

Mphasis Achieves EcoVadis Silver Medal, Ranking in the Top 15% of Global Companies for Sustainability

~ Recognized for its commitment to sustainable and responsible business practice



Bengaluru, August 10, 2026

[Mphasis](#), ([BSE: 526299](#); [NSE: MPHASIS](#)), a global AI-led, platform-driven technology solutions provider, today announced that it has been awarded the EcoVadis Silver Medal for 2026, placing the company among the top 15% of more than 130,000 companies assessed globally across 200 industries and 175 countries. The company improved its overall EcoVadis sustainability score from 55 in 2025 to 75 in 2026, a 20-point increase in just over a year, reflecting the progress it has made in strengthening its environmental, social and governance (ESG) practices.

The rating reflects Mphasis' continued focus on responsible governance, human rights, environmental stewardship and sustainable business practices. The company's improved performance across all four EcoVadis assessment pillars highlights the progress made in embedding sustainability across its operations and value chain.

- Environment: 82/100 (+34 points), revealing stronger environmental management, expanded Scope 1, 2 and 3 emissions reporting, measurable targets for energy, emissions and waste, and continued progress towards its commitment to achieve carbon neutrality by 2030.
- Labour & Human Rights: 76/100 (+21 points), indicating improvements in workplace health and safety, employee well-being, diversity and inclusion, supported by ISO 45001 certification and recognition as a Great Place to Work 2025-26.
- Ethics: 73/100 (+14 points), showcasing stronger anti-corruption practices, information security controls, whistleblower mechanisms and ethics awareness across the organisation.
- Sustainable Procurement: 67/100 (+11 points), reflecting improvements in responsible sourcing through supplier sustainability standards, ESG requirements in supplier contracts and supplier engagement programmes.

"At Mphasis, sustainability is not a standalone initiative, it is embedded in how we run our business and create long-term value. This improvement in our score reflects the progress we've made integrating ESG into our strategy, operations, and culture. While we are encouraged by this achievement, we see it as one milestone in a much larger journey. We remain committed to reducing our environmental footprint, fostering an inclusive workplace, strengthening responsible governance, and working closely with our partners to build a more sustainable future," said **Deepa Nagraj, Senior Vice President & Global Head - ESG, Sparkle Innovation Ecosystem, and Communications, Mphasis**.

The EcoVadis Silver Medal builds on Mphasis' broader sustainability agenda. The company is committed to achieving carbon neutrality by 2030 through the Science Based Targets initiative (SBTi), reports climate performance to the Carbon Disclosure Project (CDP), aligns its sustainability reporting with the GRI Universal Standards, and tracks its contribution to the United Nations Sustainable Development Goals (SDGs). Mphasis has also been recognised in the S&P Global Dow Jones Sustainability Indices (DJSI) and the S&P Global Sustainability Yearbook 2024, reinforcing its continued commitment to responsible and sustainable growth.

Some of Mphasis' key [ESG](#) highlights for FY 2025 are:

- 35.03% of Mphasis' workforce comprises women, with women representing 35.06% of STEM roles.
- Met 58% of its total energy requirements through renewable sources and achieved 100% wastewater recycling across its campuses.

- Invested INR 398.14 million in community development initiatives through its CSR programmes.
- Assessed 100% of new suppliers against environmental and social criteria while managing a network of more than 5,400 active vendors.
- Delivered an average of 31.8 hours of learning and development per employee during the year.
- We have large-scale ecosystem restoration projects, such as plantation of 1,00,000 trees at the Doddasagare Botanical Garden and restoration of 70 acres of mangroves.
- Our "One Billion Drops" initiative aims to conserve 153 million litres of rainwater by 2026 with 1,200 percolation wells.

About EcoVadis

EcoVadis is one of the world's most trusted providers of business sustainability ratings, with a network of over 130,000 rated companies across 200 industries and 175 countries. The Silver medal is awarded to companies scoring in the top 15% of all assessed organisations. Scorecards are valid for 12 months from the date of publication.

Learn more at EcoVadis.com/suppliers

About Mphasis

At Mphasis, engineering has been in our DNA since inception.

Mphasis is an AI-led, platform-driven company with human-in-the-loop intelligence, helping global enterprises modernize, infuse AI, and scale with agility. The [Mphasis.ai](#) unit and Mphasis AI-powered 'Tribes' are focused on client outcomes and embed artificial intelligence and autonomy into every layer of the enterprise technology and process stack. Mphasis built [NeolP™](#), a breakthrough AI platform that orchestrates a powerful pack of AI solutions and platforms to deliver impactful outcomes across the enterprise IT value chain, as we believe '*AI Without Intelligence Is Artificial™*'. Mphasis NeolP™ is powered by the Ontosphere, a dynamic and ever-evolving knowledge base, delivering continuous and constant innovation through perpetual intelligent engineering—driving end-to-end enterprise transformation.

At the heart of our approach is customer-centricity—reflected in our proprietary [Front2Back™](#) transformation framework, which uses the exponential power of cloud and cognitive to deliver hyper-personalized digital experiences ($C=X2C^2_{TM}=1$) and build strong relationships with marquee clients. Our Service Transformation solutions enable enterprises to pivot from legacy systems and operations to secure, adaptive, cloud-first operating models with minimal disruption. Continuous investments in platforms, such as the Neo series, enable enterprises to stay efficient, relevant, and ahead in a dynamic AI-first world. Mphasis is a Hi-Tech, Hi-Touch, Hi-Trust company, rooted in a learning and growth culture. Click [here](#) to know more. ([BSE: 526299](#); [NSE: MPHASIS](#))

For further information, please contact:

Mphasis Corporate Communications

Deepa Nagaraj

deepa.nagaraj@mphasis.com

+ 1 (646) 424-5160 | +91 9845 256 283

Sumana Bhat

sumana.bhat@mphasis.com

+91 9902 980 980