



Coverage report on Mphasis Certified At Level-3 of PCMM

India Infoline

August 14, 2013

[Mphasis certified at level 3 of the PCMM](#)

Based on current practices in the fields of human resources, knowledge management, and organizational development, the appraisal was performed by KPMG

Mphasis, an HP company has been certified globally at Level 3 of the CMMI Institute's People Capability Maturity Model (PCMM). Based on current practices in the fields of human resources, knowledge management, and organizational development, the appraisal was performed by KPMG.

"We are honoured to be recognized as PCMM level 3 certified corporation. With this certification, we have proved our ability to retain and improve talent across practices. The achievement is a reflection of how various teams across businesses and geographies have come together and worked collaboratively, thus living by Mphasis Winning Culture values. We will continue to establish workforce development and set priorities to enhance the performance in the organisation", said Usha Subramanian, Vice President & Head Technical and Domain Learning, HR Transformations, Campus Programs and R&R Office, Mphasis commenting on the certification.

"The journey of Mphasis for PCMM level 3 maturity has demonstrated their dedication to manage the organization based on the competencies of its people practices. Focusing on changes that would be beneficial to the team has helped create a positive impact on the employees." said K K Raman, KPMG India who was the lead assessor for Mphasis.

The practices included in the People Capability Maturity Model develop human assets through mature workforce practices. It is a path to improve people practices from the grass root level to a more matured and disciplined workforce through various people related frameworks. At level 3, the organization is performing at a 'defined' maturity level. This level also emphasizes the integration of competency related practices in the organization.



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SILO Breaker

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August 17, 2013

[KPMG certifies Mphasis at Level 3 of PCMM](#)

Global service provider, Mphasis has announced that it has been certified globally at Level 3 of the CMMI Institute's People Capability Maturity Model (PCMM) by KPMG based on current practices in the fields of human resources, knowledge management, and organizational development.

We are honored to be recognized as PCMM level 3 certified corporation. With this certification, we have proved our ability to retain and improve talent across practices. The achievement is a reflection of how various teams across businesses and geographies have come together and worked collaboratively, thus living by Mphasis Winning Culture values. We will continue to establish workforce development and set priorities to enhance the performance in the organization", said Usha Subramanian, VP & Head Technical and Domain Learning, HR Transformations, Campus Programs and R&R Office at Mphasis.

KK Raman, Lead Assessor for Mphasis at KPMG India said, The journey of Mphasis for PCMM level 3 maturity has demonstrated their dedication to manage the organization based on the competencies of its people practices.

He also said that by focusing on changes that would be beneficial to the team has helped create a positive impact on the employees.