

10 July 2020

The Listing Manager BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 The Listing Manager National Stock Exchange of India Limited Exchange Plaza, Plot No.C/1, G Block, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051

Dear Sirs,

Sub: Submission of Corporate Governance Report and Statement of Investor Complaints Report

We refer to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) and enclose the following for quarter ended **30 June 2020**:

- Corporate Governance Report under Regulation 27(2)(a) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- Statement of Investor Complaints Report under Regulation 13(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We request you to kindly take the above on record as required under the provisions of Listing Regulations.

Thanking you,

Yours faithfully, For Mphasis Limited

DocuSigned by:

Subramanian Narayan —864FB8DBFAE44A7...



Subramanian Narayan Vice President and Company Secretary

Encl.- As above



www.mphasis.com

Mphasis Limited Registered Office: Bagmane World Technology Centre, Marathahalli Outer Ring Road, Doddanakundi Village, Mahadevapura, Bangalore 560 048, India CIN: L30007KA1992PLC025294 Mphasis

Mphasis Limited <u>Annexure I</u>

Format to be submitted by listed entity on quarterly basis

Title Mr./ Mrs	Name of the Director	PAN ¹ & DIN	Category ² (Chairperson/Executive/ Non-Executive/ Independent/Nominee)	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure ^{3 &4}	Date of Birth	Whether special resolution passed? [Refer Reg.17(1A) of Listing Regulations]	Date of passing special resolution	No of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No. of Independent Directorship in listed entities including this listed entity [in reference to Proviso to regulation 17A(1)]	Number of memberships in Audit/Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Nitin Rakesh	DIN: 00042261	Executive	29-01-2017	-	-	NA	27-12-1971	NA	-	1	-	1	-
Mr.	Davinder Singh Brar	DIN: 00068502	Chairperson/ Independent	01-10-2014	01-10-2019	-	69 months	21-08-1952	NA	-	4	4	7	2
Mr.	Narayanan Kumar	DIN: 00007848	Independent	01-04-2014	01-04-2019	-	75 months	28-01-1950	NA	-	6	6	6	4
Ms.	Jan Kathleen Hier	DIN: 07360483	Independent	11-12-2015	-	-	54 months	30-12-1954	NA	-	1	1	1	-
Mr.	David Lawrence Johnson	DIN: 07593637	Non-Executive	01-09-2016	-	-	NA	27-11-1953	NA	-	1	-	-	-
Mr.	Paul James Upchurch	DIN: 07593638	Non-Executive	01-09-2016	-	-	NA	05-11-1968	NA	-	1	-	-	-
Mr.	Marshall Jan Lux	DIN: 08178748	Non-Executive	07-08-2018	-	-	NA	22-02-1960	NA	-	1	-	-	-
Mr.	Amit Dixit	DIN: 01798942	Non-Executive	01-09-2016	-	-	NA	26-01-1973	NA	-	3	-	2	-
Mr.	Amit Dalmia	DIN: 05313886	Non-Executive	01-09-2016	-	-	NA	30-10-1975	NA	-	2	-	2	-

1. PAN number of any director would not be displayed on the website of Stock Exchange.

2. Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen.

3. To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

4. Tenure as per Companies Act 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 considered. The tenures are calculated as at 30 June 2020.

5.Number of membership in Audit/Stakeholder Committee(s) includes membership of committees of public limited companies/listed companies including Mphasis Limited.

The Next Applied

Mphasis Limited

Name of Committee	Whether regular chairperson appointed Yes	Name of Committee Members			Category (chairperson/Executive/ Non-Executive/independent/ Nominee)\$	Date of Appointment	Date of Cessation	
1. Audit Committee		Mr. Narayanan Kur	mar	Chairperson	Independent Director	15-02-2013		
		Mr. Davinder Singh Brar		Member	Independent Director	08-04-2004		
		Mr. Amit Dixit		Member	Non-Executive Director	01-09-2016		
		Ms. Jan Kathleen H	lier	Member	Independent Director	11-12-2015		
. Nomination & Remuneration Committee	Yes	Ms. Jan Kathleen Hier		Chairperson	Independent Director 11-12-2015			
		Mr. Davinder Singh	n Brar	Member	Independent Director	08-04-2004		
		Mr. Amit Dixit		Member Member	Non-Executive Director	01-09-2016		
		Mr. David Lawrenc	e Johnson		Non-Executive Director	01-09-2016		
8. Risk Governance & Management Committee	Yes	Mr. Amit Dalmia		Chairperson	Non-Executive Director	24-01-2019		
		Mr. Nitin Rakesh		Member	Executive Director	24-01-2019		
		Mr. Narayanan Kumar		Member	Independent Director	24-01-2019		
		Mr. David Lawrence Johnson		Member	Non-Executive Director	24-01-2019		
		Mr. Marshall Jan Lu	лх	Member	Non-Executive Director	24-01-2019		
		Mr. Suryanarayana	ın V*	Member	-	24-01-2019	14-05-2020	
		Mr. Manish Dugar*		Member	-	15-05-2020		
		Mr. Eric Winston*		Member	- 24-01-2019			
I. Stakeholders Relationship Committee	Yes	Mr. Davinder Singh Brar		Chairperson	Independent Director	27-06-2006		
·		Mr. Nitin Rakesh		Member	Executive Director	27-01-2017		
		Mr. Amit Dalmia		Member	Non-Executive Director	01-09-2016		
Category of directors means executive/non-exe Senior Executives of the Company II. Meeting of Board of Directors	ecutive/independen	t/Nominee. if a dired	ctor fits into more than	one category writ	e all categories separating them with hy	phen		
Date(s) of Meeting (if any) in the previous quarter		eeting (if any) in vant quarter	Whether requirement of Quorum met*		Number of Directors present*	Number of Independent Directors present*	Maximum gap between ar two consecutive (in number of days)	
6 February 2020 16 March 2020	13 May 2020		Yes		9	3	57	



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Date of meeting of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Directors Present*	Number of Independent Directors Present*	Maximum gap between any two consecutive meetings in number of days*		
6 February 2020 16 March 2020	12 May 2020	Yes	4	3	56		
Nomination & Remuneration Committee							
Date of meeting of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Directors Present*	Number of Independent Directors Present*	Maximum gap between any two consecutive meetings ir number of days*		
6 February 2020	12 May 2020	Yes	4	2	95		
Risk Governance & Management Committee							
Date of meeting of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Directors Present*	Number of Independent Directors Present*	Maximum gap between any two consecutive meetings in number of days*		
-	-	-	-	-	-		
Stakeholders Relationship Committee							
Date of meeting of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Directors Present*	Number of Independent Directors Present*	Maximum gap between any two consecutive meetings in number of days*		
-	-	-	-	-	-		
*to be filled in only for the current quarter mee	tings.						
V. Related Party Transactions							
	Subject	Compliance status (Yes/No/NA) refer note below					
Whether prior approval of audit committee obta	ained	Yes					
Whether shareholder approval obtained for ma	terial RPT	NA					
Whether details of RPT entered into pursuant to	o omnibus approval have been reviewed	Yes					
<i>Note:</i> 1 In the column "Compliance Status", complianc indicated. Similarly, in case the Listed Entity has 2 If status is "No" details of non-compliance ma	no related party transactions, the words		e Board has been composed in accordance v	vith the requirements of Listing	Regulations, "Yes" may be		



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VI. Affirmations 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. 2. The composition of the following Committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee b. Nomination & remuneration Committee c. Stakeholders relationship Committee d. Risk management committee (applicable to the top 500 listed entities) – Applicable 3. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. 4. The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the Board of Directors may be mentioned here. The Corporate Governance Report for the guarter ended 31 March 2020 was placed before the Board of Directors at their meeting held on 13 May 2020 and there were no comments/observations from the Board on the same. For Mphasis Limited DocuSigned by: Subramanian Narayan Subramanian Narayan Vice President and Company Secretary Note: Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However, if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given

by Listed entity and instead a statement "same as previous quarter" may be given.