

12 April 2024

The Listing Manager
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

The Listing Manager National Stock Exchange of India Limited Exchange Plaza, Plot No.C/1, G Block, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051

Dear Sirs,

Sub: Submission of Shareholding Pattern for the quarter ended 31 March 2024

www.mphasis.com

Please find enclosed the Shareholding Pattern under Regulation 31(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the quarter ended 31 March 2024.

We request you to kindly take the above on record as required under the provisions of Listing Regulations.

Thanking you,

Yours faithfully, For Mphasis Limited

DocuSigned by:
Subramanian Narayan
864FB8DBFAE44A7...

Subramanian Narayan Senior Vice President and Company Secretary

Encl.- As above



### DocuSign Envelope ID: 927752F1-0919-46BB-AB74-6D18859B8AE9

### Format of Holding of Securities

- 1 Name of the Listed Entity
- 2 Scrip Code/Name of Scrip/Class of Security
- 3 Share Holding Pattern Filed under: Reg. 31(1)(a)/Reg. 31(1)(b)/Reg.31(1)(c)
- a. If under 31(1)(b) then indicate the report for Quarter ending
- b. If under 31(1)(c) then indicate date of allotment/extinguishment

4

Mphasis Limited BSE - 526299; NSE: MPHASIS / EQUITY

31 March 2024

Particulars	Yes*	No*
1. Whether the Listed Entity has issued any partly paid up shares?		No
2. Whether the Listed Entity has issued any Convertible Securities or Warrants?		No
3. Whether the Listed Entity has any shares against which depository receipts are issued?		No
4. Whether the Listed Entity has any shares in locked-in?		No
5. Whether any shares held by promoters are pledge or otherwise encumbered?		No

<sup>\*</sup> If the Listed Entity selects the option 'No' for the questions above, the columns for the partly paid up shares, Outstanding Convertible Securities/Warrants, depository receipts, locked-in shares, No of shares pledged or otherwise encumbered by promoters, as applicable, shall not be displayed at the time of dissemination on the Stock Exchange website. Also wherever there is 'No' declared by Listed Entity in above table the values will be considered as 'Zero' by default on submission of the format of holding of specified securities.

5 The tabular format for disclosure of holding of specified securities is as follows:-



Table I - Summary Statement holding of specified securities

ory (I)	Category of shareholder (II)	Nos. of shareholders (III)	No.of fully paid up equity shares held (IV)	v) - Nil	s (VI)- Nil	Total Nos. shares held (VII)=(IV)+(V)+(VI)	Shareholding as a % of total no.of shares (calculated as per SCRR,	Number of Voting Rights held in eac (IX)			ecurities	ole securities	of convertible capital)- Not	Number of in sh (XII) Re	ares	Number of Sha or otherwise (XII	encumbered	Number of equity shares held in dematerlialized form (XIV)
Categ				shares held ()	sitory Receipt		1957) (VIII) As a % of (A+B+C2)	No. of Equity	Voti	ng Rights  Total	Total as a % of (A+b+C)	ling convertik ts) (X)- Nil	riversion ed share				As a % of total Shares held (b)	
(A)	Promoter & Promoter Group	1	104,799,642	equity	g Depo	104,799,642	55.45%	104,799,642	rities	104,799,642	55.45%	Varran	ming full co age of dillut Applicable		held	-	-	104,799,642
(B)	Public	147,347	84,175,835	dn-b	ř	84,175,835	44.54%	84,175,835	Secu	84,175,835	44.54%	ging ding	ssun A	⋾	ares	NA	NA	84,129,983
(C)	Non Promoter - Non Public	2	22,522	rtly pai	s unde	22,522	0.01%	22,522	lass of	22,522	0.01%	inderly (inclu	a berc	. (a) - I	total Sh (b) - Nil	NA	NA	22,522
(C1)	Shares underlying DRs	-	-	of Pa	hare		-	-	er C			D	ing, a	2	soft (	-	-	-
(C2)	Shares held by Employee Trusts <sup>(Refer Note)</sup>	2	22,522	No.c	No.of s	22,522	0.01%	22,522	No Oth	22,522	0.01%	of Shar	areholding, securities (as		As a %	NA	NA	22,522
	Total	147,350	188,997,999			188,997,999	100.00%	188,997,999		188,997,999	100.00%	ž	Sha				-	188,952,147

Note: The Trustees of the Employee Trust of the Company do not exercise Voting Rights over the Shares held by them in such Trusts as per the provisions of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.



# DocuSign Envolope ID: 927752F1-0919-488B-AB74-6D18859B8AE9 Table II - Statement showing Shareholding Pattern of the Promoter and Promoter Group

	Category & Name of the Shareholders (I)	No.of sharehol ders (III)	No.of fully paid up equity shares held (IV)		Total Nos. Shares held (VII=IV+V+VI)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) (VIII)			nts held in each class of sec (IX)		in -(x) (s	is a percentage of	Lor	mber o ked in hares (XII)	pled oth enco	nber of nares Iged or erwise umbere d	Number of equity shares held in dematerlialized form (XIV)
							No of Equity	Votin	g Rights Total	Total as a % of Total	ant	SS (s					
				(\/) - <b>Nil</b>			Equity		Total	Voting rights	securities (including Warrants) (X)-	securities (as a 2 - Nil					
(1)	Indian	-	-		-	-	-		-	-	cludir	tible s					-
(a)	Individual/Hindu Undivided Family	1	-	Receipts	-	-	1		-	-	ties (in	convertible % of A+B+C2					
(b)	Central Government / State Government(s)	-	-		-	-	-		-	-	securi	of a		=		_	
(c)	Financial Institutions / Banks	-	-	Depository	-	-	-	ies	-	-	convertible	assuming full conversion e capital) (XI)=(VII)+(X) as		ا (q)- ۱		(q)	
(d)	Any Other (specify)	1	-		-	-	-	urit	-	-	Š	5 =		9		9	
	Sub-Total (A)(1)	-	-	underlying	-	-	-	Sec	-	-	00	₹.8	Ē	es	Ē	es	
(2)	Foreign			e .				of			ij	ita]	- (e	har	- (e	har	
(a)	Individuals (Non-Resident Individuals / Foreign Individuals)	_	-	of shares ur	-	-	-	Other Class of Securities	_	-	Shares Underlying Outstanding	a% assuming share capital)	No.(a) - Nil	of total Shares held (b)- Nil	No.(a)	of total Shares held (b)- Nil	
(b)	Government	-	-	ofs	-	-	-	ō	-	-	ing	8 5		%		%	
(c)	Institutions	-	-	Nos.	-	-	-	No	-	-	erly			As a	1	As a	
(d)	Foreign Portfolio Investor	-	=	z	-	-	-		-	-	s Und	Shareholding, dillute		1		1	
(e)	Any Other (specify)	-	-		-	-	-	Ī	-	-	are	har			1		
	Foreign Companies										f Sh	S			1		
	BCP TOPCO IX PTE. LTD	1	104,799,642		104,799,642	55.45		l	104,799,642	55.45	No.of				1		104,799,642
	Sub-Total (A)(2)	1	104,799,642	[	104,799,642	55.45	104,799,642		104,799,642	55.45	z				1		104,799,642
	Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)	1	104,799,642		104,799,642	55.45	104,799,642		104,799,642	55.45							104,799,642

## Details Notes:

- (1) PAN would not be displayed on website of Stock Exchange(s)
- (2) The term 'Encumbrance' has the same meaning as assigned under regulation 28(3) of SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.
- BCP Casia (SG) Mirror Holding Pte. Ltd. (Holding Company of BCP Topco IX Pte. Ltd.) has created a pledge on its entire shareholding in BCP Topco IX Pte. Ltd., in favour of DB International Trust (Singapore) Limited, (being the security agent), as a security in relation to the loan availed by BCP Topco IX Pte. Ltd. The disclosure in terms of Regulations 31 of the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 ("Takeover Regulations") in this regard was made on 10 August 2021. There is no pledge on the shares of the Company held by BCP Topco IX Pte. Ltd.

PRE

DocuSign Envelope ID: 927752F1-0919-468B-AB74-6D18859B8AE9

### Table III - Statement showing Shareholding Pattern of the Public Shareholder

	Category & Name of the Shareholders (f)	No.of shareholder (III)	No. of fully paid up equity shares held (IV)		Total Nos. Shares held (VII=IV+V+VI)	Shareholding % calculated as per SCRR, 1957 As a % of (A+B+C2) (VIII)		Number of Voting Rights held in each class of securities (IX)  No of Voting Rights Total as a % of			Total Shareholding, as	Numbe r of Locked in shares (xiii)	Numbe Locked in (XII	shares )	Number of Shares pledged or otherwise encumbered (XIII)	Number of equity shares held in demateriialized form (XIV)	Sub-categorization of sh
								ot b	Total	Total Voting rights							Sub-category Sub- (i) category (ii)
(1)	Institutions (Domestic)																
(a)	Mutual Funds	171	26,237,726		26,237,726	13.88	26,237,726		26,237,72	13.88						26,237,726	
	HDFC MUTUAL FUND - HDFC MID-CAP OPPORTUNITIES FUND		5,160,831		5,160,831		5,160,831		5,160,83	2.73							
	(including other HDFC mutual funds consolidated based on PAN)					2.73										5,160,831	
	KOTAK EMERGING EQUITY SCHEME (including other Kotak mutual funds consolidated based on PAN)		4,138,271		4,138,271	2.19	4,138,271		4,138,27							4,138,271	
	MIRAE ASSET EMERGING BLUECHIP FUND (including other Mirae mutual funds consolidated based on PAN)		1,948,500		1,948,500	1.03	1,948,500		1,948,50	1.03						1,948,500	
(b)	Venture Capital Funds																
(c) (d)	Alternative Investment Funds Banks	7	456,365 639		456,365 639	0.24	456,365 639		456,36 63							456,365 439	
	Insurance Companies	55	19,434,568		19,434,568	10.28	19.434.568		19.434.56							19,434,568	
(e)	INSURANCE COMPARTION OF INDIA (including other LIC funds consolidated based on PAN)	55	19,434,568		19,434,568	6.37	19,434,568		19,434,56		₹					19,434,568	
	TATA AIA LIFE INSURANCE CO LTD-WHOLE LIFE MID CAP EQUITY FUND						, , , ,		/- /-		Z						
	(including other TATA funds consolidated based on PAN)		1,975,420		1,975,420	1.05	1,975,420		1,975,42	1.05	<u> </u>					1,975,420	
(f)	Provident / Pension Funds	2	16,960		16,960	0.01	16,960		16,96	0.01	E I					16,960	
(g)	Asset Reconstruction Companies	-	-	1	-	0.00			-	-	arr						
(h)	Soverign Wealth Funds	-	÷		-	0.00	-	1 1	-	-	≥					-	
(i)	NBFCs registered with RBI	5	199,778	1	199,778	0.11	199,778		199,77	0.11						199,778	
(j)	Other Financial Institutions	-	-			0.00				-	5						
(k)	Any Other (specify)	2	406,960	=	406,960	0.22	406,960		406,96		E				훃	406,960	
	Insurance Funds-Department of Post, India	2	406,960	Ē	406,960	0.22	406,960		406,96	0.22	E E				1 6	406,960	
	Sub-Total B(1)	245	46,752,996	3	46,752,996	24.74	46,752,996		46,752,99	24.74	5				₹	46,752,796	
(2)	Institutions (Foreign)			eg							8				Not		
(a)	Foreign Direct Investment	-	-	es è	-	-	-			-	e Pe			臺	7	-	
(b)	Foreign Venture Capital Investors	-				-	-			-	\$			ė	æ		
(c)	Sovereign Wealth Funds	-		/ sha		-	-			-	8			9	e (e)	-	
(d)	Foreign Portfolio Investors Category I	520	26,892,201	rit.	26,892,201	14.23	26,892,201		26,892,20		9		=	를	<u>s</u>	26,892,201	
	NOMURA INDIA INVESTMENT FUND MOTHER FUND		1,994,334	ba l	1,994,334	1.06	1,994,334		1,994,33		늉		Ē	SE .	d d	1,994,334	
	Foreign Portfolio Investors Category II	18	1,146,952	하	1,146,952	0.61	1,146,952		1,146,95	0.61	iga		No.(a)	22	<b>⋖</b> 🙄	1,146,952	
	Any Other (specify)	-	-	paic	-	0.00	-		-	-	ž		è	<u>-</u>	Š Š	-	
	Sub-Total B(2)	538	28,039,153	artly p	28,039,153	14.84	28,039,153		28,039,15	14.84	8		_	ē	- eld	28,039,153	
	Central Government / State Government(s)			Par					-	-	ž			ر %	2 2	-	
(a)	Central Government / President of India	-	-	-	-	-	-		-	-	g			60	29 12	-	
(b)	State Government / Governor	-	-		-	-	-		-	-	5	1		₹	55	-	
(c)	Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter	-	-		_	-	-		-	-	hares				oftota	-	
	Sub-Total B(3)	-	-			-			,	-	£ l				%		
					-										• -		

PKIZ.

9

### DocuSign Envelope ID: 927752F1-0919-46BB-AB74-6D18859B8AE9

(4)	Non-institutions								9		8		-	1 -
(a)	Associate companies / Subsidiaries		-	-	-	-	Г		~		٩.		-	-
(b)	Directors and their relatives (excluding independent directors and nominee directors)	2	149,429	149,429	0.08	149,429	Г	149,429 0.08				149,429	-	
(c)	Key Managerial Personnel	2	9,168	9,168	0.00	9,168	Γ	9,168 -				9,168	-	-
(d)	Relatives of promoters (other than 'immediate relatives' of promoters disclosed under 'Promoter and Promoter Group' category)			-	0	ē		-				-	_	-
(e)	Trusts where any person belonging to 'Promoter and Promoter Group' category is 'trustee', 'beneficiary', or 'author of the trust'	ē	-	-	0	-						=		
(f)	Investor Education and Protection Fund (IEPF)	1	75,102	75,102	0.04	75,102	Г	75,102 0.04				75,102	-	- 1
(g)	Resident Individuals holding nominal share capital up to Rs. 2 lakhs	142,733	6,029,758	6,029,758	3.19	6,029,758	Г	6,029,758 3.19				5,987,406	-	□ □ □
(h)	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs	18	854,676	854,676	0.45	854,676		854,676 0.45				854,676	-	-
(i)	Non Resident Indians (NRIs)	3,201	1,731,690	1,731,690	0.92	1,731,690		1,731,690 0.92				1,729,290	-	-
(j)	Foreign Nationals	21	55,456	55,456	0.03	55,456		55,456 0.03				55,456	-	-
(k)	Foreign Companies		-	-	-	-	Г					-	-	- 1
(1)	Bodies Corporate	572	448,067	448,067	0.24	448,067		448,067 0.24				447,167	-	-
(m)	Any Other (specify)	14	30,340	30,340	0.02	30,340	Г	30,340 0.02				30,340	-	- 1
	Clearing Member	8	25,636	25,636	0.01	25,636	Γ	25,636 0.01				25,636	-	-
	Unclaimed suspense account	1	3,000	3,000		3,000		3,000 -				3,000		-
	Trusts	5	1,704	1,704	-	1,704	Γ	1,704 -				1,704	-	-
	Sub-Total (B)(4)	146,564	9,383,686	9,383,686	4.97	9,383,686	Г	9,383,686 4.97				9,338,034	-	- 1
	Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)+(B)(4)	147.347	84.175.835	84.175.835	44.55	84.175.835		84.175.835 44.55		7	1	84.129.983	-	-

Total Public Shareholding (B)-(B)(1)-(B)(2)-(B)(3)-(B)(4)

Total Public Shareholding (B)-(B)(1)-(B)(3)-(B)(4)

Potals of the shareholders acting as persons in Concert including their Shareholding (No. and %)

Details of Share which remain unchained may be given here along with details such as number of shareholders, outstanding shares held in demat/unclaimed suspense account, voting rights which are frozen etc.

Details of Shares which remain unclaimed may be given nere away which are away which are away which are displayed on whether of Stock Exchange(s)

The above format needs to be disclosed along with the name of following persons:

a stochastical remaining to Depository Recipts, the same may be disclosed the respective columns to the extent information available and the balance to be disclosed as held by custodian.

Attraction of the information pertaining to Depository Recipts, the same may be disclosed the respective columns to the extent information available and the balance to be disclosed as held by custodian.

Attraction of the information pertaining to Depository Recipts, the same may be disclosed the respective columns to the extent information available and the balance to be disclosed as held by custodian.

Attraction of the same away which the category falling first in the order prescribed in the category falling first in the order prescribed in the category falling first in the order prescribed in the category falling first in the order prescribed in the category falling first in the order prescribed in the category falling first in the order pre

Table I	able IV - Statement showing shareholding pattern of the Non Promoter-Non Public shareholder    Category & Name of the Shareholders   No. of shareholder   No. of fully paid   Total Nos.   Shareholding %   Number of Voting Rights held in each class of   Number of Numb																	
	Category & Name of the Shareholders	No.of shareholder	No.of fully paid			Total Nos.	Shareholding %	Number of	Votin	g Rights held in	each class of	50			er of	Numb	er of	Number of equity
	(1)	(III)	up equity shares			Shares held	calculated as per	securities			(IX)	(including	convertible (XI) Nil	Lock	ed in	Sha	res	shares held in
			held		Ē	(VII=IV+V+VI)	SCRR, 1957					둳	문물	sha	res	pledg	ed or	dematerlialized
			(IV)				As a % of						l s s	(X	II)	other	rwise	form
				۱_	È		(A+B+C2) (VIII)					curities	of cc			encu	mber	(XIV)
				Ē	52							5				e	d	(Not Applicable)
				Ė	ceipl			No of	Votin	g Rights	Total as a % of	8	rsion					
				pla (	Reo			EQUITY		Total	Total Voting	ertible:	ave are				e	
				e P	>						rights	Ne I	0 5				aple	
				are:	sitor							5 2	1⊒ š		₹		Applica	
				-Š	od o								ming		7			
				ŧ	ă							nding ants) (	H to		held	ple	Not	
(1)	Custodian/DR Holder			ed	ying	-		-	1	-		Outsta	ass	1	ES.	Applicable	÷	-
(a)	Name of DR Holder (if available)	-		÷	derl	-	-	-	Ę	-	-	ĕĕ	% tu	Ē	Shar	dd	held	-
(2)	Employee Benefit Trust / Employee			aid	š				· >			20	as a	9	als	Not A	હ	
	Welfare Trust under SEBI (Share Based			<u>~</u>	59				Class			erlying	20 0	-	total	ž	Sha	
	Employee Benefits and Sweat Equity)			art	shar				_			ğ	ibi se		of o	9	total	
	Regulations, 2021	2	22,522	-	ý	22,522	0.01	22,522		22,522	0.01	O.S	reholding,		%		2	22,522
(a)	Name (abc)			l	Nos.	-		-	]	-		are	shar		As		% of	-
	Total Non-Promoter-Non Public				z				1			÷.	otals				ro.	
	Shareholding (C)= (C)(1)+(C)(2)	2	22,522			22,522	0.01	22,522		22,522	0.01	0.0f	Į,				As	22,522
			-									2	Ι'					

- PAN would not be displyaed on website of Stock Exchange(s).

  The above format needs to be disclosed along with the names of the shareholders holding 1% or more than 1% of shares of the listed entity. Column no. (XIII) is not applicable in the above format. W.r.t. the information pertaining to Depository Receipts, the same may be disclosed in the respective columns to the extent information available.

### Mphasis Limited

Report Date : 31 March 2024

### Table VI - Statement showing foreign ownership limits

Particulars	Approved Limits (%)	Limits Utilized (%)
As on shareholding date	100	71.24
As on the end of previous 1st quarter	100	71.53
As on the end of previous 2nd quarter	100	73.11
As on the end of previous 3rd quarter	100	72.13
As on the end of previous 4th quarter	100	71.82
	•	

Notes:

1) "Approved Limits (%)" means the limit approved by Board of Directors / shareholders of the Listed entity. In case the listed entity has no

1) Approved Limits (s) means the limit approved by Board of Inections's state enoughs of the Esteve entity has a Board approved limit, provide details of sectoral / statutory cap prescribed by Government / Regulatory Authorities

2) Details of Foreign ownership includes foreign ownership / investments as specified in Rule 2(s) of the Foreign Exchange Management (Non-debt Instruments) Rules, 2019, made under the Foreign Exchange Management Act, 1999.



## Annexure to Table III - Unclaimed Suspense Account

Mphasis Limited

Details of shares held by Mphasis Limited-Unclaimed Suspense Account

Report Date: 31 March 2024

SL.NO.	NAME OF THE SHAREHOLDER	NAME OF THE JOINT HOLDER	NO.OF SHARES HELD IN SUSPENSE ACCOUNT
1	AWADHESH KUMAR DUBEX		400
2	GEETA DUTTA		300
3	LALIT PARMANAND MANWANI		200
4	SOURYA RANJAN MAHAPATRA		600
5	HIRALAL PATEL		600
6	PAVAMAN D R		600
7	SUMITHA SAHA	SIKHARESH SAHA	100
8	FRANCIS SANTAMARIA		200
	TOTAL		3,000



### DocuSign Envelope ID: 927752F1-0919-46BB-AB74-6D18859B8AE9

	SL No.	De	Details of the significant beneficial owner Details of the registered owner (1) (2)					Details o	company	ercise of right of , whether direct (3) Whether by virtu	Date of creation/acquisition of significant beneficial interest (4)			
		Name		Passport No. in case of a foreign national		Name	PAN/Passport No. in case of a foreign national	Nationality	Shares %	Voting rights			Exercise of significant influence	
Ī	1	Melanie Mei Lan Ng.	NA	000000000	Singaporean	BCP TOPCO IX PTE. LTD	NA	Singapore	55.45	-	-	No	No	10 August 2021

Ms. Melanie Mel Lan Ng., who is the authorised signatory of the director entity of the pooled investment vehicle, is the designated 'significant beneficial owner' with respect to the shares held by BCP Topco IX Pte. Ltd., on account of falling under the category of 'CEO in case of entity controlled by pooled investment vehicle.'

The Significant Beneficial Owner ("SBO") identified has reducted the passport details and has provided the following in the SBO declaration furnished to the Company pursuant to the Company pursuant to the Company of the SBO has been reducted from the form as it is sensitive personal information. In case the stock exchanges requires the passport number of the SBO in future, the passport number of the SBO in fu

