
Number of *EDS Learning and Leadership Academy (ELLA)* Graduates Cross the 1000 mark

Mphasis, an EDS company, today announced that the EDS Learning and Leadership Academy (ELLA) in Mangalore has successfully completed the training of 1000 graduates as of November 2007. The Academy focuses on training fresh engineering graduates for a career in the Information Technology industry with an emphasis on real-life case studies and scenarios. As a result, fresh graduates from the Academy are immediately employable at Mphasis.

The academy was developed to meet the increasing need for a technically qualified and professionally sound employee base at Mphasis, while at the same time, to create a talent pool with skill mixes that can have quick impact on business. Apart from the technical training, students are tutored with the objective of grooming them with soft skills to make them ready for any customer interface roles that they may move into.

Mphasis realizes the importance of developing leaders and providing them with the opportunity to hone their skills to move into larger roles with more responsibilities. The academy runs many Leadership programs for its executives to sustain their growth within the organization, to develop a robust pool of talent and to retain this talent for the future development of the organization.

Speaking on the occasion, **Jerry Rao, Chairman, Mphasis** said, "We are extremely proud to cross yet another milestone in the history of Mphasis. ELLA is a true representation of Mphasis' commitment to the development of the IT industry in the country. Trained human resource, as we are all aware, is a critical need of the industry. ELLA is a facility established primarily to cater to this need as well as to ensure that trained human talent is readily available to cater to Mphasis' growing volume of business."

"Mangalore was chosen as a strategic location for this academy due to a variety of reasons - large talent pool, strategic location in the south, geographic connectivity, superior infrastructure, etc. The location of the ELLA facility in TechBay was an obvious choice for the setting up of this academy," added **Deepak Patel, Managing Director, Mphasis**.

The academy was established in February 2007 and hires engineering graduates with 0-18 months of experience. These students, after training, are then deployed to Mphasis' delivery centres at various locations in the country. The core ELLA advisory board includes representatives from the Mphasis senior management team who review the progress and recommend future activities to ensure that the academy provides up-to-date and relevant real-life training. Beginning 2008, Mphasis will focus on training the engineering graduates for the ITO business and also plans to expand the services to include training for experienced engineers to enhance their knowledge and skills.

ELLA is located in TechBay and is only 3 kms. from the city centre. This heritage structure is a blend of British, Portuguese and Canarese styles and has been bought over from Peirce Leslie India (A UK subsidiary), a 130 year old business house, which was engaged in the cashew/coffee processing business.

Surrounded by expansive green areas and dotted with impressive European style bungalows, the facility has retained all of its original elegance and charm, while at the same time provides an atmosphere conducive to the IT sector.

About Mphasis

Mphasis, an EDS company, (Bombay Stock Exchange: 526299 and National Stock Exchange of India: MPHASISBFL) is a leading Applications Services, Remote Infrastructure Services, BPO and KPO services provider. We deliver real improvements in business performance for clients through a combination of technology know-how, domain and process expertise. With currently over 24,000 people on the roles, we service clients in Financial Services, Healthcare, Communications, Manufacturing, Transportation, Consumer and Retail industries and to Governments around the world. To know more, please visit www.mphasis.com.

About EDS

EDS (NYSE: EDS) is a leading global technology services company delivering business solutions to its clients. EDS founded the information technology outsourcing industry 45 years ago. Today, EDS delivers a broad portfolio of information technology and business process outsourcing services to clients in the Manufacturing, Financial services, Healthcare, Communications, Energy, Transportation, Consumer and Retail industries and to Governments around the world. Learn more at eds.com.

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