

MphasiS wins the Disability Matters Award 2013 in the Marketplace category

Bangalore, August 06, 2013

MphasiS, an HP company, has been awarded the Disability Matters Award 2013 in the Marketplace Category organised by Springboard Consulting LLC. The award recognises MphasiS' commitment and dedication towards developing innovative programs to reach out to stakeholders with disability.

MphasiS has been doing exemplary work towards inclusion of people with disability. It includes, recognising individuals/companies for their contribution in supporting people with disability in the country. For the past 3 years, MphasiS has been actively involved with the National Centre for Promotion of Employment for Disabled People (NCPEDP), a non-profit voluntary organisation that provides support to individuals with disabilities in India. Together, they instituted the NCPEDP-MphasiS Universal Design Awards conferred to those who make an impact in improving accessibility at the workplace. The strategy adopted, encourages individuals and organisations to create a barrier free environment for people with disability. Additionally it helps showcase replicable models of inclusive innovation both physical and technological

MphasiS is an equal opportunity employer and believes in long-term sustainability. Close to 1% of the MphasiS' workforce today consists of employees with disabilities. Through other projects like, *Noida Deaf society*, *Wheels of Change* and *Project Communicate*, the company recognises the different aspects involved with the cause and helps make a difference to individuals and their everyday lives.

"I am honoured to receive this prestigious award on behalf of not just MphasiS but also all our Partner NGOs who are dedicated to the cause of inclusion of persons with disability in the community. We are glad to have been recognised in the Marketplace category for our contribution to disability. We look forward to taking upon more responsibilities to support persons with disability and shall strive to ensure that our efforts enhance their quality of life, enables empowerment through independence and provides a level playing field to them." said, **Meenu Bhambhani, Head, CSR at MphasiS**

"I congratulate MphasiS for winning the award. This has proven their success in proactively seeking initiatives to help employees with disability to enjoy a better workplace. This award is a platform that builds awareness about the criticality of having an inclusive work environment," said **Nadine Vogel, CEO of Springboard Consulting LLC**.

MphasiS will be honoured at the Inaugural ASIA-PAC Region DISABILITY MATTERS Conference held in Bangalore on September 19, 2013. The conference will feature executive presenters from corporations that develop and follow similar best practices.

About Springboard

Founded in 2005, Springboard is recognized as the expert in mainstreaming disability in the global workforce, workplace and marketplace. Serving corporations and organizations throughout the U.S., Canada, Europe and Asia, Springboard has become a trusted partner in relation to disability issues and initiatives across virtually every business category. Springboard annually honors exemplary organizational initiatives that promote the outreach, support & engagement of people with disabilities as employees and as consumers through the Disability Matters Awards.

About Mphasis

Mphasis (an HP Company) is a USD 1 billion global service provider, delivering technology based solutions to clients across the world. We serve clients across industries, including Banking and Capital Markets, Insurance, Manufacturing and Communications. Mphasis' integrated service offerings in Applications, Infrastructure Services, and Business Process Outsourcing help organizations adapt to changing market conditions and derive maximum value from IT investments. For more information about Mphasis, log on to www.mphasis.com

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