

Environmental Health Safety Policy - Mh/EMS/04

Document Revision History

Change Request#	Document Version	Approval Date	Modified By	Section, Page(s) and Text Revised	Approved By
NA	R0	30/01/2018	Ranganathan. N	Initial version	Ajit. K
NA	R1	11/03/2018	Ranganathan. N	Changes done as per BSI-assessment report dated 07 th and 08 th Feb 2018	Ajit. K
NA	R2	24/05/2018	Ranganathan. N	Changes done as recommended in the stage 1 audit dated 16 th March 2018	Ajit. K
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Mphasis is committed to ensure compliance towards Regulations under Environmental, Health and Safety (EHS) which is a key to our success. This is the responsibility of management and each of the employees in all functions. We aim to ensure that in the course of our business activities we not only minimize our impact on the environment, but also look after the health and safety interest of our employees, in addition to seeking opportunities to improve the local environment in which we operate.

The Policy includes the following commitments:

- Meet all environmental, health and safety requirements across our business locations in the country
- Provide a safe and healthy working environment for our employees, contractors, and visitors
- Enhance sustainability initiatives to reduce company's carbon footprint and thereby continuously monitoring the carbon data
- Conserve natural resources by minimizing usage, reusing, and recycling material and by purchasing recycled material
- Ensure the optimum consumption of energy throughout our business, including conserving energy, improving energy efficiency by use of energy efficient devices and giving preference to renewable over non-renewable energy sources wherever feasible
- Set targets for continuous improvement in our EHS performance and monitor these targets
- Strive to prevent pollution and to minimize the environmental impacts
- Analyze and eliminate or control the EHS risks of new and existing office setups
- Educate our suppliers to operate consistently with our Supplier Code of Conduct and applicable EHS standards
- Reporting EHS performance and key issues to relevant stakeholders