

# 11 April 2018

The Listing Manager National Stock Exchange of India Limited Exchange Plaza, Plot No.C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai 400 051

Dear Sirs,

## SUB: Submission of Corporate Governance Report and Investors Complaints Report

We refer to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and enclose the following for the quarter ended 31 March 2018:

- Shareholding Pattern under Regulation 31(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- Corporate Governance Report under Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- Investors Complaints Report under Regulation 13(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;

We request you to kindly take the above on record as required under provisions of aforesaid listing regulations.

Thanking you,

Yours faithfully, For Mphasis Limited Subramanian Narayan Vice President & Company Secretary Encl: As above



#### **Mphasis Limited**

Registered Office: Bagmane World Technology Centre, Marathahalli Outer Ring Road, Doddanakhundi Village, Mahadevapura, Bangalore 560 C48, India. T: +91 080 3352 5000 F: +91 080 6695 9943 1 CIN: L30007KA1992PLC025294

## Format of Holding of Securities

1 Name of the Listed Entity

- 2 Scrip Code/Name of Scrip/Class of Security
- 3 Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg. 31(1)(b)/Reg.31(1)(c)
- a. If under 31(1)(b) then indicate the report for Quarter ending
- b. If under 31(1)(c) then indicate date of allotment/extinguishment
- 4

# Mphasis Limited BSE-526299;NSE: MPHASIS/MPHASIS LIMITED / EQUITY

31-Mar-18

Particulars	Yes*	No*
1. Whether the Listed Entity has issued any partly paid up shares?		No
2. Whether the Listed Entity has issued any Convertible Securities or Warrants?		No
3. Whether the Listed Entity has any shares against which depository receipts are issued?		No
4. Whether the Listed Entity has any shares in locked-in?		No
5. Whether any shares held by promoters are pledge or otherwise encumbered?		No

\* If the Listed Entity selects the option 'No' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed Entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

5 The tabular format for disclosure of holding of specified securities is as follows:-



## Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Nos. of shareholders (III)	No.of fully paid up equity shares held (IV)		Total Nos. shares held (VII)=(IV)+(V)+(VI)	Shareholding as a % of total no.of shares (calculated as per SCRR, 1957)	Number of Votin	ng Rig	hts held in each class o (IX)	f securities	ole securities	f convertible apital)- Not	Loc		Number of S or otherwise (X		Number of equity shares held in dematerlialized form (XIV)
				nares held (V	ory receipt:	(VIII) As a % of (A+B+C2)		Votir	g Rights Total	Total as a % of (A+b+C)	ng convertik s) (X)- Nil	onversion o		- Nil	No. (a	As a % of total Shares	
			and the second second second second	y sł	021		Equity		A DESCRIPTION OF THE OWNER		ndi	ull c dillu		(q)		held (b)	
(A)	Promoter & Promoter Group	1	116,691,668	equit	116,691,668	60.38%	116,691,668	irities	116,691,668	60.38%	Dutsta Warra	ning fu ge of c	IIN.	s held	-	-	116,691,668
(B)	Public	22,892	76,565,994	dn-p	76,565,994	39.62%	76,565,994	Sect	76,565,994	39.62%	ing (	ssun enta	- (a)	Jare	N/	NA	76,458,452
(C)	Non Promoter - Non Public	-		ly pai	-	-	-	ass of		-	inclue	s a% a	No.	otal SI	NA	NA	-
(C1)	Shares underlying DRs	-	-	f Part	-	-	-	er Cla	-	-	es Ur	lg, a (as a		% of t	NA	NA	-
	Shares held by Employee Trusts <sup>(Refer Note)</sup>	1	2,520	No.0	2,520	0.00%	2,520	No Oth	2,520	0.00%	o.of Shar	areholdir ecurities		As a	N/	NA	2,520
	Total	22,894	193,260,182		193,260,182	100.00%	193,260,182		193,260,182	100.00%	No	Sha			-	0.00%	193,152,640

Note: The Trustees of the Employee Trust of the Company do not exercise Voting Rights over the Shares held by them in such Trusts as per the provisions of SEBI (Share Based Employee Benefits) Regulation, 2014.



# Table II - Statement showing Shareholding Pattern of the Promoter and Promoter Group

Ŧ	Category & Name of the Shareholders (I)	PAN	(11)	No.of sharehol der (III)	No.of fully paid up equity shares held (IV)		Total Nos. Shares held (VII=IV+V+VI)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Number of Votin <sub>i</sub>	g Rights	held in each class of se	curities (IX)	)- Nil	percentage of dilluted	Lo	mber o cked in hares (XII)	pleo oth enco	nber of nares dged or erwise umbere d XIII)	Number of equity shares held in dematerlialized form (XIV)
									No	of Voting	g Rights	Total as a %	X	erc			-	T	
						Nil			Equity		Total	of Total Voting rights	g Warrants)	ties (as a					
(1)	Indian		-	-	-	IN- (IV)	-	-	-		- -	-	luipr	- Nil		-			
(a)	Individual/Hindu Undivided Family		-	-	-	Receipts	-	-	-			-	es (inclu						
(b)	Central Government / State Government(s)		-	-	-	y Rece		-		1 [	-		curitie	convertible % of A+B+C					
(c)	Financial Institutions / Banks		-	-		Depository	-				-	-	rtible se	n of as a		(b)- Nil		lin -(0	
(d)	Any Other (specify)		-	-	-		-	-	-	itie	-	-	/ert	ersi +(X		d (t		held (b)-	
	Sub-Total (A)(1)		-	-	-	ling	-	-	-	Securities	-	-	con	conversion =(VII)+(X) as	_	hel	-	hel	
(2)	Foreign			_		erly				of Se			Bu	full c (XI)=(	- Nil	res	- Nil	res	
(a)	Individuals (Non-Resident Individuals / Foreign Individuals)		-			of shares underlying				Class		_	Outstandi	assuming full conversio e capital) (XI)=(VII)+(X)	No.(a)	of total Shares held	No.(a)	total Shares	
(b)	Government		-	-	-	of sh	-	-	-	Other	-	-		eas		% of		% of	
(c)	Institutions		-	-	-	Nos. o	-	-	-	NoN	-	-	rlying	s a% shar		As a 9		co	
(d)	Foreign Portfolio Investor		-	-	-	Ň	-		-			-	s Under	eholding, as		A		As	
(e)	Any Other (specify)		-	-	-		-	-	-	1 [	-	-	are	holo					
	Foreign Companies												Sh						
	MARBLE II PTE LTD			1	116,691,668		116,691,668	60.38	116,691,668		116,691,668	60.38	o.of	Shai					116,691,668
	Sub-Total (A)(2)		_	1	116,691,668		116,691,668	60.38	116,691,668		116,691,668	60.38	Z		1				116,691,668
	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)			1	116,691,668		116,691,668	60.38	116,691,668		116,691,668	60.38							116,691,668

Notes:

(1) PAN would not be displayed on website of Stock Exchange(s)

(2) The term 'Encumbrance' has the same meaning as assigned under regulation 28(3) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.

#### Table III - Statement showing Shareholding Pattern of the Public Shareholder

	Category & Name of the Shareholders (I)	PAN (II)	No.of sharehoic er (III)	No.of fully paid up equity shares held (IV)		Total Nos. Share: held (VII=IV+V+VI)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Number of Votir	ng Right	s held in each class	of securities (IX)	re capital) (XI) - Nil	Loc	nber of cked in hares (XII)	Number of Shares pledged or otherwise encumbered (XIII)	form
								No c	of Voting	g Rights	Total as a % of	sha				7
								Equity		Total	Total Voting rights	illuted				
-	Institutions											of di				Statistics and some
(a)	Mutual Fund		58	12,906,201		12,906,201	6.68	12,906,201		12,906,201	6.68	(X)-Nil				12,906,20
	L AND T MUTUAL FUND TRUSTEE LTD-L AND T INDIA PRUDENCE FUND (including other L & T mutual					2 055 202			1							
	funds consolidated based on PAN)			2,065,393		2,065,393	1.07	2,065,393		2,065,393	1.07	nts) erce				2,065,393
	UTI-DIVIDEND YIELD FUND (including other UTI mutual funds consolidated based on PAN)			6,765,241		6,765,241	3.50	6,765,241	-	6,765,241	3.50	ap				6,765,24
(b)	Venture Capital Funds						-		-		5.50	Wa (as				0,705,24
(c)	Alternative Investment Funds						-		1			ng				
(d)	Foreign Venture Capital Investors			-			-					udi				
(e)	Foreign Portfolio Investors		288	44,051,544		44,051,544	22.79	44,051,544		44,051,544	22.79	ncl			a	44.051.111
	ABERDEEN GLOBAL INDIAN EQUITY LIMITED		1	6,516,109	II.	6,516,109	3.37	6,516,109	1	6,516,109	3.37	ible			Applicable	44,051,444
	MATTHEWS INDIA FUND		1	3,374,039		3,374,039	1.75	3,374,039	-	3,374,039	1.75	itie			olic	6,516,109
(f)	Financial Institutions/Banks		15	1,740,386	(A) p	1,740,386	0.90	1,740,386	-	1,740,386	0.90	Cur			App	3,374,039
(g)	Insurance Companies			1,140,500	Jelo	1,740,500	0.50	1,740,580	-		1	of			Not	1,740,38
(h)	Provident Funds / Pension Funds				es			-	-			ible		Ī		· · ·
	Any Other (specify)				Jan		-	-				ert		N-(q)	(q)	-
(.)	Sub-Total (B)(1)		361	58,698,131	V sł				ties		-	AUC NUO	-		e) (a	
			301	58,698,131	nit	58,698,131	30.37	58,698,131	in .	58,698,131	30.37	all o	N.	held	de	58,698,031
(2)	Central Government / State Government(s) / President of India				ee				Sec			din din	(e)	es	plic	
(2)	Sub-Total (B)(2)		-	-	dn-		-	-	of	1		mir	-	Shares	Applicable t applicable	-
(3)	Non-institutions		-	-	aid			-	Class	-	-	uts	1 1	N I	NoNot Applicable held (Not applicable) (b) -	
(a)	Individuals - i. Individual shareholders holding nominal share capital up to Rs.2 lakhs.			-	V P	-			D			8 O	1	8	N- P	
(a)			21,959	4,336,214	art	4,336,214	2.24	4,336,214	the	4,336,214	2.24	ying as a	No.	of	No.	4,229,772
	ii. Individual shareholders holding nominal share capital in excess of Rs.2 lakhs.		31	2,217,211	۹.	2,217,211	1.15	2,217,211	00	2,217,211	1.15	erly ug	1	% e	Shares	2,217,211
1	NBFCs registered with RBI		1	50		50	0.00	50	Ž	50	0.00	Ind	1 /	Asa	eha	50
(C)	Employee Trusts		-	-		-		-		-	-	es l			Tep	
	Overseas Depositories (holding DRs)(balancing figure)					-	-	-	1		-	Shai	4 /		total	
(E)	Any Other (specify)		540	11,314,388		11,314,388	5.86	11,314,388	1	11,314,388	5.86	f St tal	1 /		of	11,313,388
	Unclaimed suspense account (Details Attached)		1	4,500		4,500	0.00	4,500	1	4,500	0.00	0.0 To			% e	4,500
	Body Corporate		387	10,901,250		10,901,250	5.65	10,901,250	1	10,901,250	5.65	z			As a	10,900,250
	BAJAJ ALLIANZ LIFE INSURANCE COMPANY LTD.		1	3,848,035		3,848,035	1.99	3,848,035	1	3,848,035	1.99					3,848,035
	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LTD		1	3,529,963		3,529,963	1.83	3,529,963	1	3,529,963	1.83		+ 1			3,529,963
	HDFC STANDARD LIFE INSURANCE COMPANY LIMITED((multiple account consolidated based on PAN)			2,051,983		2,051,983	1.06	2,051,983		2,051,983	1.06					2,051,983
	Clearing Member		138	327,751		327,751	0.17	277 754		227.754						
	Foreign National		130	36,544		327,751		327,751		327,751	0.17					327,751
	Trusts		7	7,137		7,137	0.02	36,544		36,544	0.02		1 1			36,544
	IEPF		1				0.00	7,137		7,137	0.00					7,137
	Sub-Total (B)(3)		1	37,206		37,206	0.02	37,206		37,206	0.02					37,206
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)		22,531	17,867,863		17,867,863	9.25 39.62	17,867,863		17,867,863	9.25					17,760,421

Details of the shareholders acting as persons in Concert including their Shareholding (No. and %)

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.

#### Notes:

(1) PAN would not be displayed on website of Stock Exchange(s)

(2) The above format needs to be disclosed along with the name of following persons:

-Institutions/Non Institutions holding more than 1% of total number of shares.

(3) W.r.t. the information pertaining to Depository Receipts, the same may be disclosed the respective columns to the extent information available and the balance to be disclosed as held by custodian.



### Table IV - Statement showing shareholding pattern of the Non Promoter-Non Public shareholder

	Category & Name of the	PAN	No.of shareholder	No.of fully paid			Total Nos.	Shareholding %	Number of	Votin	g Rights held in	each class of		e	Nun	nber	Numb	er of	Number of equity
	Shareholders (I)	(11)	(111)	up equity shares held (IV)	lin - (	ceipts (VI)- Nil	Shares held (VII=IV+V+VI)	calculated as per SCRR, 1957 As a % of (A+B+C2) (VIII)	securities			(IX)	cible securities	sion of convertible capital) (XI) Nil	of Lo in sh (X	ares	Sha pledge other encur encur	ed or wise nber	shares held in dematerlialized form (XIV) (Not Applicable)
					( <u>&gt;</u> F	ecei			No of	Voting	g Rights	Total as a % of	Nil	ersi re c					
					quity shares held	Depository Re			EQUITY		Total	Total Voting rights	utstanding con Varrants) (X) N	ming full conv of dilluted sha		held - Nil	le	Not Applicable	
(1)	Custodian/DR Holder				nbə dr	rlying	-	-	-	Nil	-	-	ng Ou	6 assu itage	Nil	es	plicable	eld - N	-
(a)	Name of DR Holder (if available)	-	-	-	n-pi	nde	-	-	-	N-X	-	-	cluc	s a%		Shar	Applic	she	-
(2)	Employees Benefit Trust [under SEBI (Share based Employee Benefit) Regulations, 2014	-	1	2,520	Partly pai	f shares un	2,520	0.00	2,520	Class	2,520	0	ares Unde (in	s (as a per	No	% of total	NoNot	total Share	2,520
(a)	Name (abc)	-	-			s. of	-	-	-		-	-	Sh	Shareho		ro -		ofte	-
	Total Non-Promoter-Non Public Shareholding (C)= (C)(1)+(C)(2)	-	1	2,520		Nos	2,520	0.00	2,520		2,520	0	No.of	Total Sha		As		As a % o	2,520

Notes:

(1) PAN would not be displyaed on website of Stock Exchange(s)

(2) The above format needs to be disclose name of all holders holding more than 1% of total number of shares

(3) W.r.t. the information pertaining to Depository Receipts, the same may be disclosed in the respective columns to the extent information available,



# Annexure to Table III - Unclaimed Suspense Account

**Mphasis Limited** 

Details of shares held by Mphasis Limited-Unclaimed Suspense Account Report Date : 31 March 2018

SL.NO.	NAME OF THE SHAREHOLDER	NAME OF THE JOINT HOLDER	NO.OF SHARES HELD IN SUSPENSE ACCOUNT
1	KIRAN ARORA	MAJ J L ARORA	100
2	SATPAL S CHOUDHARY		300
3	AWADHESH KUMAR DUBEX		600
4	GEETA DUTTA		300
5	LALIT PARMANAND MANWANI		200
6	SOURYA RANJAN MAHAPATRA		600
7	HIRALAL PATEL		600
8	PAVAMAN D R		700
9	SHRENIWAS SAH		600
10	SUNITA SAINI	RAJINDER KUMAR SAINI	200
11	SUMITHA SAHA	SIKHARESH SAHA	100
12	FRANCIS SANTAMARIA		200
	TOTA	AL	4,500

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# **Mphasis Limited**

Annexure I

## Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity

: Mphasis Limited

2. Quarter ending

: 31<sup>st</sup> March 2018

Title Mr./ Mrs	Name of the Director	PAN <sup>1</sup> & DIN	Category <sup>2</sup> (Chairperson/Executive /Non-Executive/ Independent/Nominee)	Date of Appointment in the current term /cessation	Tenure <sup>3 &amp;4</sup>	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Nitin Rakesh	DIN: 00042261	Executive	29 Jan 2017	NA	1	1	-
Mr.	Davinder Singh Brar	DIN: 00068502	Chairperson/Independent	1 Oct 2014	3 Years 6 months	3	5	1
Mr.	Narayanan Kumar	DIN: 00007848	Independent	1 Apr 2014	4 years	7	2	4
Ms.	Jan Kathleen Hier	DIN: 07360483	Independent	11 Dec 2015	2 Years 3 months 21 days	1	1	-
Mr.	David Lawrence Johnson	DIN: 07593637	Non-Executive	1 Sept 2016	NA	1	-	•
Mr.	Paul James Upchurch	DIN: 07593638	Non-Executive	1 Sept 2016	NA	1	-	•
Mr.	Dario Zamarian	DIN: 07599359	Non-Executive	1 Sept 2016	NA	1	-	-
Mr.	Amit Dixit	DIN: 01798942	Non-Executive	1 Sept 2016	NA	3	2	-
Mr.	Amit Dalmia	DIN: 05313886	Non-Executive	1 Sept 2016	NA	2	3	-

1. PAN number of any director would not be displayed on the website of Stock Exchange.

Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen.
To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.
Tenure as per Companies Act 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 considered. The tenures are calculated as at 31 March, 2018.



Mphasis Limited

Name of Committee	Na	ame of Committee members	Category	<sup>1</sup> (Chairperson/Executive/Non-Executive/independent/Nominee)			
1. Audit Committee	1	Mr. Narayanan Kumar		on-Independent director			
		Mr. Davinder Singh Brar	Independ	ent Director			
		As. Jan Kathleen Hier		ent director			
		Ir. Amit Dixit	Non-Exec	cutive Director			
2. Nomination & Remuneration Comn	nittee	/ls. Jan Kathleen Hier	Chairpers	on-Independent director			
		Ir. Davinder Singh Brar		ent Director			
		Ir. Amit Dixit		cutive Director			
	r	Ir. David Lawrence Johnson	Non-Exec	cutive Director			
3. Risk Management Committee (if ap	oplicable)	A	NA				
4. Stakeholders Relationship Committe	ee l	Ir. Davinder Singh Brar	Chairperson-Independent director				
	1	Mr. Nitin Rakesh	Executive	Director			
	1	Ir. Amit Dalmia	Non-Exec	autive Director			
previous quarter 25 & 26 October 2017	relevant quarter 24 January 2018	25 October 20	17 to 24 January 2018 00				
			17 to 24 January 2018 – 90	) days			
IV. Meeting of Committees			117 to 24 January 2016 – 90	) days			
Date(s) of meeting of the		nt of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter				
IV. Meeting of Committees Date(s) of meeting of the committee in the relevant quarter Audit Committee : 24 January 2018	Whether requireme		Date(s) of meeting of the committee in the	Maximum gap between any two consecutive meetings in number of days 25 October 2017 to 24 January 2018 – 90 days			
Date(s) of meeting of the committee in the relevant quarter	Whether requireme	nt of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days			



# V. Related Party Transactions

Subject	Compliance status (Yes/No/NA)refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

## Note

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated. 2 If status is "No" details of non-compliance may be given here.

VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.

- 2. The composition of the following Committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
- a. Audit Committee

b. Nomination & remuneration committee

- c. Stakeholders relationship committee
- d. Risk management committee (applicable to the top 100 listed entities) -Not Applicable
- 3. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the Board of Directors may be mentioned here:

The Corporate Governance Report for the quarter ended 31 December 2017 was placed before the Board of Directors at their meeting held on 24 January 2018 and there was no comments/observations from the Board on the same.

**For Mphasis Limited** 

Subramanian Narayan Vice President & Company Secretary



Note: Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.



# ANNEXURE II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

Item		Compliance status (Yes/No/NA)refer note below
Details of business		Yes
Terms and conditions of appointment of independent dire	ctors	Yes
Composition of various committees of board of directors		Yes
Code of conduct of board of directors and senior managen	nent personnel	Yes
Details of establishment of vigil mechanism/ Whistle Blow	er policy	Yes
Criteria of making payments to non-executive directors		Yes
Policy on dealing with related party transactions		Yes
Policy for determining 'material' subsidiaries		Yes
Details of familiarization programmes imparted to indeper	ndent directors	Yes
Contact information of the designated officials of the listed responsible for assisting and handling investor grievances		Yes
e-mail address for grievance redressal and other relevant of	details	Yes
Financial results		Yes
Shareholding pattern		Yes
Details of agreements entered into with the media com associates	panies and/or their	NA
New name and the old name of the listed entity		NA
II Annual Affirmations		1
Particulars	Regulation Number	Compliance status (Yes/No/NA)refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	NA
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NA
Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA
	24(2),(3),(4),(5) &	Yes asis (
Other Corporate Governance requirements with respect to subsidiary of listed entity	(6)	121



# **Mphasis Limited**

Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes .
Notes:		

Notes:

 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

- 2. If status is "No" details of non-compliance may be given here.
- 3. If the Listed Entity would like to provide any other information the same may be indicated here.

# III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

For Mphasis Limited

Subramanian Narayan Vice President & Company Secretary Bangalore 11 April 2018

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IRMSPL/IG/18-01/038-MPH



DATE: 04/04/2018

The Company Secretary M/s MPHASIS LIMITED BAGAMANE WORLD TECHNOLOGY CENTRE MARATHALLI RING ROAD, DODDANAKUNDHI VILLAGE MAHADEVAPURA BANGALORE 560048

Dear Sir/Madam,

Sub	:	Report on Redi	ressal of Investor	r Complaints
Period	:	01/01/2018 To	31/03/2018	
ISIN	:	INE356A01018	BSE-Script-Code:	526299

We furnish below the details of complaints received and redressed for the aforesaid period.

-	quarter	during the quarter on or before 31/03/2018	Pending	
Nil	Nil	Nil	Nil	Nil

Summary of complaints:

1.	Non-receipt of Refund Order/Allotment letter	:	Nil
2.	Non-receipt of Dividend/Interest on shares/Debentures/		
	Fixed deposits/maturity amount on debentures	:	Nil
3.	Non-receipt of Share Certificates	:	Nil
4.	Non-receipt of Annual report/Rights forms/Bonus shares/	/	
	Interest on delayed refund/Dividend and Interest	:	Nil
5.	Others	:	Nil

Thanking You,



 Phone No.: 080 2346 0815 to 818
Fax No.: 080 2346 0819
Email ID: irg@integratedindia.in Regd.Office: 2<sup>nd</sup> Floor,Kences Towers, No 1, Ramakrishna Street, North Usman Road, T. Nagar, Chennai – 600 017 CIN: U74900TN2015PTC101466; SEBI Regn No: INR000000544

"Appointment of a nominee for the shares held by you is not an option but your right!! Please exercise your right to nominate"