

Mphasis
Working with our Community

CSR Update



Project Communicate

Corporate Social Responsibility, is core to Mphasis and we strive to contribute to the community around us

Primary education - focus on initiatives that enhance employability
Through its initiatives in Education, Mphasis has positively impacted the life of over 9000 children spread across states like Maharashtra and Karnataka. This is aimed at equipping youth with knowledge and skills to succeed in school and launch themselves in their careers. Our partners include Each One Teach One in Mumbai, SOS Children's Village in Bangalore, Swadhar and Jagruti Seva Sansthan in Pune and Junior Achievement. We have also adopted 3 government schools in Chennai providing them with infrastructural and other support.

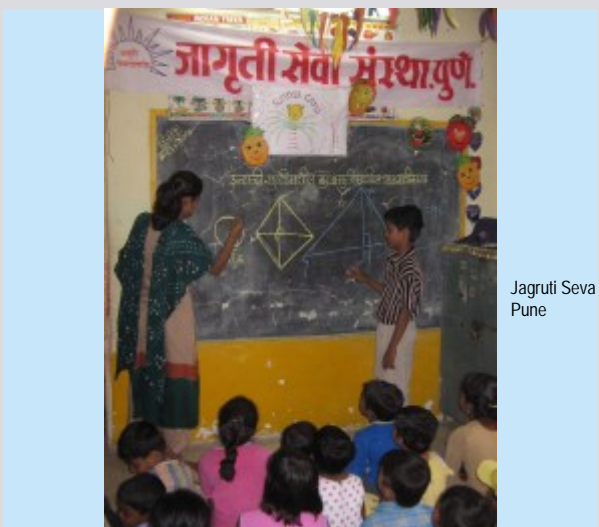
Mphasis, recently, announced its partnership with CII and Srinivasan Services Trust (SST) to implement "Namma Halli" a CSR Initiative in Doora Village, Mysore District, Karnataka. Mphasis has made a three year commitment to provide financial and voluntary support towards the adoption and development of the village.

Working with People with disabilities - focus on assimilation into the workforce

Creating an inclusive workplace is key Mphasis. One of the reasons for low employment rate of people with disabilities is the lack of accessible training facilities in the country. With this in mind, Mphasis launched an initiative called Project Communicate. Today, we employ close to 250 people with disabilities. Our partners include Diversity and Equal Opportunity Centre, Association of People with Disability and Enable India.

Employee volunteerism at Mphasis - focus on giving back

In 2007 alone, Mphasis' employees volunteered 25,000 hours. Our employees have impacted the community by raising funds, donating clothes, books, time and skills to many people. Our partners included Freedom Foundation, Swadhar, Jagruti Seva Sanstha, Childline, National Association for the Blind among others.



Jagruti Seva Sanstha, Pune



L-R: Mr. Parabrahman, Vice Chairman CII Karnataka, Mr. Jeya Kumar, CEO Mphasis, Mr. Viswanathan, Chairman, CII Karnataka, Mr. Ashoke Joshi, Chairman, Srinivasa Services Trust, Mr. Subramanya, CEO Tata BP Solar, Ms. Meenu Bhambhani, Manager Community Initiative, Mphasis

Mphasis, an EDS Company announced its partnership with Confederation of Indian Industry (CII) Karnataka under CII Karnataka CSR Project "Namma Halli" (Our Village) a Corporate Social Responsibility Initiative on 19 September 2008, Bangalore. Mphasis will work with Srinivasa Services Trust (SST) on the project in Doora Gram Panchayat, Mysore District, Karnataka.

Mphasis has made 3 year commitment and will provide financial and voluntary support to SST towards the adoption and development of village Panchayat 'Doora' comprising of four villages - Doora, Talur, Muradagalli & Dodda Katuru - located 130 kms from Mysore in Karnataka.

Together SST and Mphasis have chalked out an detailed program. The joint goals include deliverables around sustainable economic development, health, agricultural practices, livestock management, education and youth development, waste management and over all human development. The project will involve an investment of close to Rs. 28 lakhs over the 3 year period resulting in improved access to a better village environment.

"We are deeply committed to the community in which we work, the Namma Halli project reiterates our focus on Public Private Partnership for societal development." said Jeya Kumar, CEO Mphasis. "Most importantly, the project will give our employees an opportunity to volunteer, collaborate with local people and make a recognizable difference to the village environment."

"Our partnership with Mphasis, is symbolic of a direct connect between industries and the development work at the grass root level in Karnataka." said S. Viswanathan, Chairman, CII Karnataka "Namma Halli, will enable us to join hands in an organised manner with the ongoing effort of the Government and the civil society to bridge the developmental gap. Our combined aim is to build a self-sustainable model at the end of the project."