

## Mphasis – Names of Officers responsible for compliance with various Laws

Category	Responsibility
Intellectual Property & Contract Laws	Eric Winston Executive Vice President, General Counsel and Chief Ethics & Compliance Officer <a href="mailto:eric.winston@mphasis.com">eric.winston@mphasis.com</a>
Labour Laws, Establishment Laws & Environment Laws	Ayaskant Sarangi Chief Human Resources Officer <a href="mailto:Ayaskant.sarangi@mphasis.com">Ayaskant.sarangi@mphasis.com</a>
Accounting Standards, Taxation Laws and Forex Laws	Aravind Viswanathan Executive Vice President and Chief Financial Officer <a href="mailto:aravind.viswanathan@mphasis.com">aravind.viswanathan@mphasis.com</a>
Data Privacy Laws – Grievance Officer	Elavarasu AK Senior Vice President & Chief Information Security Officer (CISO) Chief Risk Office <a href="mailto:privacy@mphasis.com">privacy@mphasis.com</a>
Companies Act and Securities Laws	Mayank Verma Senior Vice President and Company Secretary <a href="mailto:mayank.verma1@mphasis.com">mayank.verma1@mphasis.com</a>

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