



30 November 2021

The Manager, Listing  
**BSE Limited**  
 Phiroze Jeejeebhoy Towers,  
 Dalal Street,  
 MUMBAI - 400 001

The Manager, Listing  
**National Stock Exchange of India Ltd**  
 Exchange Plaza, Plot No. c/1,  
 G-Block, Bandra-Kurla Complex,  
 MUMBAI – 400 051

Dear Sir/Madam,

**Sub: Exercise of Employee Stock Options**

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the ESOP Compensation Committee of the Board, vide its resolution dated 29 November 2021, approved allotment of shares on 30 November 2021, as per the following details, against exercise of the Employee Stock Options (ESOPs) under Employee Stock Options Plan 2016 (ESOP 2016).

Plan	ESOPs Exercised
<b>ESOP 2016</b>	<b>44,302</b>

The terms and time period of exercise of the Employee Stock Options is as per the ESOP 2016, which has already been submitted with the Stock Exchanges.

This is for your information and records.

Thanking you,

Yours faithfully,

**For Mphasis Limited**

DocuSigned by:

*Subramanian Narayan*  
 864FB8DBFAE44A7...



**Subramanian Narayan**  
**Senior Vice President and Company Secretary**

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**Mphasis Limited**  
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 CIN: L30007KA1992PLC025294