

**Coverage Report** 

# Mphasis Appoints Ayaskant Sarangi as the Chief Human Resource Officer

October 17, 2023



#### <u>Online</u>

#### **Business Standard**

#### Midcap IT services company Mphasis appoints Ayaskant Sarangi as CHRO

Midcap IT services company Mphasis has announced the appointment of Ayaskant Sarangi as its new Global Chief Human Resource Officer (CHRO). Sarangi will join the Executive Council and report directly to Nitin Rakesh, Chief Executive Officer and Managing Director of Mphasis.

Before joining Mphasis, Sarangi served as CHRO at Wipro Enterprises, where he led human resources functions. He also held various HR leadership roles at Wipro Technologies. In his new role, Sarangi will spearhead Mphasis's global human resources strategy and operations, overseeing talent management, recruitment, leadership development, and all aspects of HR operations.

Sarangi succeeds Srikanth Karra, who has been the CHRO of the company since 2017. Srikanth will assume the role of Chief Administrative Officer (CAO) to facilitate a smooth transition until his superannuation in April 2024.

Nitin Rakesh said, "I extend my gratitude to Srikanth for his significant contributions in shaping Mphasis as a futurefocused workplace. We believe Ayaskant's strong track record in the IT sector and strategic vision will be pivotal as we continue to attract, develop, and retain top talent globally."

"I am honoured to join Mphasis and grateful to Nitin for this opportunity. I am excited to contribute to the company at this critical stage in its growth journey," said Ayaskant Sarangi.

Sarangi holds a bachelor's degree in engineering from the National Institute of Technology, Surat, and a master's degree in human resources from Xavier Institute of Management, Bhubaneswar.



# The Economic Times

Mphasis appoints Wipro's Ayaskant Sarangi as global CHRO

Ayaskant Sarangi has been appointed as the global Chief Human Resource Officer (CHRO) at IT solutions provider Mphasis. Sarangi, who previously worked as the CHRO at Wipro Enterprises, will join the Executive Council and report directly to Mphasis' CEO.

Mphasis, an IT solutions provider has appointed Ayaskant Sarangi as its global chief human resource officer (CHRO). Prior to joining Mphasis, Sarangi worked as the CHRO at Wipro Enterprises and in Mphasis he will join the executive council and report directly to Mphasis' chief executive and managing director, Nitin Rakesh, according to a company release.

Sarangi will be leading the company's global human resources strategy and operations; talent management, including recruitment and leadership development; overseeing the company's talent lifecycle and development including all aspects of HR Operations.

Sarangi will be taking over from Srikanth Karra, who has served as the company's CHRO since 2017. Karra will move into the chief administrative officer role (CAO) to enable a smooth transition, until his superannuation in April 2024.

"I would like to thank Srikanth for his leadership and significant contributions in redefining Mphasis as the workplace of the future and wish him the very best as he takes on the advisory role with immediate effect until his retirement. I am pleased to announce Ayaskant as the new Chief Human Resources Officer (CHRO)," said Nitin Rakesh, CEO and MD, Mphasis.

Sarangi holds a bachelor's degree in engineering from NIT Surat and a master's degree in human resources from Xavier Institute of Management, Bhubaneswar, according to the release.



### **ET HRWorld** Mphasis appoints Ayaskant Sarangi as CHRO

Prior to joining Mphasis, Sarangi served as Chief Human Resources Officer at Wipro Enterprises, where he led the company's HR functions. Sarangi will join the Executive Council and report directly to Nitin Rakesh, CEO & MD, Mphasis. He will be taking over from Srikanth Karra, who has served as the company's CHRO since 2017.

Mphasis, an IT solutions provider, on Monday announced the appointment of Ayaskant Sarangi as its Global Chief Human Resources Officer.

Sarangi will join the Executive Council and report directly to Nitin Rakesh, CEO & MD, Mphasis. He will be taking over from Srikanth Karra, who has served as the company's CHRO since 2017.

Sarangi comes with 20 years of experience across diverse industries, with expertise in various facets of human resources, including workforce planning, talent acquisition, talent management, compensation and benefits, mergers and acquisitions, learning and development, and analytics.

Prior to joining Mphasis, Sarangi served as Chief Human Resources Officer at Wipro Enterprises, where he led the company's human resources functions. Previously, he worked at Wipro Technologies.

In his new role at Mphasis, Sarangi will be leading the company's global human resources strategy and operations; talent management, including recruitment and leadership development; overseeing the company's talent lifecycle and development, including all aspects of HR operations, according to a statement.

Nitin Rakesh, Chief Executive Officer and Managing Director, Mphasis, said, "I would like to thank Srikanth for his leadership and significant contributions in redefining Mphasis as the workplace of the future and wish him the very best as he takes on the advisory role with immediate effect until his retirement."

Rakesh added, "I am pleased to announce Ayaskant as the new Chief Human Resources Officer (CHRO). We believe that his strong track record in the IT sector, strategic vision and leadership will be instrumental as we continue to attract, develop, and retain top talent from around the world, while fostering our people-first approach."

Srikanth Karra, Chief Administrative Officer, Mphasis, said, "My innings with Mphasis have been incredibly rewarding, and it has been a privilege to witness the remarkable growth the company has achieved in recent years. Our employees have played a pivotal role in Mphasis's success, and I would like to extend my best wishes to Ayaskant as he takes the helm and guides the company to even greater success. I am looking forward to working closely with Ayaskant in the next few months to ensure a seamless transition."

Ayaskant Sarangi, CHRO, Mphasis, said, "I look forward to working with Nitin and the hugely talented team of Mphasis to sustain the hi-tech, hitouch, hi-trust culture and build an exciting future for all our stakeholders as we aim to continue the momentum of building a worldclass talent lifecycle programme to support the next phase of the company's growth."

Sarangi holds a Master's degree in Human Resources from Xavier Institute of Management, Bhubaneswar, and a Bachelor's degree in Engineering from NIT Surat.



#### **TechCircle** Wipro's Ayaskant Sarangi joins Mphasis as Global CHRO

IT services company Mphasis has appointed Ayaskant Sarangi as its new Global Chief Human Resource Officer (CHRO). Sarangi will join the Executive Council and report directly to Nitin Rakesh, Chief Executive Officer and Managing Director of Mphasis.

Before joining Mphasis, Sarangi served as CHRO at Wipro Enterprises, where he led human resources functions. He also held various HR leadership roles at Wipro Technologies. In his new role, Sarangi will spearhead Mphasis's global human resources strategy and operations, overseeing talent management, recruitment, leadership development, and all aspects of HR operations.

Sarangi succeeds Srikanth Karra, who has been the CHRO of the company since 2017. Karra will assume the role of Chief Administrative Officer (CAO) to facilitate a smooth transition until his superannuation in April 2024.

"I would like to thank Karra for his leadership and significant contributions in redefining Mphasis as the workplace of the future and wish him the very best as he takes on the advisory role with immediate effect until his retirement," said Rakesh.

"I am also pleased to announce Sarangi as the new Chief Human Resources Officer (CHRO). We believe that his strong track record in the IT sector, strategic vision and leadership will be instrumental as we continue to attract, develop, and retain top talent from around the world, while fostering our people-first approach," he said.

"I am honoured to join Mphasis and grateful to Rakesh for this opportunity. I am excited to contribute to the company at this critical stage in its growth journey," said Sarangi.

Sarangi holds a bachelor's degree in engineering from NIT Surat and a master's degree in human resources from Xavier Institute of Management, Bhubaneswar. According to a company statement, his background and experience make him well-suited to lead Mphasis' HR initiatives, as the company continues to evolve and innovate in the IT solutions sector.

Last week, the company announced its acquisition of Sonnick Partners, also known as Silverline, for \$132 million. Silverline, which has been a Salesforce partner for over 15 years. The acquisition is likely to strengthen Mphasis' position as an end-to-end Salesforce enterprise cloud solutions and services provider, offering clients capabilities for cloud-first digital transformation.



#### BW Business World

Wipro's Ayaskant Sarangi Appointed Mphasis Global CHRO

Sarangi will report directly to Nitin Rakesh, Mphasis' Chief Executive and Managing Director.

Mphasis has made a significant addition to its leadership team, announcing the appointment of Ayaskant Sarangi as the company's Global Chief Human Resource Officer (CHRO). This strategic move comes as part of Mphasis' ongoing efforts to strengthen its executive council and further enhance its global human resources strategy.

Sarangi has previously served as the CHRO at Wipro Enterprises. In his new capacity, he will play a role in shaping Mphasis' human resources strategy and operations, encompassing talent management, recruitment, leadership development and the entire spectrum of HR operations.

Sarangi will report directly to Nitin Rakesh, Mphasis' Chief Executive and Managing Director.

"I would like to thank Srikanth for his leadership and significant contributions in redefining Mphasis as the workplace of the future and wish him the very best as he takes on the advisory role with immediate effect until his retirement. I am pleased to announce Ayaskant as the new Chief Human Resources Officer (CHRO)," said Nitin Rakesh, CEO and MD, Mphasis.

Ayaskant Sarangi holds a bachelor's degree in engineering from NIT Surat and a master's degree in human resources from Xavier Institute of Management, Bhubaneswar. His background and experience make him well-suited to lead Mphasis' HR initiatives, as the company continues to evolve and innovate in the IT solutions sector.r



## **BW People** <u>Mphasis Appoints Ayaskant Sarangi As CHRO</u>

He will be taking over from Srikanth Karra, who has served as the company's CHRO since 2017 and will now move into the chief administrative officer role

Mphasis, an information technology (IT) solutions provider, has appointed Ayaskant Sarangi as its global chief human resource officer (CHRO). He will join the executive council and report directly to Mphasis' CEO & MD, Nitin Rakesh. In this role, he will be leading company's global human resources strategy and operations; talent management, including recruitment and leadership development; overseeing the company's talent lifecycle and development including all aspects of HR Operations. He will be taking over from Srikanth Karra, who has served as the company's CHRO since 2017. Srikanth will move into the Chief Administrative Officer role (CAO) to enable a smooth transition, until his superannuation in April 2024.

"I would like to thank Srikanth for his leadership and significant contributions in redefining Mphasis as the workplace of the future and wish him the very best as he takes on the advisory role with immediate effect until his retirement. I am pleased to announce Ayaskant as the new Chief Human Resources Officer (CHRO). We believe that his strong track record in the IT sector, strategic vision and leadership will be instrumental as we continue to attract, develop, and retain top talent from around the world, while fostering our people-first approach," said Nitin Rakesh, Chief Executive Officer, and Managing Director, Mphasis.

"My innings with Mphasis have been incredibly rewarding, and it has been a privilege to witness the remarkable growth the company has achieved in recent years. Our employees have played a pivotal role in Mphasis's success, and I would like to extend my best wishes to Ayaskant as he takes the helm and guides the company to even greater success. I am looking forward to working closely with Ayaskant in the next few months to ensure a seamless transition," Srikanth Karra, Chief Administrative Officer, Mphasis

"I am deeply honored to be part of Mphasis, thankful to Nitin for providing this opportunity and thrilled to be stepping into the new role at this critical juncture in the company's growth journey. Look forward to working with Nitin and the hugely talented team of Mphasis to sustain the hi-tech, hi-touch. hi-trust culture and build an exciting future for all our stake-holders as we aim to continue the momentum of building a world-class talent lifecycle program to support the next phase of the company's growth," said Ayaskant Sarangi, CHRO, Mphasis.

He brings over two decades of experience across diverse industries, with expertise in various facets of human resources, including workforce planning, talent acquisition, talent management, compensation and benefits, mergers, and acquisitions, learning and development, and analytics. He has not only overseen the HR function for service lines but has also provided strategic leadership to numerous Centers of Excellence (COEs) on a global scale, including those focused on leadership hiring, talent management, and learning and development.

Prior to joining Mphasis, he served as the CHRO at Wipro Enterprises, where he led the company's human resources functions, having served at various HR leadership roles at Wipro Technologies prior to that. He holds a bachelor's degree in engineering from NIT Surat and a master's degree in human resources from Xavier Institute of Management, Bhubaneswar.



#### **People Matters**

#### Mphasis welcomes Ayaskant Sarangi as CHRO

Ayaskant Sarangi has succeeded Srikanth Karra as CHRO of Mphasis who is set to superannuate in April 2024.

Midcap IT services company Mphasis has onboarded Ayaskant Sarangi as the chief human resource officer (CHRO). Ayaskant will be taking over from Srikanth Karra, who has served as the company's CHRO since 2017. Srikanth will move into the Chief Administrative Officer role (CAO) to enable a smooth transition, until his superannuation in April 2024.

Ayaskant will join the Executive Council and report directly to Mphasis' CEO & MD, Nitin Rakesh.

As CHRO, Ayaskant will be leading the company's global human resources strategy and operations; talent management, including recruitment and leadership development; overseeing the company's talent lifecycle and development including all aspects of HR Operations.

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Prior to joining Mphasis, Ayaskant served as the CHRO at Wipro Enterprises, where he led the company's human resources functions.

"Ayaskant's strong track record in the IT sector, strategic vision, and leadership will be instrumental as we continue to attract, develop, and retain top talent from around the world while fostering our people-first approach," said Nitin Rakesh, Chief Executive Officer, and Managing Director, Mphasis. Nitin also thanked Srikanth for his leadership and significant contributions in redefining Mphasis as the workplace of the future.



#### **Financial IT**

#### MPHASIS APPOINTS AYASKANT SARANGI AS THE CHIEF HUMAN RESOURCE OFFICER

Mphasis, an information technology (IT) solutions provider, has appointed Ayaskant Sarangi as its global chief human resource officer (CHRO). He will join the executive council and report directly to Mphasis' CEO & MD, Nitin Rakesh. In this role, he will be leading company's global human resources strategy and operations; talent management, including recruitment and leadership development; overseeing the company's talent lifecycle and development including all aspects of HR Operations. He will be taking over from Srikanth Karra, who has served as the company's CHRO since 2017. Srikanth will move into the Chief Administrative Officer role (CAO) to enable a smooth transition, until his superannuation in April 2024.

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Date	Publication/ Portal	Headline
October 16, 2023	Business Standard	<u>Midcap IT services company Mphasis appoints Ayaskant Sarangi as</u> <u>CHRO</u>
October 17, 2023	The Economic Times	<u>Mphasis appoints Wipro's Ayaskant Sarangi as global CHRO</u>
October 17, 2023	ET HRWorld	Mphasis appoints Ayaskant Sarangi as CHRO
October 17, 2023	TechCircle	Wipro's Ayaskant Sarangi joins Mphasis as Global CHRO
October 17, 2023	BW Business World	Wipro's Ayaskant Sarangi Appointed Mphasis Global CHRO
October 17, 2023	BW People	<u>Mphasis Appoints Ayaskant Sarangi As CHRO</u>
October 17, 2023	People Matters	Mphasis welcomes Ayaskant Sarangi as CHRO
October 17, 2023	Financial IT	MPHASIS APPOINTS AYASKANT SARANGI AS THE CHIEF HUMAN RESOURCE OFFICER