

Mphasis – Names of Officers responsible for compliance with various Laws

| Category | Responsibility |
|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Intellectual Property & Contract Laws | Eric Winston Executive Vice President, General Counsel and Chief Ethics & Compliance Officer eric.winston@mphasis.com |
| Labour Laws, Establishment Laws, & Environment Laws | Ayaskant Sarangi Chief Human Resources Officer Ayaskant.sarangi@mphasis.com |
| Accounting Standards, Taxation Laws and Forex Laws | Aravind Viswanathan Chief Financial Officer aravind.viswanathan@mphasis.com |
| Data Privacy Laws – Grievance Officer | Elavarasu AK Senior Vice President & Chief Information Security Officer (CISO) Chief Risk Office privacy@mphasis.com |
| Companies Act and Securities Laws | Subramanian Narayan Senior Vice President & Company Secretary subramanian.narayan@mphasis.com |

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