Mphasis
The Next Applied

Coverage Report

Mphasis Advances ESG Performance with CRISIL Core ESG Rating Rising to 73

August 28, 2026

Online

The CSR Universe

[Mphasis' CRISIL Core ESG Rating Rises to 73 in FY26]

Bengaluru, August 21, 2026: Mphasis has reported an improvement in its CRISIL Core ESG Rating to 73 in fiscal year 2026, up from 69 previously, reflecting progress across environmental, social and governance parameters.

The company's overall CRISIL ESG Rating also increased to 67 from 64, with improvements reported across the Environmental and Social pillars. Key areas highlighted by Mphasis include employee skilling, diversity and inclusion, data security, renewable energy use, resource efficiency and governance.

Mphasis increased the share of renewable energy in its total energy mix to approximately 58% in FY26, compared with 55% in FY25. Gender diversity across its workforce stood at approximately 35%. The company also reported zero instances of data breaches and no stakeholder complaints from customers and value-chain partners during the period. Connect with 300+ corporates, foundations and social enterprise leaders.

Deepa Nagraj, Senior Vice President & Global Head - ESG, Sparkle Innovation Ecosystem, and Communications, Mphasis, said, "We believe responsible growth is fundamental to building a resilient, future-ready organisation. The improvement in our rating to 73 reflects our continued progress and the importance we place on responsible business practices. We recognize our responsibility to drive social, economic, and environmental sustainability across everything we do while holding ourselves to the highest standards of corporate governance,"

The latest rating follows Mphasis' recent EcoVadis Silver Medal recognition, which placed the company among the top 15% of companies assessed globally. The company has also committed to near-term climate targets by 2035 and Net Zero by 2050 through the Science Based Targets initiative (SBTi), and reports its climate performance to CDP.

Mphasis said its sustainability reporting is aligned with the GRI Universal Standards and tracks its contribution to the UN Sustainable Development Goals. The company has also been included in the S&P Global DJSI and Sustainability Yearbook.

CXO Today

Mphasis Advances ESG Performance with CRISIL Core ESG Rating Rising to 73

Strong performance recognized across employee skilling, data security, resource efficiency and governance

Mphasis today announced that its CRISIL Core ESG Rating has improved to 73 in fiscal year 2026, from its previous rating of 69, showcasing continued progress in the company's ESG performance and its commitment to embedding responsible business practices across its operations.

Mphasis' overall CRISIL ESG Rating also increased to 67 in fiscal year 2026, from its previous rating of 64, supported by improvements across the Environmental and Social pillars. This performance reflects the company's continued focus on strengthening environmental stewardship, fostering an inclusive and skilled workforce, safeguarding stakeholder interests, and maintaining robust governance practices.

Key areas contributing to Mphasis' improved ESG performance include:

- Environmental stewardship: Mphasis raised its renewable energy share to ~58% of its total energy mix in fiscal year 2026, up from 55% in fiscal year 2025.
- Diversity and inclusion: Gender diversity across the workforce is approximately 35%, showcasing steady growth and continuous focus on building a more inclusive workplace.
- Data security and stakeholder trust: Mphasis reported zero instances of data breach and nil stakeholder complaints from customers and value-chain partners, reinforcing focus on protecting stakeholder interests and maintaining trust.

"We believe responsible growth is fundamental to building a resilient, future-ready organisation. The improvement in our rating to 73 reflects our continued progress and the importance we place on responsible business practices. We recognize our responsibility to drive social, economic, and environmental sustainability across everything we do while holding ourselves to the highest standards of corporate governance," said Deepa Nagraj, Senior Vice President & Global Head – ESG, Sparkle Innovation Ecosystem, and Communications, Mphasis.

The improved CRISIL rating builds on Mphasis' broader sustainability journey, including its recent EcoVadis Silver Medal recognition, ranking among the top 15% of companies assessed globally. Mphasis has committed to near-term climate targets by 2035 and Net Zero by 2050 through SBTi, reports climate performance to CDP, aligns sustainability reporting with GRI Universal Standards, and tracks its contribution to the UN SDGs. The company has also earned a place in the S&P Global DJSI and Sustainability Yearbook.

Compare the Cloud

Mphasis CRISIL ESG rating rises to 73 as renewable energy share reaches 58%

India-listed technology services firm Mphasis has raised its CRISIL Core ESG Rating to 73 in fiscal year 2026, up from 69, with parallel improvements across its overall sustainability score.

The company attributes the gains to measurable changes across energy, workforce and data governance. Renewable sources now account for roughly 58% of the total energy mix, up from 55% the previous year, and gender diversity across the workforce has reached approximately 35%. Mphasis also reported zero data breaches and no stakeholder complaints from customers or supply-chain partners during the period.

The overall CRISIL ESG Rating climbed to 67 from 64, with improvements recorded across the environmental and social pillars.

"We believe responsible growth is fundamental to building a resilient, future-ready organisation. The improvement in our rating to 73 reflects our continued progress and the importance we place on responsible business practices. We recognize our responsibility to drive social, economic, and environmental sustainability across everything we do while holding ourselves to the highest standards of corporate governance," said Deepa Nagraj, Senior Vice President and Global Head of ESG at Mphasis.

Mphasis has committed to near-term climate targets by 2035 and Net Zero by 2050 through the Science Based Targets initiative. It reports climate performance to CDP, aligns disclosure with GRI Universal Standards, and tracks its contribution to the UN Sustainable Development Goals. The company received an EcoVadis Silver Medal, placing it in the top 15% of companies assessed globally, and holds places in the S&P Global Dow Jones Sustainability Index and Sustainability Yearbook.

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Deepa Nagraj Senior Vice President and Global Head of ESG, Mphasis

IT Brief UK

Mphasis lifts CRISIL ESG rating to 73 on green gains

Mphasis raised its CRISIL Core ESG Rating to 73 in FY26 from 69 the previous year.

The Indian technology company also increased its overall CRISIL ESG Rating to 67 from 64, with gains in the environmental and social categories. The latest figures point to measurable changes in energy sourcing, workforce composition and operational controls.

Renewable energy made up about 58% of Mphasis' total energy mix in FY26, up from 55% a year earlier. Gender diversity across its workforce reached about 35% during the same period.

Mphasis also reported zero data breaches and no stakeholder complaints from customers and value-chain partners in FY26. Those indicators contributed to the improved assessment.

ESG metrics

Environmental performance is facing closer scrutiny across the technology sector as data centres, office estates and supply chains come under pressure to cut emissions and use resources more efficiently. Social measures, including hiring, retention and workforce development, have also moved higher up the agenda for investors and ratings agencies.

Mphasis linked its latest rating improvement to progress in environmental sustainability, employee development, data security and governance. It said the result reflects efforts to embed ESG measures into day-to-day operations rather than treat them as a separate reporting exercise.

The company has set climate targets for 2035 and a net-zero goal for 2050. It also reports climate performance to CDP, aligns sustainability reporting with GRI Universal Standards and tracks its contribution to the UN Sustainable Development Goals.

That work has also brought external recognition. Mphasis recently received an EcoVadis Silver Medal, placing it among the top 15% of companies assessed globally, and it has been included in the S&P Global DJSI and Sustainability Yearbook.

Industry pressure

Technology companies face growing demands from clients, investors and regulators to show how environmental and social targets are being put into practice. External agency ratings have become one of the most visible ways for the sector to benchmark progress, although methodologies and weightings vary widely.

In that context, an increase in a core ESG rating can matter beyond disclosure. It can influence procurement discussions, investor perception and a company's standing in markets where clients increasingly ask suppliers to provide emissions data, governance standards and workforce policies.

Mphasis, which serves enterprise customers, has placed particular emphasis on controls around trust and risk management. Its reported absence of data breaches and stakeholder complaints in FY26 stands out at a time when cyber incidents and supplier accountability are central concerns for corporate buyers.

Workforce measures remain another closely watched area. The reported gender diversity level of about 35% suggests gradual movement in an industry that has long faced pressure to improve representation, especially in technical and leadership roles.

A brief statement accompanied the updated rating.

"We believe responsible growth is fundamental to building a resilient, future-ready organisation. The improvement in our rating to 73 reflects our continued progress and the importance we place on responsible business practices. We recognize our responsibility to drive social, economic, and environmental sustainability across everything we do while holding ourselves to the highest standards of corporate governance," said Deepa Nagraj, Senior Vice President & Global Head - ESG, Sparkle Innovation Ecosystem, and Communications, Mphasis.

The latest CRISIL scores provide a fresh data point on how Mphasis is performing against its stated ESG objectives, with higher marks supported by a larger share of renewable energy, a more diverse workforce and clean records on data breaches and stakeholder complaints.

Data Centre News UK

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