

11 April 2019

The Listing ManagerThe Listing ManagerBSE LimitedNational Stock Exchange of India LimitedPhiroze Jeejeebhoy Towers,Exchange Plaza, Plot No.C/1, G Block,Dalal Street,Bandra - Kurla Complex, Bandra (E),Mumbai - 400 001Mumbai - 400 051

Dear Sirs,

#### Sub: <u>Submission of Shareholding Pattern, Corporate Governance Report and Statement of Investor</u> <u>Complaints Report</u>

We refer to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) and enclose the following for the quarter ended 31 March 2019:

- Shareholding Pattern under Regulation 31(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- Corporate Governance Report under Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- Statement of Investor Complaints Report under Regulation 13(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We request you to kindly take the above on record as required under the provisions of Listing Regulations.

www.mphasis.com

Thanking you,

Yours faithfully, For Mphasis Limited

DocuSigned by: Subramanian Narayan -864FB8DBFAE44A7.

Subramanian Narayan Vice President and Company Secretary

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Encl.- As above

Contact Us: T : +91 080 67501000 F : +91 080 66959943 E : investor.relations@mphasis.com Mphasis Limited Registered Office: Bagmane World Technology Centre, Marathahalli Outer Ring Road, Doddanakundi Village, Mahadevapura, Bangalore 560 048, India CIN: L30007KA1992PLC025294

#### Format of Holding of Securities

1 Name of the Listed Entity

- 2 Scrip Code/Name of Scrip/Class of Security
- 3 Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg. 31(1)(b)/Reg.31(1)(c)
- a. If under 31(1)(b) then indicate the report for Quarter ending
- b. If under 31(1)(c) then indicate date of allotment/extinguishment
- 4

Particulars	Yes*	No*
1. Whether the Listed Entity has issued any partly paid up shares?		No
2. Whether the Listed Entity has issued any Convertible Securities or Warrants?		No
3. Whether the Listed Entity has any shares against which depository receipts are issued?		No
4. Whether the Listed Entity has any shares in locked-in?		No
5. Whether any shares held by promoters are pledge or otherwise encumbered?		No

\* If the Listed Entity selects the option 'No' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed Entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

5 The tabular format for disclosure of holding of specified securities is as follows:-



Mphasis Limited

BSE-526299;NSE: MPHASIS/MPHASIS LIMITED / EQUITY

31-Mar-19

# Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Nos. of shareholders (III)	No.of fully paid up equity shares held (IV)	ield (V) - Nil	ceipts (VI)- Nil	Total Nos. shares held (VII)=(IV)+(V)+(VI)	Shareholding as a % of total no.of shares (calculated as per SCRR, 1957) (VIII)			hts held in each class o (IX) g Rights	f securities Total as a % of (A+b+C)	vertible securities Nil	sion of convertible nare capital)- Not	Loci sh	iber of ked in ares KII)	Number of Sh or otherwise (XI No. (a)	encumbered	Number of equity shares held in dematerlialized form (XIV)
				shares h	sitory Re		As a % of (A+B+C2)	Equity		Total	(1.5.0)	ding con ts) (X)- I	conver uted sh		(b) - Nil		total Shares held (b)	
	Promoter & Promoter Group	1	97,317,781	equity	g Depos	97,317,781	52.26%	97,317,781	irities	97,317,781	52.26%	Jutstan	ming full age of dill Applicable	Ī	s held (I	-	-	97,317,781
(B)	Public	62,875	88,898,738	dn-p	rlyin	88,898,738	47.74%	88,898,738	Secu	88,898,738	47.74%	ing ( ding	issun entaj	- (a)	hare	NA	NA	88,808,080
(C)	Non Promoter - Non Public	-	÷	rtly pai	s unde	0=:	-	π.	lass of		-	Inderly (inclu	as a% a a perc	No.	total Sh	NA	NA	(m)
(C1)	Shares underlying DRs	-	-	of Pa	hare	-	-	-	ner C		-	res L	ing, a		% of	NA	NA	-
	Shares held by Employee Trusts <sup>(Refer Note)</sup>	1	2,520	No.0	No.of s	2,520	0.00%	2,520	No Ot	2,520	0.00%	o.of Sha	areholdin ecurities		As a	NA	NA	2,520
	Total	62,877	186,219,039			186,219,039	100.00%	186,219,039		186,219,039	100.00%	N	Sha			-	•	186,128,381

Note:

The Trustees of the Employee Trust of the Company do not exercise Voting Rights over the Shares held by them in such Trusts as per the provisions of SEBI (Share Based Employee Benefits) Regulation, 2014.





# Table II - Statement showing Shareholding Pattern of the Promoter and Promoter Group

ž	Category & Name of the Shareholders (I)	PAN	(11)	No.of sharehol der (III)	<ul> <li>No.of fully paid up equity shares held (IV)</li> </ul>		Total Nos. Shares held (VII=IV+V+VI)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Number of Votinį	g Right:	s held in each class of sea	curriles (IX)	)- Nil	a percentage of dilluted	Loo	nber o cked in nares (XII)	SI plea oth enci	nber of hares Iged or erwise umbere d XIII)	Number of equity shares held in dematerlialized form (XIV)
									No c	of Votir	ng Rights	Total as a %	s) (X)	perc			<u> </u>		
						-Nil			Equity		Total	of Total Voting rights	securities (including Warrants)	ties (as					
(1)	Indian		-	-	-	I- (IN)	-	-	-		-	-	Inding	securi					-
(a)	Individual/Hindu Undivided Family		-	-	-	eipts		-	-		-	-	ies (inc	convertible se % of A+B+C2 -					
(b)	Central Government / State Government(s)		-	-	-	ry Rec	-	-	-		-	-	ecuriti	2 %					
(c)	Financial Institutions / Banks		-	-	-	Depository Receipts	-	-	-	S	-	-	convertible s	conversion of =(VII)+(X) as a		(b)- Nil		lin -(d)	
(d)	Any Other (specify)		-	-	-		-	-	-	Securities	(	-	Iver	ver: )+(		pla		Pla	
(-)	Sub-Total (A)(1)		-	-	-	/ing	-	-	-	ecu	-	-	5 C		Ī	s he	=	s he	
(2)	Foreign					erly				of S			ing	=(IX	1	are	2	are	
(a)	Individuals (Non-Resident Individuals / Foreign Individuals)		_	-	-	of shares underlying	_	-		Class	-	-	Outstanding	as a% assuming full conversion or share capital) (XI)=(VII)+(X) as	No.(a)	of total Shares held (b)- Nil	No.(a) - Nil	of total Shares held (b)-	
(b)	Government		-	-	-	of sh	-	-	-	G		-	Bu	% a		%		%	
(c)	Institutions		-	-	-	Nos. o	-	-	-	No Other	-	127	Underlying	as		As a		As a	
(d)	Foreign Portfolio Investor		-		-	2		-	-		-	-	es Unc	Shareholding,					
(e)	Any Other (specify)		-	-	-		-	-	-		-	-	Shares	eho					
	Foreign Companies									-			of SI	har					07.017.701
	MARBLE II PTE LTD			1	97,317,781		97,317,781	52.26	97,317,781		97,317,781	52.26	No.0	S					97,317,781
	Sub-Total (A)(2)			1	97,317,781		97,317,781	52.26	97,317,781		97,317,781	52.26	2						97,317,781
	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)			1	97,317,781 ng with detials such as		97,317,781	52.26	97,317,781		97,317,781	52.26							97,317,781

#### Notes:

(1) PAN would not be displayed on website of Stock Exchange(s)

(2) The term 'Encumbrance' has the same meaning as assigned under regulation 28(3) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.



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#### Table III - Statement showing Shareholding Pattern of the Public Shareholder

	Category & Name of the Shareholders (I)	PAN (11)	No.of shareholder (III)	No.of fully paid up equity shares held (IV)			Total Nos. Shares held (VII=IV+V+VI)	Sharèholding % calculated as per SCRR, 1957 As a % of (A+B+C2) (VIII)				E Locked in (X) shares (I) (XII) Id g			IZ         Locked in         SH           (X)         shares         plex           (Training)         (XII)         oth           (Training)         (XII)         encur           (Training)         (XII)         (XII)		d or dematerlialized rise form ered (XIV)
									No of	fVoting	Rights	Total as a % of	share				
									Equity		Total	Total Voting rights	uted s				
(1)	Institutions												Ŧ				
	Mutual Fund		69	14,103,580			14,103,580	7.57	14,103,580	1	14,103,580	7.57	I N I		1		14,103,580
	LAND T MUTUAL FUND TRUSTEE LTD-LAND T HYBRID EQUITY FUND (including other L & T mutual							1.87					ants) (X)-N				
	funds consolidated based on PAN)			3,479,569			3,479,569	1.87	3,479,569		3,479,569	1.87	ts)				3,479,569
	UTI-DIVIDEND YIELD FUND (including other UTI mutual funds consolidated based on PAN)			5,295,245			5,295,245	2.84	5,295,245		5,295,245	2.84	ape				5,295,245
(b)	Venture Capital Funds		-				-		-				Var				
(c)	Alternative Investment Funds		3	88,677			88,677	0.05	88,677		88,677	0.05	les les				88,677
(d)	Foreign Venture Capital Investors			-		1					-		ip in				
(e)	Foreign Portfolio Investors		341	55,379,178			55,379,178	29.74			55,379,178	29.74	ncli				55,379,078
	ABERDEEN GLOBAL INDIAN EQUITY LIMITED			3,935,589	ī		3,935,589	2.11			3,935,589	2.11	es (i		1 1	Applicable	3,935,589
	ISHANA CAPITAL MASTER FUND			3,564,720			3,564,720	1.91			3,564,720	1.91	ver		1 1	plic	3,564,720
	THE NOMURA TRUST AND BANKING CO., LTD			3,172,709	(N) F		3,172,709	1.70			3,172,709	1.70	Con		1 /		
	FIRST STATE ASIAN EQUITY PLUS FUND			1,971,180	held		1,971,180	1.06			1,971,180	1.06	e se		1 1	Not	1,971,180
	NOMURA FUNDS IRELAND PUBLIC LIMITED COMPANY			1,893,844	es		1,893,844	1.02			1,893,844	1.02	tibl		II.		1,093,044
(f)	Financial Institutions/Banks		12	732,339	shar		732,339	0.39	732,339	5	732,339	0.39	ver		-(q)	(q)	
(g)	Insurance Companies	-	· ·	-		-	-	-	-	ritie	-	-	COL	1		ble ble	-
(h)	Provident Funds / Pension Funds	-		-	equity		· ·	-	-	CUI	-	-	full	lin - (s)	he	Applicable t applicable	-
(i)	Any Other (specify)	*		•	pe			-		of Se	-	-	indi	(P)	Shares	Applicat	-
<u> </u>	Sub-Total (B)(1)		425	70,303,774	paid-up		70,303,774	37.75	70,303,774	ass o	70,303,774	37.75	utsta		I Sh	Not A	70,303,674
(2)	Central Government / State Government(s) / President of India		-		tly p.		-		1. The second	er Cl			o Bi a%a	No.	of total		
	Sub-Total (B)(2)		-	-	Partly	1	-			othe	-	-	L as	Z	% 01		
(3)	Non-institutions		-	-				-	(+0	9			ding		ro	are	
(a)	Individuals - i. Individual shareholders holding nominal share capital up to Rs.2 lakhs.		61,484	6,829,692			6,829,692	3.67	6,829,692	-	6,829,692	3.67	L Lu		As	5	6,740,134
	ii. Individual shareholders holding nominal share capital in excess of Rs.2 lakhs.		31	2,010,186			2,010,186	1.08	2,010,186		2,010,186	1.08	ares		1 1	total Shares	2,010,186
1	NBFCs registered with RBI		1	4,414			4,414	-	4,414		4,414		Sha al Sh			of	4,414
(C)	Employee Trusts		-				-	-				-	Tot			8	
(D)	Overseas Depositories (holding DRs)(balancing figure)		-				-	-	-		-	-	z		1 /	As a	
(E)	Any Other (specify)		934	9,750,672			9,750,672	5.23	9,750,672		9,750,672	5.23			1 1		9,749,672
	Unclaimed suspense account (Details Attached)		1	4,500			4,500	-	4,500		4,500	-					4,500
	Body Corporate		609	9,352,279		1	9,352,279	5.02	9,352,279		9,352,279	5.02					9,351,279
	BAJAJ ALLIANZ LIFE INSURANCE COMPANY LTD.		1	1 1			2,201,241	1.18	2,201,241		2,201,241	1.18					2,201,241
	ICICI PRUDENTIAL LIFE INSURANCE COMPANY LTD		1				2,639,828	1.42	2,639,828		2,639,828	1.42					2,639,828
	HDFC STANDARD LIFE INSURANCE COMPANY LIMITED		1				2,699,489	1.45	2,699,489		2,699,489	1.45					2,699,489
	Clearing Member		312				313,898	0.17	313,898		313,898	0.17					313,898
	Foreign National		7				37,259	0.02	37,259		37,259	0.02		1			37,259
	Trusts		4				2,430	0.00			2,430	0.00					2,430
	IEPF		1				40,306	0.02	40,306		40,306	0.02		1			40,306
	Sub-Total (B)(3)		62,450	18,594,964			18,594,964	9.98	18,594,964		18,594,964	9.98		1			18,504,406
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)		62,875	88,898,738			88,898,738	47.74	88,898,738		88,898,738	47.74		1			88,808,080

Details of the shareholders acting as persons in Concert including their Shareholding (No. and %)

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.

Notes:

(1) PAN would not be displayed on website of Stock Exchange(s)

(2) The above format needs to be disclosed along with the name of following persons:

-Institutions/Non Institutions holding more than 1% of total number of shares.

(3) W.r.t. the information pertaining to Depository Receipts, the same may be disclosed the respective columns to the extent information available and the balance to be disclosed as held by custodian.





#### Table IV - Statement showing shareholding pattern of the Non Promoter-Non Public shareholder

	Category & Name of the Shareholders	PAN	No.of shareholder	No.of fully paid			Total Nos.	Shareholding %	Number of	Votir	ng Rights held in	each class of		e	Nur	mber	Num	ber of	Number of equit
	(1)	(11)	(111)	up equity shares			Shares held	calculated as per	securities			(IX)	S	ldi	of Lo	ocked	Sha	ares	shares held in
				held		Ī	(VII=IV+V+VI)	SCRR, 1957					ities	N.	in sl	hares	plede	ged or	dematerlialized
				(IV)				As a % of					L.	onvertible (XI) Nil	0	KII)	othe	rwise	form
					N	(IZ)		(A+B+C2) (VIII)					Se	of c			encu	mber	(XIV)
					1	pts							ible	ono	-		e	d	(Not Applicable)
					Σ	Cei			No of	Votin	ng Rights	Total as a % of	vert	C S'					
					eld	Re			EQUITY	I	Total	Total Voting	I C Z					able	
					h	tory						rights	g co	U U					
					are	osit							ding	4 3		ī		pplid	
					/ sh	epo							tan	gui		1		t Ap	
					uity	ng D							Wa	un jo		held	ble	Not	
(1)	Custodian/DR Holder				p eq	1×i		-		-	-		o gu	ass		res	Applicable	eld -	-
(a)	Name of DR Holder (if available)	-			7	nder				-Nil			i Àir	a%	I.Z.	Sha	App	he	
(2)	Employees Benefit Trust [under SEBI				paid	5				ss			linclu	as	N		Not	Ires	
(2)	(Share based Employee Benefit)				tlyp	res				Cla			5	Bu		total	· ·	Sha	
		-		2,520	art	sha	2,520	0.00	2,520		2,520		res	oldi (as		of	No.	total	2 5 2 0
	Regulations, 2014		1	2,520		of			2,520	1		0	Sha	ehies		% е			2,520
(a)	Name (abc)	-	-			Nos.		-	-	-	-	1	f S	Shar		As		s of	-
	Total Non-Promoter-Non Public					ž							No.0	tal SI secu				а %	
	Shareholding (C)= (C)(1)+(C)(2)		1	2,520			2,520	0.00	2,520		2,520	0	2	ote				As	2,520

Notes:

(1) PAN would not be displyaed on website of Stock Exchange(s)

(2) The above format needs to be disclose name of all holders holding more than 1% of total number of shares

(3) W.r.t. the information pertaining to Depository Receipts, the same may be disclosed in the respective columns to the extent information available,



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# Annexure to Table III - Unclaimed Suspense Account

Mphasis Limited Details of shares held by Mphasis Limited-Unclaimed Suspense Account Report Date : 31 March 2019

SL.NO.	NAME OF THE SHAREHOLDER	NAME OF THE JOINT HOLDER	NO.OF SHARES HELD IN SUSPENSE ACCOUNT
1	KIRAN ARORA	MAJ J L ARORA	100
2	SATPAL S CHOUDHARY		300
3	AWADHESH KUMAR DUBEX		600
4	GEETA DUTTA		300
5	LALIT PARMANAND MANWANI		200
6	SOURYA RANJAN MAHAPATRA		600
7	HIRALAL PATEL		600
8	PAVAMAN D R		700
9	SHRENIWAS SAH		600
10	SUNITA SAINI	RAJINDER KUMAR SAINI	200
11	SUMITHA SAHA	SIKHARESH SAHA	100
12	FRANCIS SANTAMARIA		200
	ΤΟΤΑ	L	4,500







#### **Quarterly Report on Corporate Governance**

- 1. Name of Listed Entity : Mphasis Limited
- 2. Quarter ending

: 31<sup>st</sup> March 2019

Title Mr./Mrs.	Name of the Director	PAN <sup>1</sup> & DIN	Category <sup>2</sup> (Chairperson/Executive/Non- Executive/ Independent/Nominee)	Date of Appointment in the current term /Cessation	Tenure <sup>3 &amp;4</sup>	No. of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Nitin Rakesh	DIN :AACPR4355D	Executive	29 Jan 2017	NA	1	1	
Mr.	Davinder Singh Brar	DIN: 00068502	Chairperson/ Independent	1 Oct 2014	4 Years 6 Months	3	4	2
Mr.	Narayanan Kumar	DIN:00007848	Independent	1 Apr 2014	5 Years	7	3	4
Ms.	Jan Kathleen Hier	DIN:07360483	Independent	11 Dec 2015	3 Years 3 months 21 days	1	1	-
Mr.	David Lawrence Johnson	DIN:07593637	Non-Executive	1 Sept 2016	NA	1	-	~
Mr.	Paul James Upchurch	DIN:07593638	Non-Executive	1 Sept 2016	NA	1	-	-
Mr.	Marshall Jan Lux	DIN:08178748	Non-Executive	7 Aug 2018	NA	1	-	-
Mr.	Amit Dixit	DIN:01798942	Non-Executive	1 Sept 2016	NA	2	2	-
Mr.	Amit Dalmia	DIN:05313886	Non-Executive	1 Sept 2016	NA	2	3	-

1. PAN number of any director would not be displayed on the website of Stock Exchange.

2. Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen.

3. To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

4. Tenure as per Companies Act 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 considered. The tenures are calculated as at 31 December 2018.





**Mphasis Limited** 

Name of Committee 1. Audit Committee	<i>Name of Committee members</i> Mr. Narayanan Kumar	Category <sup>1</sup> (Chairpe Chairperson-Indepe	erson/Executive/Non-Executive/independent/Nominee) endent director
	Mr. Davinder Singh Brar	Independent Direct	
	Ms. Jan Kathleen Hier	Independent directo	
	Mr. Amit Dixit	Non-Executive Dire	ctor
2. Nomination & Remuneration Committee	Ms. Jan Kathleen Hier	Chairperson-Indepe	endent director
	Mr. Davinder Singh Brar	Independent Direct	
	Mr. Amit Dixit	Non-Executive Dire	ctor
	Mr. David Lawrence Johnson	Non-Executive Dire	ctor
Risk Governance and Management Committee	Mr. Nitin Rakesh	Executive Director	
	Mr. Narayanan Kumar	Independent Directo	pr
	Mr. David Lawrence Johnson	Non-Executive Direct	ctor
	Mr. Amit Dalmia	Non-Executive Direct	ctor
	Mr. Marshall Jan Lux	Non-Executive Direct	
	Mr. Suryanarayanan V*		ident and Chief Financial Officer
	Mr. Eric Winston*	Executive Vice Pres	ident, General Counsel and Chief Ethics and Compliance Officer
	*Senior Executives of the Company		
<ol> <li>Stakeholders Relationship Committee</li> </ol>	Mr. Davinder Singh Brar	Chairperson-Indepe	indent Director
	Mr. Nitin Rakesh Mr. Amit Dalmia	Executive Director Non-Executive Director	
III. Meeting of Board of Directors Date(s) of Meeting (if any) in the Date(s)	of Meeting (if any)	Maximum dan k	between any two consecutive (in number of days)
	relevant quarter	Maximum gap r	between any two consecutive (in number of days)
	1 January 2019		October 2018 to 24 January 2019 – 98 days
1	4 March 2019	24	January 2019 to 14 March 2019 – 48 Days
IV. Meeting of Committees			
Date(s) of meeting of the Whether required whethere required whether required whether required whether requi	uirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*
	2		



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Mphasis Limited

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Audit Committee: 24 January 2019 Yes		18 October 2018		97 days
Nomination and Remuneration Yes committee: 24 January 2019		NIL	NA	
*This information has to be mandatorily be given for audit comm	nittee, for rest of the comm	nittees giving this inform	ation is optional.	
V. Related Party Transactions	Compliance status	(Yes/No/NA) refer note belo	2047	
Subject Whether prior approval of audit committee obtained	Yes	residente bei		
Whether shareholder approval obtained for material RPT	NA.			
Whether details of RPT entered into pursuant to omnibus approver have been reviewed by Audit Committee	val 765			
<i>Note</i> 1 In the column "Compliance Status", compliance or non-complia	ance may be indicated by	Yes/No/N A For exam	ple, if the Board has beer	composed in accordance with the requirements of
Listing Regulations, "Yes" may be indicated. Similarly, in case the 2 If status is "No" details of non-compliance may be given here.	ne Listed Entity has no rel	lated party transactions,	the words "N.A." may be	indicated.
VI. Affirmations				
<ul> <li>b. Nomination &amp; remuneration committee</li> <li>c. Stakeholders relationship committee</li> <li>d. Risk management committee (applicable to the top 100 list</li> <li>3. The Committee members have been made aware of their pow</li> <li>4. The meetings of the Board of Directors and the above Commit 2015.</li> <li>5. This report and/or the report submitted in the previous quarter here:</li> <li>The Corporate Governance Report for the quarter ended 31 E comments/observations from the Board on the same.</li> </ul>	vers, role and responsibil ittees have been conduct r has been placed before	lities as specified in SEE ted in the manner as spe Board of Directors. Any	ecified in SEBI (Listing ob	ligations and disclosure requirements) Regulations, advice of the Board of Directors may be mentioned
For Mphasis Limited				
Vice President and Company Secretary lote: Information at Table I and II above need to be necessarily g	iven in 1-quarter of each	financial year. Howeye	r if there is no change of i	information in subsequent quarter(s) of that financial
ote: Information at Table I and II above need to be necessarily g ear, this information may not be given by Listed entity and instead	d a statement "same as p	previous quarter" may be	e given.	

The Next Applied

Mphasis Limited

### **ANNEXURE II**

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

Item		Compliance status (Yes/No/NA)refer note below
Details of business		Yes
Terms and conditions of appointment of independent direct	ctors	Yes
Composition of various committees of board of directors		Yes
Code of conduct of board of directors and senior managem	ient personnel	Yes
Details of establishment of vigil mechanism/ Whistle Blowe	er policy	Yes
Criteria of making payments to non-executive directors		Yes
Policy on dealing with related party transactions		Yes
Policy for determining 'material' subsidiaries		Yes
Details of familiarization programmes imparted to indepen	dent directors	Yes
Contact information of the designated officials of the listed responsible for assisting and handling investor grievances	entity who are	Yes
e-mail address for grievance redressal and other relevant d	etails	Yes
Financial results		Yes
Shareholding pattern		Yes
Details of agreements entered into with the media compassociates	panies and/or their	NA
New name and the old name of the listed entity		NA
II Annual Affirmations		
Particulars	Regulation Number	Compliance status (Yes/No/NA)refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of Nomination & Remuneration committee	19(1) & (2)	Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
Composition and role of Risk Management Committee	21(1),(2),(3),(4)	Yes
Vigil Mechanism	22	Yes
Policy for Related Party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	NA
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Maximum Directorship & Tenure	25(1) & (2)	Yes



# **Mphasis Limited**

Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes

#### Notes:

 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

- 2. If status is "No" details of non-compliance may be given here.
- 3. If the Listed Entity would like to provide any other information the same may be indicated here.

# III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

#### For Mphasis Limited

DocuSigned by:

Subramanian Narayan

Subranden Subranden Secretary Vice President & Company Secretary Bangalore 11 April 2019

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# STATEMENT OF INVESTOR'S COMPLAINTS OF THE COMPANY FOR THE QUARTER ENDED 31 MARCH 2019

No	). O	f Investors	No. of	Investors	No. of Investors	No.	of	Investors
Со	mplaiı	nt Pending as	Complaints	received	Complaints disposed	Comp	laint	Unresolved
at	1 Janu	ary 2019	during the (	Quarter	during the Quarter	as at 3	31 Ma	arch 2019
		Nil	2	2	22			Nil

### For Mphasis Limited

DocuSigned by: Subramanian Naray -864FB8DBFAE44A7...

Subramanian Narayan

Vice President and Company Secretary

Date: 10 April 2019

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www.mphasis.com

Mphasis Limited Registered Office: Bagmane World Technology Centre, Marathahalli Outer Ring Road, Doddanakundi Village, Mahadevapura, Bangalore 560 048, India CIN: L30007KA1992PLC025294 DocuSign Envelope ID: 541B7266-4312-4469-8AD6-BAB27C12818C





DATE: 03/04/2019

IRMSPL/IG/19-Q1/042-MPH

The Company Secretary M/s MPHASIS LIMITED BAGAMANE WORLD TECHNOLOGY CENTRE MARATHALLI RING ROAD, DODDANAKUNDHI VILLAGE MAHADEVAPURA BANGALORE 560048

Dear Sir/Madam,

Sub	:	Report on Redi	ressal of	Investor	Complaints
Period	:	01/01/2019 To	31/03/201	9	
ISIN	:	INE356A01018	BSE-Scrip	ot-Code:	526299

We furnish below the details of complaints received and redressed for the aforesaid period.

Balance	during the quarter	31/03/2019	Pending	during   01/04/2019   To   02/04/2019
Nil	22	22	   Nil	   Nil 

Summary of complaints:

1.	Non-receipt of Refund Order/Allotment letter	:	Nil
2.	Non-receipt of Dividend/Interest on shares/Debentures/		
	Fixed deposits/maturity amount on debentures	:	Nil
З.	Non-receipt of Share Certificates	:	Nil
4.	Non-receipt of Annual report/Rights forms/Bonus shares/	/	
	Interest on delayed refund/Dividend and Interest	:	Nil
5.	Others	:	22

Thanking You,

Yours faithfully, for INTEGRATED REGISTRY MANAGEMENT SERVICES PRIVATE LTD

Authorised Signatory



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#### INTEGRATED REGISTRY MANAGEMENT SERVICES PRIVATE LTD

#30, Ramana Residency, 4<sup>th</sup> Cross, Sampige Road, Malleswaram, Bangalore – 560 003.

🕿 Phone No.: 080 2346 0815 to 818 🛛 🛲 Fax No.: 080 2346 0819 🛛 🖕 Email ID: irg@integratedindia.in

Regd.Office: 2<sup>nd</sup> Floor,Kences Towers, No.1, Ramakrishna Street, North Usman Road, T. Nagar, Chennai - 600 017 CIN: U74900TN2015PTC101466; SEBI Regn No: INR000000544

"Appointment of a nominee for the shares held by you is not an option but your right!! Please exercise your right to nominate"