



16 January 2026

The Listing Manager
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Scrip Code: 526299

Dear Sir/Madam,

Sub: Submission of Shareholding Pattern for the quarter ended 31 December 2025

Pursuant to Regulation 31 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the Shareholding pattern of the Company for the quarter ended 31 December 2025.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully,
For Mphasis Limited



Mayank Verma
Senior Vice President and Company Secretary
Membership No.: ACS 18776

Encl.- As above

Initial
MV

Initial
SC

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Mphasis Limited
Registered Office:
Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi village,
Mahadevapura, Bangalore 560 048, India
CIN: L30007KA1992PLC025294

Format of Holding of Securities

- 1 Name of the Listed Entity
- 2 Scrip Code/Name of Scrip/Class of Security
- 3 Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg. 31(1)(b)/Reg.31(1)(c)
 - a. If under 31(1)(b) then indicate the report for Quarter ending
 - b. If under 31(1)(c) then indicate date of allotment/extinguishment

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Mphasis Limited
BSE - 526299; NSE: MPHASIS / EQUITY

31 December 2025

Particulars	Yes*	No*
1) Whether the Listed Entity has issued any partly paid up shares?		No
2) Whether the Listed Entity has issued any Convertible Securities ?		No
3) Whether the Listed Entity has issued any Warrants ?		No
4) Whether Listed Entity has granted any ESOPs, which are outstanding?	Yes	
5) Whether the Listed Entity has any shares against which depository receipts are issued?		No
6) Whether the Listed Entity has any shares in locked-in?		No
7) Whether any shares held by promoters are encumbered under "Pledged"?		No
8) Whether any shares held by promoters are encumbered under "Non-Disposal Undertaking"?		No
9) Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any?		No
10) Whether company has equity shares with differential voting rights?		No
11) Whether the listed entity has any significant beneficial owner?	Yes	

* If the Listed Entity selects the option 'No' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed Entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

5 The tabular format for disclosure of holding of specified securities is as follows:-

Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Nos. of shareholders (III)	No. of fully paid up equity shares held (IV)	No. of Partly paid-up equity shares held (V) - Nil	No. of shares underlying Depository Receipts (VI)-Nil	Total Nos. shares held (VII)=(IV)+(V)+(VI)	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII)	Number of Voting Rights held in each class of securities (IX)			No. of Shares Outstanding convertible securities (including Warrants, ESOP etc.) (X)	Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)=(VII+X)	Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XII)	Number of Locked in shares (XIII) Refer Note		Number of Shares pledged (XIV)	Non-Disposal Undertaking (XV)	Other encumbrances, if any (XVI)	Total Number of Shares encumbered (XVII)=(XIV+XV+XVI)	Number of equity shares held in dematerialized form (XVIII)		
								No. of Voting Rights		Total as a % of (A+B+C)				No. (a)	As a % of total							
								Equity	Total	(A+B+C)				No. (a)	As a % of total							
(A)	Promoter & Promoter Group	1	58299642			58,299,642	30.59%	58,299,642	30.59%	-	58,299,642	30.25%			-	-	-	-	-	-	58,299,642	
(B)	Public	140261	132,255,711			132,255,711	69.40%	132,255,711	69.40%	2,156,532	134,412,243	69.75%		NA	NA	NA	NA	NA	NA	NA	NA	132,214,969
(C)	Non Promoter - Non Public	1	2,520			2,520	0.00%	2,520	0.00%	-	2,520	0.00%		NA	NA	NA	NA	NA	NA	NA	NA	2,520
(C1)	Shares underlying DRs	-	-			-	-	-	-	-	-	0.00%		-	-	-	-	-	-	-	-	-
(C2)	Shares held by Employee Trusts ^{Refer Note}	1	2,520			2,520	0.00%	2,520	0.00%	-	2,520	0.00%		NA	NA	NA	NA	NA	NA	NA	NA	2,520
	Total	140,263	190,557,873			190,557,873	100.00%	190,557,873	100%	2,156,532	192,714,405	100%										190,517,131

Note:

The Trustees of the Employee Trusts of the Company do not exercise Voting Rights over the Shares held by them in such Trusts as per the provisions of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

	Category & Name of the Shareholders (I)	Entity type Promoter or Promoter group (Promoter group would exclude promoters) (II)	PAN (III)	No.of shareholders (IV)	No.of fully paid up equity shares held (V)		Total Nos. Shares held (VIII=V+VI+VII)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) (IX)	Number of Voting Rights held in each class of securities (X)			No.of Shares Underlying Outstanding convertible securities (including Warrants, ESOP etc.) (XI)	Total No of shares on fully diluted basis(including warrants,ESOP,Convertible Securities etc.) (XII)=(VIII+XI)	Shareholding, as a% assuming full conversion of convertible securities (as a percentage of diluted share capital) (XIII)=(VIII)+(IX) as a % of A+B+C2	Number of Locked in shares (XIV)		Number of Shares pledged (XV)		Non-Disposal Undertakings, if any (XVI)		Other encumbrances, if any (XVII)		Total Number of Shares encumbered (XVII)=(XIV+XV+XVI)		Number of equity shares held in dematerialized form (XIX)	
									No of Voting Rights		Total as a % of Total Voting rights			No. As a % of total Shares held (a)		No. As a % of total Shares held (b)		No. As a % of total Shares held (a)		No. As a % of total Shares held (b)		No. As a % of total Shares held (a)		No. As a % of total Shares held (b)		
									Equity	Total	No. (a)	No. (b)	No. (a)	No. (b)	No. (a)	No. (b)	No. (a)	No. (b)	No. (a)	No. (b)	No. (a)	No. (b)	No. (a)	No. (b)		
(1)	Indian																									
(a)	Individual/Hindu Undivided Family																									
(b)	Central Government / State Government(s)																									
(c)	Financial Institutions / Banks																									
(d)	Any Other (specify)																									
	Sub-Total (A)(1)																									
(2)	Foreign																									
(a)	Individuals (Non-Resident Individuals / Foreign Individuals)																									
(b)	Government																									
(c)	Institutions																									
(d)	Foreign Portfolio Investor																									
(e)	Any Other (specify)																									
	Foreign Companies																									
	BCP TOPCO IX PTE. LTD	Promoter		1	58,299,642																					58,299,642
	BCP Asia (SG) Mirror Holding Pte. Ltd.	Promoter Group		-	-																					-
				1	58,299,642																				58,299,642	
	Sub-Total (A)(2)																									58,299,642
	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)																									58,299,642

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.

Notes:

- (1) PAN would not be displayed on website of Stock Exchange(s)
- (2) The term 'Encumbrance' has the same meaning as assigned under regulation 28(3) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.
- (3) BCP Asia (SG) Mirror Holding Pte. Ltd. (Holding Company of BCP Topco IX Pte. Ltd.) has created a pledge on its entire shareholding in BCP Topco IX Pte. Ltd., in favour of DB International Trust (Singapore) Limited, (being the security agent), as a security in relation to the loan availed by BCP Topco IX Pte. Ltd. The disclosures in terms of Regulation 31 of the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 ("Takeover Regulations") in this regard was made on 10 August 2021 and 11 June 2024. There is no pledge on the shares of the Company held by BCP Topco IX Pte. Ltd.
- (4) Pursuant to the recent circular dated 20 March 2025 and in order to comply with the requirements, we have included BCP Asia (SG) Mirror Holding Pte. Ltd. under the category "Promoter Group" (Bodycorporate) and they are not holding any shares in the Company and does not have PAN.

Table III - Statement showing Shareholding Pattern of the Public Shareholder

	Category & Name of the Shareholders (I)	PAN (II)	No.of shareholder (III)	No.of fully paid up equity shares held (IV)	Total Nos. Shares held (VII=IV+V+VI)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Number of Voting Rights held in each class of securities (IX)	No. of Shares Underlying Outstanding convertible securities (including Warrants, ESOP etc.)(X)=(VIII+XI)	Total No. of shares on fully diluted basis (including warrants,ESOP,Convertible Securities etc.)(XI)=(VII+X)	Shareholding, as a% assuming full conversion of convertible securities (as a percentage of diluted share capital) (XII)	Number of shares Locked in shares (XIII)	Number of shares Pledged (XIV)	Non Disposal Undertaking if any (XV)	Other encumbrances if any (XVI)	Total Number of Shares encumbered (XVII) =(XIV+XV+XVI)	Number of equity shares held in dematerialized form (XVIII)	Sub-categorization of shares (XIX)		
(1)	Institutions (Domestic)																		
(a)	Mutual Funds			39	58,421,022												58,421,022	-	-
	ICICI PRUDENTIAL MUTUAL FUND (including other ICICI Prudential mutual funds consolidated based on PAN)				9,108,914												9,108,914	-	-
	DSP LARGE AND MIDCAP FUND (including other DSP LARGE AND MIDCAP FUND consolidated based on PAN)				2,416,881												2,416,881	-	-
	HDFC MUTUAL FUND - HDFC MID-CAP OPPORTUNITIES FUND (including other HDFC mutual funds consolidated based on PAN)				9,232,049												9,232,049	-	-
	KOTAK EMERGING EQUITY SCHEME (including other Kotak mutual funds consolidated based on PAN)				16,734,357												16,734,357	-	-
	NIPPON LIFE INDIA TRUSTEE LTD (including other Nippon Life India Trustee Ltd consolidated based on PAN)				2,191,836												2,191,836	-	-
	FRANKLIN INDIA PRIMA FUND (including other Franklin India Prima Fund consolidated based on PAN)				2,728,870												2,728,870	-	-
	UTI Value fund (including other UTI mutual funds consolidated based on PAN)				2,536,516												2,536,516	-	-
	AXIS MUTUAL FUND (including other Axis Mutual Funds consolidated based on PAN)				2,014,636												2,014,636	-	-
	MIRAE ASSET EMERGING BLUECHIP FUND (including other Mirae mutual funds consolidated based on PAN)				2,037,162												2,037,162	-	-
(b)	Venture Capital Funds				-												-	-	-
(c)	Alternative Investment Funds			20	846,002												846,002	-	-
(d)	Banks			4	74,119												74,119	-	-
(e)	Insurance Companies			25	26,220,772												26,220,772	-	-
	HDFC LIFE INSURANCE COMPANY LIMITED (including other HDFC funds consolidated based on PAN)				3,278,948												3,278,948	-	-
	LIFE INSURANCE CORPORATION OF INDIA (including other LIC funds consolidated based on PAN)				13,260,698												13,260,698	-	-
	SBI LIFE INSURANCE CO. LTD				2,883,738												2,883,738	-	-
(f)	Provident / Pension Funds			1	210,829												210,829	-	-
(g)	Asset Reconstruction Companies				-												-	-	-
(h)	Sovereign Wealth Funds				-												-	-	-
(i)	NBFCs registered with RBI				4	10,229											10,229	-	-
(j)	Other Financial Institutions				-												-	-	-
(k)	Any Other (specify)				2	448,390											448,390	-	-
	Insurance Funds-Department Of Post India				2	448,390											448,390	-	-
	Sub-Total B(1)			95	86,231,363												86,231,163	-	-
(2)	Institutions (Foreign)				-												-	-	-
(a)	Foreign Direct Investment				-												-	-	-
(b)	Foreign Venture Capital Investors				-												-	-	-
(c)	Sovereign Wealth Funds				-												-	-	-
(d)	Foreign Portfolio Investors Category I				606	36,640,412											36,640,412	-	-
	GOVERNMENT PENSION FUND GLOBAL				1	2,535,765											2,535,765	-	-
	KOTAK FUNDS - INDIA MIDCAP FUND				1	1,990,000											1,990,000	-	-
(e)	Foreign Portfolio Investors Category II				27	1,067,011											1,067,011	-	-
(g)	Any Other (specify)				-	0.00											-	-	-
	Sub-Total B(2)				633	37,707,423											37,707,423	-	-
(3)	Central Government / State Government(s)																-	-	-
(a)	Central Government / President of India																-	-	-
(b)	State Government / Governor																-	-	-
(c)	Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter																-	-	-
	Sub-Total B(3)																	-	-

(4)	Non-institutions																			
(a)	Associate companies / Subsidiaries			-	-													-	-	-
(b)	Directors and their relatives (excluding independent directors and nominee directors)		1	395,447														-	-	-
(c)	Key Managerial Personnel		1	2,157														395447	-	-
(d)	Relatives of promoters (other than 'immediate relatives' of promoters disclosed under 'Promoter and Promoter Group' category)			-														2157	-	-
(e)	Trusts where any person belonging to 'Promoter and Promoter Group' category is 'trustee', 'beneficiary', or 'author of the trust'			-														-	-	-
(f)	Investor Education and Protection Fund (IEPF)		1	78,047														78047	-	-
(g)	Resident Individuals holding nominal share capital up to Rs. 2 lakhs		133,260	5,059,042														5,021,000	-	-
(h)	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs		20	591,180														591,180	-	-
(i)	Non Resident Indians (NRIs)			3,464	1,355,979													1,353,579	-	-
(j)	Foreign Nationals		16	79,616														79,616	-	-
(k)	Foreign Companies		-	-														-	-	-
(l)	Bodies Corporate		498	395,839														395,739	-	-
(m)	Any Other (specify)		2,272	359,618														359,618	-	-
	Clearing Member		5	31,994														31,994	-	-
	Unclaimed suspense account		1	3,000														3,000	-	-
	HUF		2,185	170,626														170,626	-	-
	LLP		72	41,550														41,550	-	-
	Trusts		9	112,448														112,448	-	-
	Employees		-	-														-	-	-
	Sub-Total (B)(4)		139,533	8,316,925														8,276,383	-	-
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)+(B)(4)		140,261	132,255,711														132,214,969	-	-

Details of the shareholders acting as persons in Concert including their Shareholding (No. and %)

Details of Shares which remain unclaimed may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.

Notes:

- (1) PAN would not be displayed on website of Stock Exchange(s)
- (2) The above format needs to be disclosed along with the name of following persons:
-Institutions/Non Institutions holding more than 1% of total number of shares.
- (3) W.r.t. the information pertaining to Depository Receipts, the same may be disclosed the respective columns to the extent information available and the balance to be disclosed as held by custodian.
- (4) Categorization and disclosure of each shareholder category should be carried out in the order prescribed in the above format. If a shareholder is falling under more than one category, then the same shall be classified in the category falling first in the order prescribed in the above format. Shareholding under any of the categories shall be unique and will not be duplicated under multiple categories.
- (5) Sub-categorization of shares under column no. (XV) will be based on shareholding (no. of shares) under the following sub-categories:
 - (i) Shareholders who are represented by a nominee Director on the board of the listed entity or have the right to nominate a representative (i.e. Director) on the board of the listed entity.
 - (ii) Shareholders who have entered into shareholder agreement with the listed entity.
 - (iii) Shareholders acting as persons in concert with promoters.
- (6) Number of shareholders are counted based on the number of Demat accounts in respect of shares held in electronic mode.

Table IV - Statement showing shareholding pattern of the Non Promoter-Non Public shareholder

	Category & Name of the Shareholders (I)	PAN (II)	No. of shareholder (III)	No. of fully paid up equity shares held (IV)	Partly paid-up equity shares held (V) - Nil	Total Nos. Shares held (VII=IV+V+VI)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) (VIII)	Number of Voting Rights held in each class of securities (IX)			Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)=(VII+X)	No. of Outstanding convertible securities (including Warrants) (X) Nil	Number of Locked in shares (XIII)		Number of Shares pledged (XIV)		Non- Disclosure Undertaki ng (XV)		Other Encumbr ances, if any (XVI)		Total Number of Shares encumbere d (XVII) =(XIV+XV+X VI)		Number of equity shares held in dematerialized form (XVIII)
								No of Voting Rights		Total as a % of Total Voting rights	EQUITY		Total										
								No. (a)	As a % of total Shares held (b)		No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)					
(1)	Custodian/DR Holder							-	-	-											-		
(a)	Name of DR Holder (if available)							-	-	-											-		
(2)	Employee Benefit Trust / Employee Welfare Trust under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021							-	-	-											2,520		
(a)	Name (abc.....)							-	-	-											-		
	Total Non-Promoter-Non Public Shareholding (C)=(C)(1)+(C)(2)							1	2,520		2,520	0.00	2,520		2,520	0.00	2,520	0.00	2,520	0.00	2,520		

Notes:

(1) PAN would not be displayed on website of Stock Exchange(s).
 (2) The above format needs to be disclosed along with the names of the shareholders holding 1% or more than 1% of shares of the listed entity. Column no. (XIII) is not applicable in the above format.
 (3) W.r.t. the information pertaining to Depository Receipts, the same may be disclosed in the respective columns to the extent information available.

Mphasis Limited**Report Date : 31 December 2025****Annexure - B****Table VI - Statement showing foreign ownership limits**

Particulars	Approved Limits (%)	Limits Utilized (%)
As on shareholding date	100	51.14
As on the end of previous 1st quarter	100	59.31
As on the end of previous 2nd quarter	100	59.84
As on the end of previous 3rd quarter	100	60.81
As on the end of previous 4th quarter	100	61.71

Notes:

1) "Approved Limits (%)" means the limit approved by Board of Directors / shareholders of the Listed entity. In case the listed entity has no Board approved limit, provide details of sectoral / statutory cap prescribed by Government / Regulatory Authorities

2) Details of Foreign ownership includes foreign ownership / investments as specified in Rule 2(s) of the Foreign Exchange Management (Non-debt Instruments) Rules, 2019, made under the Foreign Exchange Management Act, 1999.

Annexure to Table III - Unclaimed Suspense Account**Mphasis Limited****Details of shares held by Mphasis Limited-Unclaimed Suspense Account****Report Date : 31 December 2025**

SL.NO.	NAME OF THE SHAREHOLDER	NAME OF THE JOINT HOLDER	NO.OF SHARES HELD IN SUSPENSE ACCOUNT
1	AWADHESH KUMAR DUBEX		400
2	GEETA DUTTA		300
3	LALIT PARMANAND MANWANI		200
4	SOURYA RANJAN MAHAPATRA		600
5	HIRALAL PATEL		600
6	PAVAMAN D R		600
7	SUMITHA SAHA	SIKHARESH SAHA	100
8	FRANCIS SANTAMARIA		200
TOTAL			3,000

SL No.	Details of the significant beneficial owner (1)				Details of the registered owner (2)			Details of holding/ exercise of right of the SBO in the reporting company, whether direct or indirect*: (3)				Date of creation/acquisition of significant beneficial interest (4)	
								Whether by virtue of:					
	Name	PAN	Passport No. in case of a foreign national	Nationality	Name	PAN/Passport No. in case of a foreign national	Nationality	Shares %	Voting rights %	Rights on distributable dividend or any other distribution %	Exercise of control	Exercise of significant influence	
1	Sun Yiming	NA	000000000	United Kingdom	BCP TOPCO IX PTE. LTD	NA	Singapore	30.59%	-	-	No	No	10 August 2021

Note: Sun Yiming, who is the director of BCP Topco IX Pte. Ltd., is the designated 'significant beneficial owner' with respect to the shares held by BCP Topco IX Pte. Ltd. in accordance with the Companies (Significant Beneficial Owners) Rules, 2018. The Significant Beneficial Owner ("SBO") identified has redacted the passport details and has provided the following in the SBO declaration furnished to the Company pursuant to the Companies Act, 2013: Please note that the passport number of the SBO has been redacted from the form as it is sensitive personal information. In case the stock exchanges requires the passport number of the SBO in future, the passport number will be provided by SBO