

## Mphasis – Names of Officers responsible for compliance with various Laws

Category	Responsibility
Intellectual Property & Contract Laws	Eric Winston Executive Vice President, General Counsel and Chief Ethics & Compliance Officer <a href="mailto:eric.winston@mphasis.com">eric.winston@mphasis.com</a>
Labour Laws, Establishment Laws, & Environment Laws	Srikanth Karra Chief Human Resources Officer <a href="mailto:Srikanth.karra@mphasis.com">Srikanth.karra@mphasis.com</a>
Accounting Standards, Taxation Laws and Forex Laws	Manish Dugar Executive Vice President and Chief Financial Officer <a href="mailto:manish.dugar@mphasis.com">manish.dugar@mphasis.com</a>
Data Privacy Laws – Grievance Officer	Elavarasu AK Vice President & Head of Information Risks & Business Continuity Management <a href="mailto:privacy@mphasis.com">privacy@mphasis.com</a>
Companies Act and Securities Laws	Subramanian Narayan Vice President & Company Secretary <a href="mailto:subramanian.narayan@mphasis.com">subramanian.narayan@mphasis.com</a>

Contact Number : +91 80 67501500