
MPHASIS WINS 2 PRESTIGIOUS AWARDS FOR THE EMPOWERMENT OF PERSONS WITH DISABILITIES

**NCPEDP-Shell Helen Keller Award - 2nd December 2008
and**

NATIONAL AWARD in the category of Best Employer - 3rd December 2008

New Delhi December 2nd/3rd 2008: Mphasis, an EDS company, has won the prestigious National Award for the Empowerment of Persons with Disabilities in the category of Best Employer, and the National Centre for Promotion of Employment for Disabled People (NCPEDP) - Shell Helen Keller Award 2008. These two awards recognize the ongoing efforts of Mphasis to build an inclusive workplace and are an endorsement of commitment towards providing equal work opportunities to all. At Mphasis the focus is on increasing employability through intensive partnerships with organizations working in the field.



Every year, this National Award is presented to the outstanding employers of the disabled. The total number of awards under the Employer category is 6. Out of 6 awards, one award is given as best employer and the remaining 5 awards are given as additional awards.

The Award conferred on Mphasis, cites that 1.57 percent of the total workforce at Mphasis come in the category of people with disabilities. The 327 employees are engineers, trainers, chartered accountants, people in administration, executives, call centre agents and customer support associates. Though special facilities for the physically disabled, soft ware for the blind, language interpretation facilities etc have been provided, they are all in a cross section of occupation from training, to taking calls, F&A to application development and are part of mainstream employment.

“Creating an inclusive workplace is the fulfilment of our corporate mission. Employment of people with disabilities was not incidental - it is a key business driver and a conscious decision driven by the senior leadership. These employees have distinguished themselves with their commitment to the organisation, and value they bring to our customers. With our ongoing projects, we hope to invest in training & developing more such individuals and aim to add them to our diverse workforce,” said **Jeya Kumar**, **Chief Executive Officer** of Mphasis.

The prestigious **National Centre for Promotion of Employment for Disabled People (NCPEDP) - Shell Helen Keller Award 2008**, was given to MphasiS for being "A Company that demonstrates its belief in equal rights and gainful employment for persons with disabilities, through its policies and practices."



The **N.C.P.E.D.P.-Shell Helen Keller Awards** symbolize a level playing field for people with disabilities. **National Centre for Promotion of Employment for Disabled People (N.C.P.E.D.P.)** instituted in 1999 is a registered Trust with a Board of Management which has representation from industry, N.G.O.s, disabled people and international agencies.

"The award represents MphasiS' commitment to its employees", said **Elango R, Chief Human Resource Officer**. "MphasiS is a company that demonstrates its belief in equal rights and gainful employment for persons with disabilities through its policies and practices. Recruiting disabled people is not a charity, but a commitment towards becoming an employer of choice for all. We are proud of the fact that all employees are part of mainstream society."

Every year, 12 role models are selected for the N.C.P.E.D.P.-Shell Helen Keller Awards - those who have been doing exemplary work towards helping people with disabilities to find positions of equality and dignity in the workplace. These include both individuals and organizations that have the vision to look beyond the obvious. The Award consists of a trophy & a citation and will be presented by Arjun Singh, Hon'ble Minister for Human Resources Development on 2nd December 2008 - the eve of the World Disability Day.

About Mphasis

Mphasis, an EDS company, is a leading Applications Services, Remote Infrastructure Services, BPO and KPO services provider. We deliver real improvements in business performance for clients through a combination of technology know-how, domain and process expertise. With currently over 28,000 people on the roles, we service clients in Financial Services, Healthcare, Communications, Transportation, Consumer & Retail industries and to Governments around the world.

To know more, please visit www.mphasis.com.

About HP

HP, the world's largest technology company, provides printing and personal computing products and IT services, software and solutions that simplify the technology experience for consumers and businesses. HP completed its acquisition of EDS on Aug. 26, 2008. More information about HP (NYSE: HPQ) is available at <http://www.hp.com>

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