

Coverage Report

Mphasis Achieves EcoVadis Silver Medal, Ranking in the Top 15% of Global Companies for Sustainability

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Online

India CSR

[Mphasis Achieves EcoVadis Silver Medal, Ranking in the Top 15% of Global Companies for Sustainability](#)

Recognized for its commitment to sustainable and responsible business practices

Mphasis has secured the EcoVadis Silver Medal for 2026 after improving its sustainability score by 20 points and entering the top 15% of assessed companies globally.

BENGALURU (India CSR®): Mphasis, a global AI-led, platform-driven technology solutions provider, today announced that it has been awarded the EcoVadis Silver Medal for 2026, placing the company among the top 15% of more than 130,000 companies assessed globally across 200 industries and 175 countries. The company improved its overall EcoVadis sustainability score from 55 in 2025 to 75 in 2026, a 20-point increase in just over a year, reflecting the progress it has made in strengthening its environmental, social and governance (ESG) practices.

The rating reflects Mphasis' continued focus on responsible governance, human rights, environmental stewardship and sustainable business practices. The company's improved performance across all four EcoVadis assessment pillars highlights the progress made in embedding sustainability across its operations and value chain.

- Environment: 82/100 (+34 points), revealing stronger environmental management, expanded Scope 1, 2 and 3 emissions reporting, measurable targets for energy, emissions and waste, and continued progress towards its commitment to achieve carbon neutrality by 2030.
- Labour & Human Rights: 76/100 (+21 points), indicating improvements in workplace health and safety, employee well-being, diversity and inclusion, supported by ISO 45001 certification and recognition as a Great Place to Work 2025-26.
- Ethics: 73/100 (+14 points), showcasing stronger anti-corruption practices, information security controls, whistleblower mechanisms and ethics awareness across the organisation.
- Sustainable Procurement: 67/100 (+11 points), reflecting improvements in responsible sourcing through supplier sustainability standards, ESG requirements in supplier contracts and supplier engagement programmes.

"At Mphasis, sustainability is not a standalone initiative, it is embedded in how we run our business and create long-term value. This improvement in our score reflects the progress we've made integrating ESG into our strategy, operations, and culture. While we are encouraged by this achievement, we see it as one milestone in a much larger journey. We remain committed to reducing our environmental footprint, fostering an inclusive workplace, strengthening responsible governance, and working closely with our partners to build a more sustainable future," said Deepa Nagraj, Senior Vice President & Global Head – ESG, Sparkle Innovation Ecosystem, and Communications, Mphasis.

The EcoVadis Silver Medal builds on Mphasis' broader sustainability agenda. The company is committed to achieving carbon neutrality by 2030 through the Science Based Targets initiative (SBTi), reports climate performance to the Carbon Disclosure Project (CDP), aligns its sustainability reporting with the GRI Universal Standards, and tracks its contribution to the United Nations Sustainable Development Goals (SDGs). Mphasis has also been recognised in the

S&P Global Dow Jones Sustainability Indices (DJSI) and the S&P Global Sustainability Yearbook 2024, reinforcing its continued commitment to responsible and sustainable growth.

Some of Mphasis' key ESG highlights for FY 2025 are:

- 35.03% of Mphasis' workforce comprises women, with women representing 35.06% of STEM roles.
- Met 58% of its total energy requirements through renewable sources and achieved 100% wastewater recycling across its campuses.
- Invested INR 398.14 million in community development initiatives through its CSR programmes.
- Assessed 100% of new suppliers against environmental and social criteria while managing a network of more than 5,400 active vendors.
- Delivered an average of 31.8 hours of learning and development per employee during the year.
- We have large-scale ecosystem restoration projects, such as the plantation of 1,00,000 trees at the Doddasagare Botanical Garden and restoration of 70 acres of mangroves.
- "One Billion Drops" initiative aims to conserve 153 million litres of rainwater by 2026 with 1,200 percolation wells.

CXO Today

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- Met 58% of its total energy requirements through renewable sources and achieved 100% wastewater recycling across its campuses.
- Invested INR 398.14 million in community development initiatives through its CSR programmes.
- Assessed 100% of new suppliers against environmental and social criteria while managing a network of more than 5,400 active vendors.
- Delivered an average of 31.8 hours of learning and development per employee during the year.
- We have large-scale ecosystem restoration projects, such as plantation of 1,00,000 trees at the Doddasagare Botanical Garden and restoration of 70 acres of mangroves.
- Our "One Billion Drops" initiative aims to conserve 153 million litres of rainwater by 2026 with 1,200 percolation wells.

Sustainability Magazine

[Mphasis ESG Commitments Lead to an EcoVadis Silver Medal](#)

Mphasis has secured an EcoVadis Silver Medal, placing it in the top 15% globally as its ESG score rises to 75, driven by stronger sustainability practices

EcoVadis evaluates and scores companies based on their sustainability and ESG management systems.

These ratings are then used by corporations to measure risk, scope out supply chain partners and ensure ethical and environmental standards.

Mphasis, a global AI-led platform-driven technology solutions provider has been awarded the EcoVadis Silver Medal for its strong ESG practices.

Securing a silver medal

The medal places the company among the top 15% of more than 130,000 companies assessed across 200 industries and 175 countries.

In 2025 Mphasis achieved a score of 55 whereas in 2026, the company has achieved a score of 75 after strongly building on its ESG practices.

The rating reflects Mphasis' continued focus on responsible governance, human rights, environmental stewardship and sustainable business practices.

The company's improved performance across all four EcoVadis assessment pillars showcases the progress it has made in embedding sustainability across all operations and its value chain.

Mphasis' assessment pillar results are:

- **Environment:** 82/100 (+34 points), revealing stronger environmental management, expanded Scope 1, 2 and 3 emissions reporting, measurable targets for energy, emissions and waste, and continued progress towards its commitment to achieve carbon neutrality by 2030.
- **Labour & Human Rights:** 76/100 (+21 points), indicating improvements in workplace health and safety, employee well-being, diversity and inclusion, supported by ISO 45001 certification and recognition as a Great Place to Work 2025-26.
- **Ethics:** 73/100 (+14 points), showcasing stronger anti-corruption practices, information security controls, whistleblower mechanisms and ethics awareness across the organisation.
- **Sustainable Procurement:** 67/100 (+11 points), reflecting improvements in responsible sourcing through supplier sustainability standards, ESG requirements in supplier contracts and supplier engagement programmes.

"Sustainability isn't a checkbox for us, it's core to how we build trust with our clients and partners," Deepa Nagraj, Senior Vice President & Global Head - ESG, Sparkle Innovation Ecosystem and Communications, Mphasis, tells Sustainability Magazine.

“Our EcoVadis Silver and being in the top 15 percentile globally reflect the discipline we bring to environmental stewardship, ethical governance and responsible supply chain practices across the organisation and it motivates us to keep raising the bar.”

The broader sustainability agenda

Mphasis’ silver medal builds upon its broader sustainability agenda.

The company is committed to becoming carbon neutral by 2030 through initiatives like the Science Based Targets initiative, the Carbon Disclosure Project and aligning with GRI Universal Standards and the United Nations Sustainable Development Goals.

“At Mphasis, sustainability is not a standalone initiative, it is embedded in how we run our business and create long-term value,” says Deepa.

“This improvement in our score reflects the progress we've made integrating ESG into our strategy, operations, and culture.

“While we are encouraged by this achievement, we see it as one milestone in a much larger journey.

“We remain committed to reducing our environmental footprint, fostering an inclusive workplace, strengthening responsible governance and working closely with our partners to build a more sustainable future.”

In FY 2025, 35.03% of its workforce was made up of women, with women representing 35.06% of STEM roles, while employees received an average of 31.8 hours of learning and development.

Mphasis met 58% of its total energy requirements through renewable sources and achieved 100% wastewater recycling across its campuses.

Its environmental initiatives include planting 100,000 trees at Doddasagare Botanical Garden and restoring 70 acres of mangroves.

Through its One Billion Drops initiative, the company aims to conserve 153 million litres of rainwater by 2026 using 1,200 percolation wells.

Mphasis also invested INR398.14m (US\$4.2m) in community development through its CSR programmes and assessed 100% of new suppliers against environmental and social criteria across a network of more than 5,400 active vendors.

The Mphasis F1 Foundation

The Mphasis F1 Foundation reflects Mphasis’ belief that technology excellence and purposeful innovation can drive positive societal change.

Its CSR framework is built around two pillars: Tech-Enabled Social Mobility and Environmental Sustainability, with initiatives aligned to the UN Sustainable Development Goals.

Through Tech-Enabled Social Mobility, the foundation focuses on education, skills development, employability, inclusion and opportunity for underserved and underrepresented communities, including women, young people and people with disabilities.

It also supports innovation, entrepreneurship, leadership and applied research using AI, data and deep technology to address social and accessibility challenges.

Its environmental work focuses on water security, ecosystem restoration, climate resilience, biodiversity and climate innovation, including the restoration of natural ecosystems and support for sustainable communities.

Compare the Cloud

[Mphasis scores EcoVadis Silver Medal as sustainability rating jumps 20 points in a year](#)

A 20-point improvement in twelve months is not a marginal gain. Mphasis has moved from 55 to 75 on the EcoVadis sustainability scale, placing the AI and cloud services company in the top 15 percent of 130,000-plus assessed organisations globally.

The EcoVadis Silver Medal covers four pillars: environment, labour and human rights, ethics, and sustainable procurement. Mphasis improved across all four, with the environment pillar jumping 34 points to reach 82 out of 100, driven by expanded Scope 1, 2 and 3 emissions reporting and measurable targets covering energy, emissions, and waste.

The company has committed to carbon neutrality by 2030 through the Science Based Targets initiative and currently meets 58 percent of its total energy requirements through renewable sources. It also reported 100 percent wastewater recycling across its campuses, 100 percent of new suppliers assessed against environmental and social criteria, and an active portfolio of large-scale ecosystem projects: 100,000 trees at Doddasagare Botanical Garden and restoration of 70 acres of mangroves.

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The labour score rose 21 points to 76, with ISO 45001 certification and Great Place to Work 2025–26 recognition cited as evidence of the gains. Ethics improved 14 points to 73, and sustainable procurement climbed 11 points to 67, reflecting changes to supplier contracts and expanded ESG requirements through the supply chain.

Mphasis is an AI-led technology services company built around what it calls its Front2Back transformation framework, targeting enterprise modernisation across legacy and cloud environments. It is listed on both BSE and NSE, and reported an active vendor network of more than 5,400 suppliers. The company also spent INR 398.14 million on community development during the year.

At Mphasis, sustainability is not a standalone initiative; it is embedded in how we run our business and create long-term value. This improvement in our score reflects the progress we've made integrating ESG into our strategy, operations, and culture. While we are encouraged by this achievement, we see it as one milestone in a much larger journey. We remain committed to reducing our environmental footprint, fostering an inclusive workplace, strengthening responsible governance, and working closely with our partners to build a more sustainable future
- **Deepa Nagraj** Senior Vice President and Global Head of ESG, Mphasis

Climate Global News

[Mphasis earns EcoVadis Silver Medal for sustainability](#)

[Mphasis](#) has been awarded an [EcoVadis](#) Silver Medal for 2026, placing the technology services company in the top 15% of companies assessed globally for sustainability performance.

The company improved its overall EcoVadis score from 55 in 2025 to 75 in 2026, a 20-point increase in just over a year. EcoVadis assesses companies across environment, labour and human rights, ethics and sustainable procurement.

Mphasis said the improvement reflects progress in embedding environmental, social and governance (ESG) practices across its operations and value chain.

EcoVadis score improves across all four pillars

Mphasis reported improvements across all four EcoVadis assessment areas.

Its strongest score was in the environment category, where it achieved 82/100, up 34 points. The company said this reflected stronger environmental management, expanded Scope 1, 2 and 3 emissions reporting, targets for energy, emissions and waste, and progress towards its commitment to achieve carbon neutrality by 2030.

In labour and human rights, Mphasis scored 76/100, up 21 points. The company cited progress on workplace health and safety, employee wellbeing, diversity and inclusion, supported by ISO 45001 certification and recognition as a Great Place to Work 2025-26.

The company scored 73/100 in ethics, reflecting anti-corruption practices, information security controls, whistleblower mechanisms and ethics awareness. In sustainable procurement, it scored 67/100, supported by supplier sustainability standards, ESG requirements in supplier contracts and supplier engagement programmes.

“At Mphasis, sustainability is not a standalone initiative, it is embedded in how we run our business and create long-term value,” said Deepa Nagraj, Senior Vice President and Global Head of ESG, Sparkle Innovation Ecosystem and Communications at Mphasis.

“This improvement in our score reflects the progress we’ve made integrating ESG into our strategy, operations and culture. While we are encouraged by this achievement, we see it as one milestone in a much larger journey.”

Water, energy and ecosystem restoration measures

Mphasis said its FY2025 ESG highlights included meeting 58% of its total energy requirements through renewable sources and achieving 100% wastewater recycling across its campuses.

The company also reported investment of INR 398.14 million in community development initiatives through corporate social responsibility programmes.

Its wider sustainability activity includes ecosystem restoration projects, including the planting of 100,000 trees at Doddasagare Botanical Garden and restoration of 70 acres of mangroves.

Mphasis also said its One Billion Drops initiative aims to conserve 153 million litres of rainwater by 2026 through 1,200 percolation wells.

Broader ESG reporting framework

The EcoVadis rating sits within Mphasis' broader sustainability agenda. The company says it is committed to achieving carbon neutrality by 2030 through the [Science Based Targets initiative](#).

Mphasis also reports climate performance through [CDP](#), aligns sustainability reporting with the [GRI Universal Standards](#), and tracks contributions to the [United Nations Sustainable Development Goals](#).

The company has also been recognised in the [S&P Global Sustainability Yearbook](#).

FAQs

What EcoVadis rating did Mphasis receive in 2026?

Mphasis received an EcoVadis Silver Medal for 2026.

What was Mphasis' EcoVadis score in 2026?

Mphasis improved its EcoVadis sustainability score from 55 in 2025 to 75 in 2026.

What does an EcoVadis Silver Medal mean?

EcoVadis says its Silver Medal is awarded to companies scoring in the top 15% of all assessed organisations.

What was Mphasis' highest ESG pillar score?

Mphasis' highest score was in the environment category, where it achieved 82/100.

What are Mphasis' water-related sustainability actions?

Mphasis reported 100% wastewater recycling across its campuses and said its One Billion Drops initiative aims to conserve 153 million litres of rainwater by 2026.

Online		
Date	Publication/Portal	Headline
August 10, 2026	India CSR	Mphasis Achieves EcoVadis Silver Medal, Ranking in the Top 15% of Global Companies for Sustainability
August 10, 2026	CXO Today	Mphasis Achieves EcoVadis Silver Medal, Ranking in the Top 15% of Global Companies for Sustainability
August 12, 2026	Sustainability Magazine	Mphasis ESG Commitments Lead to an EcoVadis Silver Medal
August 12, 2026	Compare the Cloud	Mphasis scores EcoVadis Silver Medal as sustainability rating jumps 20 points in a year
August 19, 2026	Climate Global News	Mphasis earns EcoVadis Silver Medal for sustainability