ವಿಧಾನಸಭೆಯಿಂದ ಕೋಲಾರ್ ಕ್ಷೇಪ್ರದ ಅಭಿವೃದ್ಧಿಗೆ 100 100 ಕೋಟ ರೂ. ಅನುದಾನ ವಿಧಾನಸರುಷ್ಟರ ಮೇರು ಕೊಟ್ಟೆ ರೂ. ವಿಶೇಷ ಅನುದಾನ ಮಾಗಡೆ ಮಾಡಿದ್ದಾರೆ ಎಂದು ಹಾಸಕರಿಗೆ ಮುಖ್ಯಮಂತ್ರಿಕೆ ಕೊಂಡಿದ್ದೇನೆ ತರ್ಮನೆ ಹಾಗಳು ಅಪ್ಪು ಮುಂದಿ ಶಾಸಕರಿಗೆ ಮುಖ್ಯಮಂತ್ರಿಕೆ ಕೊಂಡಿದ್ದೇನೆ, ಚುನಾವಣೆ ವೇಳೆಗೆ ರಾಜ್ಯ ಸಭೆ ಚುನಾವಣೆ ದೇಳೆ ನಿರ್ವಹಿಸುವುದು ತರ್ಮನೆ ಕಡು ಆರಂಭಾಷ್ಟಕ್ಕೆ ಎಂದು ಶಾಸಕ ರೂ. ಅನುದಾನಕ ನೀಡಿದ್ದಾರೆ ಎಂದು ಹಾಸಕರ ಮಾರ್ತನ ಮಾಡಿದ್ದಾರೆ ಎಂದು ಕಡುಕೆ ಅರಂಭಾಷ್ಟಕ್ಕೆ ಎಂದು ಶಾಸಕರಿಗೆ ಅನುವಾನದ ಆಮಿಷ ಮಾನಕ ಮಾರ್ತನ ಪ್ರಕ್ರಿಕೆ ಮುಖ್ಯಮಂತ್ರಕ್ಕೆ ಮುಂದು 100 ಕೋಟಿ ರೂ. ಒಡ್ಡಲಾಗಿತ್ತು ಎಂದು ಕರೆದ ಮತ್ತು ತನಿಮಾರ ಪ್ರಕ್ರಿಕ ವಿಶಾನಕರ ಹೇಳಿದರು. ಆರಣವಾಗಿ ಬಿಡಲ್ನ ಪರ್ಧವಾಗಿ ಮಾರ್ತಿ ಪರಿವರ್ಧನ ಅರಣವಾಗಿ ಬಿಡಲ್ನ ಪರ್ಧಕರು ಪರ್ಧಕರ ಮುಖ್ಯಮ ಪ್ರಕ್ಷದ ಮುಡಿದು ಪರ್ಧಕರ ಮುಖ್ಯಮ ಪರ್ಧಕರ ಮುಖ್ಯಮ ಪರ್ಧಕರ ಮುಖ್ಯಮ ಪ್ರಕ್ಷದ ಮುಡಿದು ಮುಡಿದು ಪರ್ಧಕರ ಮುಖ್ಯಮ ಪರ್ಧಕರ ಮುಖ್ಯಮ ಪ್ರಕ್ಷದ ಮುಡಿದು ಮುಡಿ

ರಂಗಪಡಿಸಿದರು. ಅನುದಾನ ಉಚಿತವಾಗಿ ನೀಡಲ್ಲ, ದೀರಿವ್ಯಾ ಶನಿವಾರ ಪತ್ರಿಕಾ ದಿನಾಚರಣೆ ರಾಜ್ಯಸಭೆ ಚುನಾವಣೆಯಲ್ಲಿ ಕಾಂಗ್ರೆಸ್ ಈಗ ವ ಕಾರ್ಯಕ್ರಮದ ವೇಳೆ ಮಾತನಾಡಿದ ಪರವಾಗಿ ಮತ ಹಾಕಿದ್ದಕ್ಕೆ ನನಗಷ್ಟೇ ನೀಡಿದೆ.

ಹಿಸಕರಿಗೆ ಅನುದರ್ಚಿದ ಅಮಾಜ ಒಡ್ಡಲಾಗಿತ್ತು ಎಂದು ಕಳೆದ ವರ್ಷ ದೇಶವ್ಯಾಪಿ ಚರ್ಚೆ ನಡೆದಿತ್ತು ಅದಕ್ಕೆ ಈಗ ವರ್ತೂರು ಹೇಳಿಕೆ ಮಷ್ಟಿ

ರವಿಬೆಳಗೆರೆ ಪ್ರಕರಣ 'ಹಕ್ಕು ಚ್ಯುತಿ' ಅಲ್ಲ

Mphasis

ಮಾರ್ತಿಯವು ಪ್ರಕ್ಷಣಕ ರವಿ ವರಣೆರೆ ಮಾರ್ತನಾಡಿದರು. ಬರೆದಿರುವಪರನ್ನಾ ಶಿಕ್ಷಿಮಣಿಕಾರ್ಯ ಮನ್ನಾತಿನಿಭಾಗೆಗೆ ಸಂಬಂಧಿಸಿ ಪಂತ್ರವಾಗ ಸಭರಿಸಿ ಜನ್ನಾತಿನಿಭಾಗೆಗೆ ಸಂಬಂಧಿಸಿ ಪರಿತ್ರವಾಗ ಪ್ರತಿಯ ಕಾರ್ಗಿ ಪರಿತ್ರವಾಗ ಪರಿತ್ರವಾಗ ಪರಿತ್ರವಾಗಿ ಪ್ರಕ್ಷಣಕ ಪ್ರತ್ಯವಾಗಿ ಪರಿತ್ರವಾಗ ಪರಿತ್ರವಾಗಿ ಪ್ರಕ್ಷಣಕ ಪ್ರತ್ಯವಾಗಿ ಪರಿತ್ರವಾಗ ಪರಿತ್ರವಾಗಿ ಪ್ರಕ್ಷಣಕಿಸಿದ್ದಾರೆ. ಪರ್ಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರ್ಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದಿದ್ದಾರ ಪರಕ್ಷಣಕ್ಕಿಸಿದಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರಿಸಿದಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದಿದ್ದಾರಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರಿಸಿದ್ದಾರಿಸಿದಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರಿಸಿದ್ದಾರಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರಿಸಿದಿದ್ದಾರಿಸಿದಿದ್ದಾರಿಸಿದಿದ್ದಾರೆ ಪ್ರಕ್ಷಣಕ್ಕಿಸಿದ್ದಿದ್ದಾರಿಸಿದ್ದಾರೆ ಪ್ರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರೆ ಪ್ರಕ್ಷಣಕ್ಕಿಸಿದಿದ್ದಾರಿಸಿದಿದ್ದಾರಿಸಿದ್ದಾರೆ ಪ್ರಕ್ಷಣಕ್ಕಿಸಿದ್ದಾರಿಸಿದ್ದಾರಿಸಿದಿದಿದ್ದಿದ್ದಾ

ಜಾವಗಲ್ ಹೋಬಳಿ ಬಂದೂರು ಗ್ರಾಮದ ನಿವೃತ್ತ ಶಿಕ್ಷಕ ಹಾಗೂ ಕೃಷಿಕ ಬ ಎಲ್ ಬಸವೇಗೌಡರ ಹೊಲವಲ್ಲಿ ಬೆಳೆದ ಟಮೋಟೋ ಬೆಳೆಯಲ್ಲಿ ಗಣಪತಿ ಆಕಾರದ ಟಮೋಟೋ ಮೂಡಿಬಂದಿದೆ. ಹಾವಗಲ್ ನ ತನಿವಾರದ ತರಕಾರಿ ಸಂತಿಕೆ ಮಾರಲು ಎರೆದಾಗ ಗಣಪತಿ ಆಕಾರದ ಟಮೋಟೋ ಒಂದನ್ನು ಸುದ್ದಿಗಾರರಿಗೆ ತೋರಿಸಿದರು. ಅವರಲ್ಲಿ ಆಗಲವಾದ 2 ಕಿವಿಗಳು, ದುಂಡಾದ ಹೊಟ್ಟೆ, ಕಾಲು ಮಡಿಸಿಕೊಂಡು ಕುಳಿತಿರುವ ಗಣಪತಿ ಆಕಾರದ ದೃಶ್ಯವನ್ನು

Mphasis Limited

Notice is breatly given that the 28th Annual General Meeting (AGAM) of Michaes Limited will be held at 10:20 am on Weichnsche, the 28 July 2017. A Chancery Parkins Held No 155, Resistency Plant Bregisturs—800 CSS, India, to brassed, the Circleary and Special Businesses contained in the Hotico of the 28th AGAM begines will be additional information in seepord for Business bearing speciment and the septembry observed pursuant to the Companies Act, 2013 and that the Feetin Solth Annual Report for the financial year ended of March 2017 begines with the Microsoft for AGAM, to being despitioned physicity or through decirioris mail including in the members of the Companies Act, 2013 and that displaced-break little with the Annual Report of the Ingested of members should be the members of the Company and the Parkins of the Annual General Meeting are also being splanted or the verbole of the Company, wearuphasts com:

The Company is pleased to provide the finally to the Members to exercise their right to voile by electronic members (minute evolving) on all revealulation as as to us in the said Notice and has engaged National Decostory Services Limited (MSSL) is also the Annual Component to the limited of the Annual Report of the Services and the services of the Verbille and the Annual Report of the Services and the Services of the Verbille and the Annual Report of the Services and the services of the Verbille and the Annual Report of the Services and the Services of the Verbille and the Annual Report of the Services of the Verbille and the Annual Report of the Services of the Annual Report of the Services and the services of the Verbille and the Annual Report of the Verbille and the Annual Report of the Verbille and the Annual Report of the Services of the Verbille and the Annual Report of the Verbille and t

Date of completion of dispatch of Notice	Saturday, 1 July 2017
Cut-off date for remote a-voting	Thursday, 20 July 2017
The date and time of commencement of remote e-voting	Saturday, 22 July 2017 at 9.00 am
Closing of remote a-voting	Tuescley, 25 July 2017 at 5.00 pm
Deciavalion of results of voting	The results will be pecialed forthwert, upon recliptic Southfairs producing High But In South Gold FADM. In before Finday 25 July 2017, before 5 pm, at the registered office of the Company, Michael Limited, Bagmane World Teichnicolly Center, Mannhall Culter Ring, Road, Deddenshahmid Village, Mathabetwarn, Bengulanu - 569 D45. The results was the hotaled on the seekful of the Company of the hotaled on the seekful of the Company of the hotaled on the seekful of the Company of the State Englanger and any placed and will be companied to the State Englanger and any placed and the Companied Office of the Company Regulator to the State Englanger and any placed and the Companied Office of the Company Regulator Limited, Supramer Technology Park, Bystanders, Village, CV Marian Migra, Cery Marian - State Office of the Companied - State Office - State Offic

The Notice of the AGM is uploaded on the website of the Agency, NSDL at https://www.evoling.nsdl.com/ Notice is also haraby given that the Register of Members and Share Transfer Books of the Company closed from Saturday, 15, July 2017 to Wednesday, 26 July 2017 (both days inclusive). NOTES:

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ONE OR MORE PROXIES TO ATTEND AND TO VOTE ON A POLL INSTEAD OF HIMSELF/HERSELF AND A PROXY SO APPOINTED NEED NOT BE A MEMBER OF THE COMPANY. PROXY IN ORDER TO BE EFFECTIVE
- SO APPOINTED NEED NOT BE A MEMBER OF THE COMPANY. PROXY IN ORDER TO BE EFFECTIVE MUST BE RECEIVED AT THE COMPANY'S REGISTERED OFFICE NOT LESS THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.

 The members are requested to register their enail lids and changes therein, if any, with the Deponding Pericipant with without needs account in ameniation for be enail be service of documents under electronic mode. Members holding shares in physical form are requested to send their e-mail 10 details quarting their folion number is to the Company's Register and Share Transfer Apenis, Integrated Registry Menagement Services Physical Indice, No. 30, Remark Reviews, IV Closs, Mallerwaters, Exergister—560 003.

 Any person, who acquires shares of the Company and becomes terminate of the Company and becomes terminated and the evolution of the company and becomes terminated and the evolution of the company and becomes terminated and the evolution of the company and becomes terminated the company and becomes terminated the company and becomes the company and
- Notice may obtain the login ID and password by sending a request at evoling@nsd.co.in of Notice may obtain the login ID and password by sonding a request of <u>enclanginstation</u> of <u>enfoliational enclandinal enclandina enclandinal enclandina</u>

- bengalus and one of the contract of the contract blocked by NSOL after 5.00 pm on Treaday, 25 July 2017.

 A member may participate at the AGM even after exercising through remote e-valing but shall not be to vote again through physical ballot at the AGM. cising through remote e-voting but shall not be entitled
- physical copy of the document may write to the Company Secretary at the Registered O

al Counsel & Ethics Of

POSELIC NOTICE
Whereas, the numbered above named has liked
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IN THE COURT OF 7ask ADDITIONAL SENSIN CYVIL JUDGE BANKAGLORE KURAL DISTRICT AT BANKALINE KURAL DISTRICT AT BANKALINE OS. No. 552/2813

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siding at Patrarahen Agrahme Villog
allofiold post, Bangalore Eust Talul ngalore-560 096.

IN THE COURT OF THE XV^S ADDL CITY CIVIL JUDGE AT BANGALORE CCH No. 3 O.S. No. 2359 of 2015 M/s. CANARA BANK

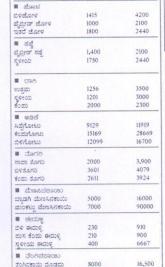
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Bet No. 8: Smt. KASTURI C, Ages #0

NAME OF TAXABLE PARTY.





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Notice is hereby given that the Twenty Sixth Annual General Meeting of the members of Mphasis Limited will be held at 10:30 A.M. on Wednesday, the 26 July 2017 at The Chancery Pavilion Hotel, No.135, Residency Road, Bengaluru 560 025, India, to transact the following business:

ORDINARY BUSINESS:

- To receive, consider and adopt the consolidated and standalone financial statements of the Company comprising of audited balance sheet as at 31 March 2017, the statement of profit and loss, statement of changes in equity and statement of cash flows for the year ended on that date and the reports of the Board and Auditors' thereon.
- 2. To declare a final dividend on equity shares.
- 3. To appoint a director in place of Mr. Paul James Upchurch, who retires by rotation and being eligible, offers himself for re-appointment.
- 4. To appoint a director in place of Mr. Dario Zamarian, who retires by rotation and being eligible, offers himself for re-appointment.
- 5. To ratify the appointment of Statutory Auditors and to fix their remuneration.

RESOLVED THAT pursuant to provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 and the applicable Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and pursuant to the resolution passed by the members at the 24th Annual General Meeting appointing the Statutory Auditors till the conclusion of 27th Annual General Meeting, the Company hereby ratifies the appointment of M/s. S R Batliboi & Associates LLP, Chartered Accountants (Registration No.101049W), as the Statutory Auditors of the Company, till the conclusion of next Annual General Meeting, at a remuneration to be fixed by the Audit Committee/Board of Directors of the Company, in addition to reimbursement of service tax and actual out of pocket and travelling expenses incurred in connection with the audit and billed progressively.

SPECIAL BUSINESS:

6. To consider and, if thought fit, to pass with or without modification(s), the following resolution as an ORDINARY RESOLUTION:

RESOLVED THAT pursuant to the applicable provisions of the Companies Act, 2013 and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and Articles of Association of the Company, Mr. Nitin Rakesh (DIN 00042261) who was appointed as an Additional Director and Chief Executive Officer (CEO) and Whole time Director of the Company for a period of 5 years with effect from 29 January 2017 and who holds office until the date of the ensuing Annual General Meeting in terms of Section 161 of the Companies Act, 2013 and in respect of whom the Company has received a notice in writing from the member under Section 160 of the Companies Act, 2013, be and is hereby appointed as a director of the Company.

RESOLVED FURTHER THAT pursuant to Sections 196, 197 and 203 of the Companies Act, 2013 and other applicable provisions of the Companies Act, 2013 and Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and such other approvals as may be required in this regard, the approval of the members of the Company be and is hereby accorded for the appointment of Mr. Nitin Rakesh as the Chief Executive Officer and Whole Time Director of the Company for a period of 5 years with effect from 29 January 2017, on the terms and conditions of appointment and remuneration as contained in the Employment Agreement entered with Mr. Nitin Rakesh, the material terms of which are set out in the explanatory statement annexed to this notice.

RESOLVED FURTHER THAT the Board be and is hereby authorized to alter and vary the terms and conditions of appointment and / or remuneration, subject to the same not exceeding the limits specified under Section 197, read with Schedule V of the Companies Act, 2013 (including any statutory modifications or re-enactments thereof, for the time being in force).

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds and things as are incidental thereto or as may be deemed necessary or desirable or to settle any question or difficulty that may arise in such manner as it may deem fit without further reference to the Company in General Meeting.

7. To consider and if thought fit, to pass, with or without modification(s), the following resolution as an ORDINARY RESOLUTION:

RESOLVED THAT pursuant to Regulation 26 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations") and applicable provisions, if any, of the other SEBI Regulations and further subject to such consents, approvals and permissions as may be required in this regard, the retention bonus agreements, aggregating to USD 10.86 million and the severance package agreement, aggregating to USD 4.12 million, entered into by Hewlett Packard Enterprises Co., USA, (the "HPE") (hereinafter referred to as the "Agreements") with the identified employees of the Company and its subsidiaries and the Key Managerial Personnel of the Company (including the ceased employees and Key Managerial Personnel, whether by resignation or otherwise and who are eligible





to receive such retention and/or severance pay in terms of the Agreements entered) be and is hereby approved and further that the Board be and is hereby authorized to settle any question, difficulty or doubt that may arise with regard to giving effect to the above resolution and to do all such acts, deeds, things as may be, in its absolute discretion, deem necessary, proper, desirable and to finalize any documents and writing related thereto.

8. To consider and if thought fit, to pass, with or without modifications, the following resolution as an ORDINARY RESOLUTION:

RESOLVED THAT pursuant to Regulation 26(6) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other SEBI Regulations as may be applicable in this regard, the approval of the members be and is hereby accorded to the participation of the employees (including directors) of the Company and its subsidiaries (such employees as may be identified and selected by Marble II from time to time) in the "Exit Return Incentive Plan" (the "ERI Plan") (as amended from time to time), which is proposed to be adopted by Marble II Pte. Ltd. ("Marble II") (being the promoter of the Company).

RESOLVED FURTHER THAT approval of the members be and is hereby accorded to Marble II to offer the ERI Plan to the employees (including directors) of the Company and its subsidiaries (such employees as may be identified and selected by Marble II from time to time), under which the proposed ERI Plan, Marble II will grant cash awards inter alios to certain identified employees of the Company and its subsidiaries upon the disposal of all of the interests held directly or indirectly by Marble II in the Company ("Exit"), and the quantum of such cash awards will be linked to (and paid from) the net proceeds eventually realized by Marble II from the Exit.

RESOLVED FURTHER THAT the payment of the cash awards be subject to: (a) the terms of the ERI Plan as adopted (and amended) by Marble II from time to time; and (b) the satisfaction and achievement of certain performance-based parameters and thresholds at the time of Exit (as determined by Marble II from time to time), including in relation to: (i) the EBITDA growth and the return on invested capital of the Company (on a consolidated basis); (ii) the timing of the Exit; and (iii) the 'internal rate of return' and the 'multiple of invested capital' on the net proceeds eventually realized by Marble II from the Exit.

RESOLVED FURTHER THAT for the purpose of giving effect to this Resolution, the Board of Directors of the Company, be and is hereby authorized to take such steps and actions and give such directions as it may in its absolute discretion deem necessary to give effect to the above resolution and to settle any question that may arise in this regard.

By order of the Board For Mphasis Limited

A SIVARAM NAIR

Executive Vice President, Company Secretary, General Counsel & Ethics Officer

Bengaluru 25 May 2017

Registered Office:
Bagmane World Technology Center,
Marathalli Outer Ring Road,
Doddanakhundi Village, Mahadevapura, Bengaluru 560048;
CIN:L30007KA1992PLC025294
Telephone: 080 - 6750 1000; Fax: 080 - 6695 9943
Website:www.mphasis.com; e-mail: investor.relations@mphasis.com





DETAILS OF THE DIRECTORS SEEKING APPOINTMENT/ RE-APPOINTMENT, PURSUANT TO REGULATION 36(3) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STANDARD - 2:

Name	Mr. Paul James Upchurch	Mr. Dario Zamarian	Mr. Nitin Rakesh
DIN	7593638	7599359	00042261
Date of first appointment at the Board	1 Sep 2016	1 Sep 2016	29 Jan 2017
Date of Birth	5 Nov 1968	2 May 1964	27 Dec 1971
Qualification	Bachelor of Science in Information Science	MBA and Master of Science in Electrical Engineering	Bachelor's degree in Engineering (Computer Science) & Master's in Management
Nature of expertise in specific functional areas	Technology and Management	Technology and Management	Technology, Finance and Management
Directorship in other Listed Entities	Nil	Nil	Nil
Membership / Chairmanship in Committees of other Listed Entities	Nil	Nil	Nil

- 1. Directorships in unlisted entities, foreign companies and membership in governing councils, chambers and other bodies are not included.
- 2. Membership/Chairmanship in Audit Committee and Stakeholder Grievance Committees of other listed public entities is considered.
- 3. There is no inter-se relationship amongst the Directors and Key Managerial Personnel.
- 4. The above stated Directors do not hold any shares of the Company.
- 5. The details of the number of Board and Committee meetings attended during the year are given in the Annual Report 2017.
- 6. The detailed Profile of Directors is disclosed in the Annual Report 2017 and is also hosted on the website of the Company at www.mphasis.com.

Notes:

- A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ONE OR MORE PROXIES TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF/HERSELF AND A PROXY SO APPOINTED NEED NOT BE A MEMBER OF THE COMPANY. PROXY IN ORDER TO BE EFFECTIVE MUST BE RECEIVED AT THE COMPANY'S REGISTERED OFFICE NOT LESS THAN FORTY EIGHT HOURS BEFORE THE COMMENCEMENT OF THE MEETING.
- 2. An explanatory statement pursuant to Section 102 of the Companies Act, 2013, in respect of the special businesses is annexed hereto and forms part of the Notice.
- 3. A person can act as a Proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent (10%) of the total share capital of the Company. In case where proxies representing more than fifty (50) members or representing more than ten percent (10%) of the voting rights are received by the Company, the Proxy may choose the members to be represented and confirm the same to the Company at its registered office before Friday, 21 July 2017. In case the Company does not receive such confirmation, the Proxies appointed, within the aforesaid limit, in the order of receipt of Proxy forms by the Company will be considered.
- 5. The copies of the Annual Report and Notice of Annual General Meeting (AGM) are being sent to those members, through electronic mail (e-mail), who have registered their e-mail IDs with their Depository Participant (DP) or Registrar and Share Transfer Agent (RTA). Members are requested to update their preferred e-mail ID with the DP/RTA, as the case may be, which will be used by the Company for future communication.
- 6. The Company is pleased to provide remote e-voting facility (e-voting) to its members for voting on the resolutions placed before the members at this AGM. The members desirous of availing this e-voting facility are requested to read the instructions in relation to e-voting given after this section and comply with the instructions to cast their vote electronically. The members who have not casted their vote through e-voting can physically cast their vote through poll at the Annual General Meeting.
- 7. The Chairman of the Annual General Meeting shall at the end of discussion on all the resolutions on which voting is to be held, allow voting with the assistance of the Scrutinizer, by use of Physical Ballot for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.
- 8. A Member can opt for only one mode of voting i.e. either through e-voting or in physical form. If a member casts his / her vote by both modes, then voting done through e-voting shall prevail and the vote by ballot shall be treated as invalid.
- 9. The Scrutinizer shall after the conclusion of voting at the general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than forty eight hours of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him, who shall countersign the same and declare the result of the voting forthwith.





- 10. The results declared along with the report of the Scrutinizer shall be placed on the website of the Company, www.mphasis.com (http://www.mphasis.com/CorporateGovernance.html) and on the website of NSDL (www.evoting.nsdl.com) after the declaration of result by the Chairman or a person authorized by him. The results shall also be immediately forwarded to the stock exchanges where the shares of the Company are listed. In addition, the results shall also be displayed on the Notice Board of the Company at the registered office and the corporate office at "Bagmane Laurel", Bagmane Technology Park, Byrasandra Village, C V Raman Nagar, Bengaluru 560093.
- 11. Members / Proxies are requested to bring their copy of the Annual Report and the Attendance Slip sent herewith, duly filled, to the AGM.
- 12. The Register of Members and Share Transfer Books of the Company will remain closed from Saturday, 15 July 2017 to Wednesday, 26 July 2017 (both days inclusive).
- 13. The final dividend on equity shares as recommended by the Board of Directors for the year ended 31 March 2017, if approved at the Annual General Meeting, will be payable:
 - a. to those members holding shares in physical form, whose names appear on the Register of Members at the close of business hours on Friday, 14 July 2017, after giving effect to all valid transfers in physical form lodged with the Company and/or its Registrar & Share Transfer Agent on or before Friday, 14 July 2017; and
 - in respect of shares held in electronic form, on the basis of beneficial ownership as per the details furnished by National Securities
 Depository Limited (NSDL) and Central Depository Services India Limited (CDSIL) for this purpose at the close of business hours on
 Friday, 14 July 2017.
- 14. Pursuant to Section 124 of the Companies Act, 2013 and the Investor Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (IEPF Rules, 2016), the amount of dividend remaining unclaimed/unpaid for seven years shall be transferred to Investor Education & Protection Fund when the same becomes due. The unclaimed and unpaid final dividend for the year 2009-10, is due to be transferred to the Investor Education & Protection Fund in March 2018. Shareholders who are yet to claim the said dividend, are requested to submit their claims to the Registrar & Share Transfer Agent, viz., Integrated Registry Management Services Private Ltd. The Company has filed Form IEPF I together with the details of the unclaimed dividend shareholders as prescribed. The same has also been uploaded on the website of the Company: www.mphasis.com.
- 15. The Ministry of Corporate Affairs ('MCA') had notified the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 effective from 7th September, 2016 ('IEPF Rules 2016'). Amongst other things, the Rules provides for the manner of transfer of the unpaid and unclaimed dividends to the IEPF and the manner of transfer of shares in case any dividend has not been encashed by the shareholders on such shares during the last seven years to the designated Suspense Account as prescribed by the IEPF Authority.
 - As per the requirement of Rule 6 of the IEPF Rules 2016, the Company had sent information to all the shareholders who had not claimed/ encashed dividends in the last seven years intimating, amongst other things, the requirements under the IEPF Rules, 2016 with regard to transfer of shares to the Central Government and that in the event those shareholders do not claim any unclaimed/unpaid dividends for the past seven years, the Company will be required to transfer the respective shares to the IEPF Suspense Account by the due date prescribed under the IEPF Rules, 2016 or such other extended date as may be notified. The Company had also simultaneously published notice in the leading newspaper in English and regional language having wide circulation on 24 November 2016. The Company had also uploaded the details of shareholders whose shares are required to be transferred to IEPF Suspense Account on the website of the Company at http://www.mphasis.com/downloads/Governance/Disclosure/LIST%20OF%20SHAREHOLDERS%20WHOSE%20DIVIDEND%20REMAINED%20UNPAID%20FOR%20SEVEN%20CONSECUTIVE%20YEARS.pdf. The shares will be transferred to the IEPF Suspense account as required under the regulations once the account is operational.
- 16. The question and answer session in relation to the Financial Accounts of the Company will be taken when the resolution in relation to Item No.1 & 2 of the Notice is in motion. The members will have an opportunity to raise their queries and/or provide their suggestions to the Board which will be responded to appropriately by the Chairman of the Meeting.
- 17. Shareholders intending to require information about the Financial Accounts, to be explained at the meeting, are requested to inform the Company at least a week in advance, so that the papers relating thereto may be made available, if the Chairman permits such information to be furnished.
- 18. The following are the details of the transaction in the unclaimed suspense account which is used by the Company, for crediting the Unclaimed Shares, as per the provisions of SEBI Listing Regulations:

Unclaimed shares outstanding as at 1 April 2016	Unclaimed shares debited from the account during the period	Closing balance of shares as at 31 March 2017
18,150	Nil	18,150

19. The identity / signature of the members holding shares in demat form is liable for verification with specimen signatures as may be furnished by NSDL / CDSIL, to the Company. Such members are advised to bring the relevant Identity Card issued by the Depository Participant.





- 20. Members are requested to notify any change in their address to the Company / Depository Participant as the case may be.
- 21. The shareholders are requested to communicate all their correspondence to:

Executive Vice President, Company Secretary, General Counsel & Ethics Officer, Mphasis Limited, Bagmane World Technology Center, Marathalli Outer Ring Road, Doddankhundi Village, Mahadevapura, Bengaluru - 560 048. e-mail: sivaram.nair@mphasis.com Ph: +91 (080) 67501000 Fax: +91 (080) 6695 9943.

OR

Integrated Registry Management Services Private Ltd, Unit: Mphasis Limited, No. 30, Ramana Residency, 4th Cross, Sampige Road, Malleswaram, Bengaluru - 560 003. e-mail: giri@integratedindia.in Ph: +91 (080) 23460815 - 818. Fax: +91 (080) 23460819.

VOTING THROUGH ELECTRONIC MEANS

- 1. In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the Company is pleased to provide members electronic voting (e-voting) facility to exercise their right to vote on resolutions proposed to be considered at the Twenty Sixth Annual General Meeting (AGM) by electronic means. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be provided by National Securities Depository Limited (NSDL).
- 2. The facility for voting through a physical ballot shall be made available at the AGM and the members attending the meeting, who have not cast their vote by remote e-voting shall only, be able to exercise their right to vote at the meeting through physical ballot.
- 3. The members who have cast their vote by remote e-voting may also attend the meeting but shall not be entitled to cast their vote again at the meeting.
- 4. The remote e-voting period commences on Saturday, 22 July 2017 at 9.00 AM and ends on Tuesday, 25 July 2017 at 5.00 PM. During this period, members of the Company, holding shares either in physical form or in dematerialized form, as on Thursday, 20 July 2017, being the cut-off date, may cast their vote by remote e-voting. The remote e-voting module shall be forthwith blocked by NSDL after 5:00 PM on 25 July 2017. Vote casted once by the member shall not be allowed to be changed subsequently.
- Any queries or grievances in relation to the electronic voting may be addressed to Mr. A Sivaram Nair, EVP, Company Secretary, General Counsel and Ethics Officer at the registered office of the Company or may be e-mailed to <u>sivaram.nair@mphasis.com</u>.
- 6. The process and manner for remote e-voting are as under:
 - a) In case a Member receives an e-mail from NSDL [for members whose e-mail IDs are registered with the Company/ Depository Participant(s)]:
 - (i) Open e-mail and open PDF file viz; "remote e-voting.pdf" with your Client ID or Folio No. as the password. The said PDF file contains your user ID and Password/PIN for remote e-voting. Please note that the password is an initial password.
 - (ii) Launch internet browser by typing the following URL: https://www.evoting.nsdl.com/
 - (iii) Click on Shareholder Login
 - (iv) Put user ID and Password as initial Password/PIN noted in step (i) above. Click Login.
 - (v) Password change menu appears. Change the password/PIN with new password of your choice with minimum 8 digits/ characters or combination thereof. Note the new password. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
 - (vi) Home page of remote e-voting opens. Click on remote e-voting: Active Voting Cycles.
 - (vii) Select "EVEN" of "Mphasis Limited".
 - (viii) Now you are ready for remote e-voting as Cast Vote page opens.
 - (ix) Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
 - (x) Upon confirmation, the message "Vote cast successfully" will be displayed.
 - (xi) Once you have voted on the resolution, you will not be allowed to modify your vote.
 - (xii) Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF Format) of the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer, Mr. S P Nagarajan through e-mail to cs@nagarajansp818.com with a copy marked to evoting@nsdl.co.in.





- b) In case a member receives physical copy of the Notice of the AGM [for members whose email IDs are not registered with the Company/Depository Participants(s) or requesting physical copy]:
 - (i) Initial password is provided as below in the Attendance Slip:

EVEN (Remote e-voting Event Number)

USER ID

PASSWORD/PIN

- (ii) Please follow all steps from SI. No. (ii) to SI. No. (xii) above, to cast vote.
- In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and remote e-voting user manual for Members available at the downloads section of www.evoting.nsdl.com or call on toll free No.: 1800-222-990.
- 8. If you are already registered with NSDL for remote e-voting then you can use your existing user ID and Password/PIN for casting your vote.
- 9. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- 10. The voting rights of members shall be in proportion to their shares held in the Company as on the cut-off date, i.e. Thursday, 20 July 2017.
- 11. Any person, who acquires shares of the Company and become member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. Thursday, 20 July 2017, such member may obtain the login ID and password by sending a request at evoting@nsdl.co.in or giri@integratedindia.in (RTA).
 - However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" option available on www.evoting.nsdl.com or contact NSDL at the following toll free No.: 1800-222-990.
- 12. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through ballot paper. A person who is not a member as on the cut-off date should treat this Notice for information purposes only.
- 13. Mr. S P Nagarajan (PCS No.4738) has been appointed as the Scrutinizer to scrutinize the voting and remote e-voting process in a fair and transparent manner.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT 2013:

In conformity with the provisions of Section 102 of the Companies Act, 2013, the following Explanatory Statement sets out all material facts relating to the special business mentioned in the accompanying Notice and should be taken as forming part of the Notice.

Item No. 6:

Mr. Nitin Rakesh was appointed as an additional director on the Board of the Company effective 29 January 2017 at its meeting held on 27 January 2017. In terms of Section 161 of the Companies Act, 2013, Mr. Nitin Rakesh holds office till the ensuing Annual General Meeting of the Company. Further to cessation of Mr. Balu Ganesh Ayyar as the Chief Executive Officer and Whole Time Director upon completion of his tenure, the Board had at the same meeting, pursuant to the recommendation of the Nomination and Remuneration Committee, appointed Mr. Nitin Rakesh as Chief Executive Officer and Whole-Time Director of the Company for a period of 5 years with effect from 29 January 2017 on the terms and conditions as detailed in the agreement entered with Mr. Nitin Rakesh. The material terms and conditions of appointment and terms of remuneration of Mr. Nitin Rakesh is as follows:

Salary:

INR equivalent (as on 29 January 2017) of US\$ 450,000 (four hundred and fifty thousand dollars) ("Salary").

The detailed Salary in terms of the basic salary and allowances shall be as determined by the Nomination and Remuneration Committee

The term Salary shall include the basic salary, all allowances and ex-gratia payments as per the policies of the Company, the benefits under any incentive, savings and retirement plans, policies and programs maintained by the Company, any pension scheme, gratuity or provident fund, or any insurance which the Company is a part of or provides as a part of its policy (subject to the terms of such policy), or is required to maintain statutorily or otherwise as permitted by applicable law and the terms of applicable plans, policies or programs, that are provided by the Company to its employees, provided that the Company shall have no obligation to maintain or continue any such plans, policies or programs.

Mr. Nitin Rakesh shall not be paid any sitting fees for attending meetings of the Board or any committees constituted by the Board





The details of salary and allowances determined by Nomination and Remuneration Committee are as follows:

Salary Component	Amount in ₹ (per annum)
Basic Salary	9,184,725
House Rent Allowance	4,592,363
Conveyance Allowance	19,200
Leave Travel Allowance	60,000
Medical Reimbursement	15,000
Special Allowance	16,717,577
Ex-Gratia / Bonus	24,000
Total	30,612,865

Revisions:

Increments as may be determined by the Board or by Committee thereof being authorized in this behalf, which shall not exceed annually thirty percent (30%) of the prevailing Salary.

Bonus:

Per applicable policy of the Company up to two hundred percent (200%) of the Salary.

The bonus entitlement for the financial year ending 31 March 2018 shall be at least one hundred percent (100%) of the Salary. Joining bonus of the INR equivalent (as on 29 January 2017) of US\$ 250,000 (two hundred and fifty thousand dollars), which covers: (a) all expenses relating to his relocation including movement of household items, air tickets for the family, serviced apartment rental, lease brokerage costs, school fees and club membership; and (b) all fees otherwise payable to him for any professional or advisory services, if any, rendered by the Employee to the Company or any of its holding or subsidiary companies at any time up to 29 January 2017.

Gratuity:

As per Company's policy.

Expenses:

Company shall pay or reimburse or procure to be paid or reimbursed to him all reasonable expenses wholly, properly and necessarily incurred by him in the course of employment and in the proper performance of his duties, subject to production

of receipts or other appropriate evidence of payment. Company's policies on expenses will be applicable.

Car:

Entitled to a car and driver in India in accordance with the Company's policies or as determined by the Nomination and

Remuneration Committee.

Encashment of Leave on retirement:

If the leave policy of the Company so provides, the CEO shall be entitled to encashment of leave that may be lying to his credit at the end of his tenure or upon early termination of this Agreement, which ever is earlier. The amount of leave salary to be encashed shall be calculated as per the policies of the Company. This will not be included in calculation of ceiling of

ESOPs:

Entitled to participate in the Employee Stock Option Plan/Restricted Stock Units Plan of the Company, as may be determined by the Board (or any of its relevant sub-committees) from time to time.

l eave:

As per Company's policy.

Business facilities:

Use of telephones, computers, broad band connections, etc. for official purposes shall not be considered as perquisites.

The perquisites would be valued as per Income Tax Rules, wherever applicable and at costs. In addition to the above perquisites, the Board of Directors may grant other perquisites to the Chief Executive Officer from time to time as they may deem fit within the limits laid down by the Companies Act, 2013.

Location:

Principal place of work shall be at New York or such other place as may be specified by the Board from time to time. In the event of transfer or deputation, his salary and other benefits will be determined in accordance with the Company's policies

Termination:

Company may dismiss without prior notice or pay in lieu of notice for "Cause." Upon such a termination, Employee shall be entitled to his earned, accrued and unpaid compensation and accrued yet un-reimbursed expenses ("Accrued Obligations") as on the effective date of such termination. "Cause" is defined in the employment agreement.

Dismissal for convenience by the Company, or resignation by the CEO, will be effective after a notice period of 90 days (in case of dismissal by the Company, the notice period may be waived for salary in lieu of notice). Upon such termination, the CEO will be entitled to: (a) the payment of the Accrued Obligations; and (b) a pro-rata bonus, payable at the time bonuses are paid by the Company to its executives generally in accordance with the bonus policy of the Company.

Board has the right, at its sole option and discretion, to place the Employee on gardening leave from the date of receipt of the termination or resignation notice until the expiry of: (a) the applicable notice period; or (b) if the Board chooses at its sole discretion, an additional notice period of up to ninety (90) days over and above the applicable notice period.

In the event: (a) a Change of Control occurs pursuant to which, during the period of twelve (12) months from the date of Change of Control; or (b) a public announcement is made under applicable law in relation to a proposed Change of Control and if at any time between the date of such public announcement and the date of Change of Control, there is a material diminution of the CEO's title or the employment of the CEO is terminated without cause, then the CEO shall be paid compensation equivalent to US\$ 900,000 (nine hundred thousand dollars) by the Company. "Change of Control" means the cessation of shareholding in the Company as of 27 January 2017.





The Company has received notice from a member under Section 160 of the Companies Act, 2013, along with the requisite deposit, proposing the candidature of Mr. Nitin Rakesh to the office of directorship. The qualification, areas of expertise and other details of Mr. Nitin Rakesh is detailed in the Notice of the meeting besides the brief profile being available in the Annual Report 2017 and the website of the Company at http://www.mphasis.com/profile.html. The details of memberships in Board Committees and the details of the Board and Committee meetings attended by him are detailed in the Annual Report of the Company. The details of the Board Committees in which Mr. Nitin Rakesh is a member is also available on the website of the Company at http://www.mphasis.com/downloads/Governance/Disclosure/Committee%20 Composition.pdf.

Mr. Nitin Rakesh does not hold any shares of the Company except 655,000 stock options issued under Employee Stock Option Plan 2016. Considering his experience and areas of expertise, the Nomination and Remuneration Committee and the Board recommends the appointment of Mr. Nitin Rakesh as a director and further as the Chief Executive Officer and Whole-time Director of the Company for approval of the members. Accordingly, necessary resolution, seeking approval of the members, for appointment of Mr. Nitin Rakesh as a director and further as the CEO and Whole time Director, for a period of 5 years with effect from 29 January 2017, is placed by means of an Ordinary Resolution.

A copy of the Employment Agreement entered with Mr. Nitin Rakesh is available for inspection by the members at the registered office of the Company and also at the Corporate office of the Company at "Bagmane Laurel", Bagmane Technology Park, Byrasandra Village, C V Raman Nagar, Bengaluru 560 093 on all working days (except Saturday and Sunday) during business hours till the date of this Annual General Meeting. The agreement will also be open for inspection to the members during the Annual General Meeting.

Interest of Director & Key Managerial Personnel:

Mr. Nitin Rakesh, Chief Executive Officer and Whole time Director, is interested in the resolution to the extent of his appointment. None of the other directors and Key Managerial Personnel of the Company or their relatives are concerned or interested in the proposed resolution.

The Securities Exchange Board of India (SEBI) on 4 January 2017 amended Regulation 26 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"). As per the amended regulations, no employee including Key Managerial Personnel or Director or Promoter of a listed entity shall enter into any agreement for himself or on behalf of any other person, with any shareholder or any other third party with regard to compensation or profit sharing in connection with dealings in the securities of such listed entity, unless prior approval for the same has been obtained from the Board of Directors as well as public shareholders by way of an Ordinary Resolution.

Further such agreements, including agreements which has been entered during the preceding 3 years from 4 January 2017, has to be disclosed to the stock exchanges and such subsisting agreement is required to be placed for approval before the Board of Directors. Such an agreement is also required to be placed before the public shareholders for approval by way of an ordinary resolution after the approval of the board of directors.

Considering the requirement of retention of the key employees, keeping in view the interest of the Company post Change in Control, Hewlett Packard Enterprises (HPE), erstwhile promoter of the Company, during the divestment of its stake in the Company, had entered into certain retention bonus and severance package agreements (hereinafter referred to as the "Agreements") with employees of the Company and its subsidiaries (hereinafter referred to as the "Employees"), as per the following details:

Particulars	No. of Employees	Total Amount (USD million)	Range
Retention Bonus (Severance Package)			
- Mphasis Limited	58 (6)	5.23 (2.68)	USD 0.01 mln to USD 1 mln
			(USD 0.20 mln to USD 1.06 mln)
- Subsidiaries of Mphasis Limited	53 (3)	5.63 (1.44)	USD 0.01 mln to USD 0.38 mln
			(USD 0.45 mln to USD 0.49 mln)

Note: the figures within the brackets indicates severance package offered and agreed for certain employees who are eligible to receive the retention bonus. These Employees shall be eligible to receive only either of retention bonus or severance pay.

The retention bonus is payable if an Employee continues to be in the services of the Company for a period ranging from 1 to 2 years, as applicable from case to case, from 4 April 2016 being the date of Share Purchase Agreement signed with Marble II Pte. Ltd. (the "Promoter"). The severance pay is applicable in case of termination of Employees within a period of 2 years from 4 April 2016. The retention bonus shall be payable to Employees, who have Severance Package, only if they stay in services of the Company for 2 years. In case an Employee receives severance pay, such Employee shall not be eligible for retention bonus and vice-versa. In addition to the above Agreements, HPE paid transaction incentives to 25 Employees aggregating to USD 9.03 million pursuant to Transaction Incentive Agreements entered into with Employees by HPE during the Change of Control process. The details of the transaction incentives paid were placed before the Board and recorded. Further, the details of transaction incentives were also intimated to National Stock Exchange of India Limited (NSE) and the BSE Limited (BSE) as per the Listing Regulations.





The above packages are only offered to select key Employees. The payments under the aforementioned agreement are made by HPE, the erstwhile Promoters of the Company and there is no burden or impact on the Company. The retention and severance packages offered by HPE helps in smooth transition after the Change of Control and is therefore in the interest of the Company and its shareholders.

As required under the Listing Regulations, the Board of Directors at its meeting held on 25 May 2017 had noted and approved the above agreements and had recommended the retention bonus/severance package agreements with HPE to be placed before the shareholders for approval by means of an ordinary resolution of the Public Shareholders.

Copies of the Agreements are available for inspection by the members at the registered office of the Company and also at the Corporate office of the Company at "Bagmane Laurel", Bagmane Technology Park, Byrasandra Village, C V Raman Nagar, Bengaluru 560 093 on all working days (except Saturday and Sunday) during business hours till the date of this Annual General Meeting. The agreements will also be open for inspection to the members during the Annual General Meeting.

The Board of Directors recommend passing the above resolution as an Ordinary Resolution.

Interest of Director & Key Managerial Personnel:

Mr. V Suryanarayanan, EVP & Chief Financial Officer and Mr. A Sivaram Nair, EVP, Company Secretary, General Counsel and Ethics Officer and the erstwhile Chief Executive Officer and Whole time Director – Mr. Balu Ganesh Ayyar, may be deemed to be interested in the resolutions by virtue of being an Employee. None of the other Directors or their relatives are interested in the resolutions. The Promoters, the interested employees and their relatives will abstain from voting on this resolution.

Item No. 8:

Marble II Pte. Ltd. ("Marble II"), being the promoter of the Company, is proposing to adopt an "Exit Return Incentive Plan" ("ERI Plan") to reward inter alios certain identified employees of the Company and its subsidiaries at the time of disposing all interest (direct and indirect) in the Company ("Exit").

The ERI Plan is intended to be a means to incentivize and motivate such employees for working towards the growth of the Company and to create value for its shareholders and other stakeholders.

Under the ERI Plan, Marble II proposes to give such employees cash awards from the proceeds it realises from the Exit, subject to the satisfaction and achievement of certain performance-based parameters and thresholds at the time of Exit (as determined by Marble II from time to time).

The quantum of the cash awards will depend upon the timing of the Exit as well as the 'internal rate of return' and the 'multiple of invested capital' on the net proceeds eventually realized by Marble II from the Exit.

The cash awards under the ERI Plan are intended to be a gesture of appreciation and recognition for hard work, dedication, time and efforts of such identified employees towards the growth of the Company and the value which they create for its shareholders.

The salient features of the ERI Plan which are applicable to the employees of the Company and its subsidiaries are given below:

- Marble II Pte. Ltd. (the promoter of the Company) ("Marble II") is proposing to offer to certain identified employees of the Company and its subsidiaries cash awards at the time of Exit.
- 2. The cash awards will be a fixed amount depending on the 'multiple of invested capital' (MOIC) or the 'internal rate of return' (IRR) (depending on the timing of the Exit) realized by Marble II from the net proceeds from the Exit. The cash award is proposed to be divided into three scenarios i.e., the Exit occurs before 5 years, after 5 years but before 7 years and after 7 years. The indicative cash awards (in USD million) in these three scenarios are summarised below:

Prior to 8	5 years	After 5 y	ears	After 7 years
MOIC (x)	Award (in USD million)	IRR (y)	Award (in USD million)	Award (in USD million
0 < x < 2	0	0 < y < 14.9%	0	0
2 <= x < 2.25	14	14.9% <= y < 17.6%	14	24
2.25 <= x < 2.5	17	17.6% <= y < 20.1%	17	29

The upper limit of the aggregate cash awards to the participating employees will not exceed 2.5% of the net proceeds realised by Marble II from the Exit, or as may be determined by Marble II from time to time. In case the MOIC or the IRR (as applicable) realised at Exit is more than the indicative ranges identified in the above-set table, higher cash awards may be prescribed by Marble II from time to time but subject to the upper limit.





The cash awards set out above are an indicative number and the actual payout may depend on various factors and terms as may be identified by Marble II.

- 3. The payment of the cash award will be subject to the satisfaction of the following additional conditions at Exit: (a) annualised EBITDA growth of the Company on a consolidated basis (basis last audited consolidated accounts) of such percentage as may be determined by Marble II from time to time; and (b) the average annual return of invested capital of the Company on a consolidated basis (basis last audited consolidated accounts) of such percentage as may be determined by the Marble II from time to time.
- 4. The cash payouts under the ERI Plan will be made to such employees directly by Marble II from the proceeds realized by Marble II from the Exit and there is no financial impact / burden on the Company.
- 5. The ERI Plan will be offered to inter alios the employees of the Company and/or its subsidiaries as identified by Marble II from time to time and may include any key managerial personnel and/or director of the Company and/or its subsidiaries.

The offering or participation in the ERI Plan will not imply a guaranteed Exit, nor will it imply any intent on the part of Marble II or its affiliates to actively or passively dispose of its interests in the Company. The ERI Plan merely intends that, if in future, there is an Exit, Marble II will show its appreciation and gratitude to the identified employees for their hard work, dedication, time and efforts towards the growth of the Company and the value which they create for its shareholders.

As per Regulation 26(6) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), no employee including key managerial personnel or director or promoter of a listed entity shall enter into any agreement for himself or on behalf of any other person, with any shareholder or any other third party with regard to compensation or profit sharing in connection with dealings in the securities of such listed entity, unless prior approval for the same has been obtained from the Board of Directors as well as public shareholders by way of an ordinary resolution. The proposed ERI Plan falls within the limit of Regulation 26(6) of the Listing Regulations.

Since the ERI Plan may be offered to the employees of the subsidiaries as well, considering the letter and spirit of the Listing Regulations, approval of the public shareholders of the Company by way of an ordinary resolution is being sought for permitting the employees of the subsidiaries of the Company to participate in the ERI Plan.

The Board had in its meeting held on 25 May 2017 considered and approved the ERI Plan and recommended the same to the public shareholders for their approval by means of an ordinary resolution.

Interest of Director & Key Managerial Personnel:

The Promoter, Directors (other than the independent directors) and the Employees including the Key Managerial Personnel and their relatives may be deemed to be interested in the resolution and shall not vote on the resolution.

By order of the Board For **Mphasis Limited**

A SIVARAM NAIR

Executive Vice President, Company Secretary, General Counsel & Ethics Officer

Bengaluru 25 May 2017

Registered Office:
Bagmane World Technology Center,
Marathalli Outer Ring Road,
Doddanakhundi Village, Mahadevapura, Bengaluru 560048;
CIN:L30007KA1992PLC025294
Telephone: 91 80 6750 1000; Fax:91 80 6695 9943
Website:www.mphasis.com; e-mail: investor.relations@mphasis.com





Mphasis Limited

Regd. Office: Bagmane World Technology Center, Marathalli Outer Ring Road, Doddanakhundi Village, Mahadevapura, Bengaluru - 560 048. CIN: L30007KA1992PLC025294; e-mail: investor.relations@mphasis.com; Website: www.mphasis.com;

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TWENTY SIXTH ANNUAL GENERAL MEETING PROXY FORM

Folio No.:	DP ID:	Client ID:	E-mail id:
Name of the	member(s):		
Registered A	ddress:		
I/We, being the	ne member(s) of sha	ares of the above named company, her	reby appoint:
1. Mr/Ms./N	Miss	address	
e-mail id:		Signature*, or failing him/her	
2. Mr./Ms./I	Miss	_address	
e-mail id:		Signature*, or failing him/her	
		address	
0. 1011./1010./1	VIIGG		
e-mail id:	141	Signature*	
Resolution No.		Description	✓ Refer note 1
1	Adoption of Financial Statements	Adoption of Financial Statements	
2			
	Approval of final dividend on equity		
3	Re-appointment of Mr. Paul James	Upchurch, who retires by rotation	
3 4	Re-appointment of Mr. Paul James Re-appointment of Mr. Dario Zamar	Upchurch, who retires by rotation ian, who retires by rotation	
	Re-appointment of Mr. Paul James Re-appointment of Mr. Dario Zamar Ratification of the appointment of M Accountants as Auditors and fixing	Upchurch, who retires by rotation ian, who retires by rotation /s. S R Batliboi & Associates LLP, Cha their remuneration	
4	Re-appointment of Mr. Paul James Re-appointment of Mr. Dario Zamar Ratification of the appointment of M Accountants as Auditors and fixing Appointment of Mr. Nitin Rakesh as	Upchurch, who retires by rotation ian, who retires by rotation /s. S R Batliboi & Associates LLP, Chatheir remuneration a Director and as a CEO & Whole time	
5	Re-appointment of Mr. Paul James Re-appointment of Mr. Dario Zamar Ratification of the appointment of M Accountants as Auditors and fixing	Upchurch, who retires by rotation ian, who retires by rotation /s. S R Batliboi & Associates LLP, Chatheir remuneration a Director and as a CEO & Whole time	
5	Re-appointment of Mr. Paul James Re-appointment of Mr. Dario Zamar Ratification of the appointment of M Accountants as Auditors and fixing Appointment of Mr. Nitin Rakesh as Approval of Agreements by Employe	Upchurch, who retires by rotation ian, who retires by rotation /s. S R Batliboi & Associates LLP, Chatheir remuneration a Director and as a CEO & Whole time	e Director
4 5 6 7 8	Re-appointment of Mr. Paul James Re-appointment of Mr. Dario Zamar Ratification of the appointment of Mr. Accountants as Auditors and fixing Appointment of Mr. Nitin Rakesh as Approval of Agreements by Employed Approval of Exit Return Incentive (Effective Return Incentive (Effective Return Incentive)	Upchurch, who retires by rotation ian, who retires by rotation //s. S R Batliboi & Associates LLP, Chatheir remuneration a Director and as a CEO & Whole time ees with HPE	e Director
4 5 6 7 8	Re-appointment of Mr. Paul James Re-appointment of Mr. Dario Zamar Ratification of the appointment of M Accountants as Auditors and fixing Appointment of Mr. Nitin Rakesh as Approval of Agreements by Employe	Upchurch, who retires by rotation ian, who retires by rotation //s. S R Batliboi & Associates LLP, Chatheir remuneration a Director and as a CEO & Whole time ees with HPE	e Director
4 5 6 7 8	Re-appointment of Mr. Paul James Re-appointment of Mr. Dario Zamar Ratification of the appointment of M Accountants as Auditors and fixing Appointment of Mr. Nitin Rakesh as Approval of Agreements by Employe Approval of Exit Return Incentive (Effective Care) day of Alfix	Upchurch, who retires by rotation ian, who retires by rotation //s. S R Batliboi & Associates LLP, Chatheir remuneration a Director and as a CEO & Whole time ees with HPE	e Director
4 5 6 7 8	Re-appointment of Mr. Paul James in Re-appointment of Mr. Dario Zamar in Ratification of the appointment of Mr. Accountants as Auditors and fixing in Appointment of Mr. Nitin Rakesh as in Approval of Agreements by Employed Approval of Exit Return Incentive (Effective Control of Mr. 1/- Revenue in Research in Part in Research in	Upchurch, who retires by rotation ian, who retires by rotation //s. S R Batliboi & Associates LLP, Chatheir remuneration a Director and as a CEO & Whole time ees with HPE	e Director
4 5 6 7 8	Re-appointment of Mr. Paul James Re-appointment of Mr. Dario Zamar Ratification of the appointment of M Accountants as Auditors and fixing Appointment of Mr. Nitin Rakesh as Approval of Agreements by Employe Approval of Exit Return Incentive (Effective Company) Affix Re. 1/-	Upchurch, who retires by rotation ian, who retires by rotation //s. S R Batliboi & Associates LLP, Chatheir remuneration a Director and as a CEO & Whole time ees with HPE	e Director
4 5 6 7 8 Signed this _	Re-appointment of Mr. Paul James Re-appointment of Mr. Dario Zamar Ratification of the appointment of Mr. Accountants as Auditors and fixing Appointment of Mr. Nitin Rakesh as Approval of Agreements by Employed Approval of Exit Return Incentive (Effective Company) Affix Re. 1/- Revenue Stamp	Upchurch, who retires by rotation ian, who retires by rotation //s. S R Batliboi & Associates LLP, Chatheir remuneration a Director and as a CEO & Whole time ees with HPE	Specimen Signature of the proxy Specimen Signature of the proxy
4 5 6 7 8 Signed this _	Re-appointment of Mr. Paul James in Re-appointment of Mr. Dario Zamar in Ratification of the appointment of Mr. Accountants as Auditors and fixing in Appointment of Mr. Nitin Rakesh as in Approval of Agreements by Employed Approval of Exit Return Incentive (Effective Control of Mr. 1/- Revenue in Research in Part in Research in	Upchurch, who retires by rotation ian, who retires by rotation //s. S R Batliboi & Associates LLP, Chatheir remuneration a Director and as a CEO & Whole time ees with HPE	Specimen Signature of the proxy

- 1. Tick the relevant item for which the proxy is appointed
- 2. A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT PROXY (IES) TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND PROXY (IES) NEED NOT BE A MEMBER. THIS FORM OF PROXY IN ORDER TO BE EFFECTIVE SHOULD BE DULY COMPLETED AND DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY, NOT LESS THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING
- 3. Please note that a proxy cannot represent more than 50 members and more than 10% of the voting rights of the Company.



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