

Mphasis Advances ESG Performance with CRISIL Core ESG Rating Rising to 73

~Strong performance recognized across employee skilling, data security, resource efficiency and governance



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Mphasis, ([BSE: 526299](#); [NSE: MPHASIS](#)), a global AI-led, platform-driven technology solutions provider, today announced that its CRISIL Core ESG Rating has improved to 73 in fiscal year 2026, from its previous rating of 69, showcasing continued progress in the company's ESG performance and its commitment to embedding responsible business practices across its operations.

Mphasis' overall CRISIL ESG Rating also increased to 67 in fiscal year 2026, from its previous rating of 64, supported by improvements across the Environmental and Social pillars. This performance reflects the company's continued focus on strengthening environmental stewardship, fostering an inclusive and skilled workforce, safeguarding stakeholder interests, and maintaining robust governance practices.

Key areas contributing to Mphasis' improved ESG performance include:

- **Environmental stewardship:** Mphasis raised its renewable energy share to ~58% of its total energy mix in fiscal year 2026, up from 55% in fiscal year 2025.
- **Diversity and inclusion:** Gender diversity across the workforce is approximately 35%, showcasing steady growth and continuous focus on building a more inclusive workplace.
- **Data security and stakeholder trust:** Mphasis reported zero instances of data breach and nil stakeholder complaints from customers and value-chain partners, reinforcing focus on protecting stakeholder interests and maintaining trust.

"We believe responsible growth is fundamental to building a resilient, future-ready organisation. The improvement in our rating to 73 reflects our continued progress and the importance we place on responsible business practices. We recognize our responsibility to drive social, economic, and environmental sustainability across everything we do while holding ourselves to the highest standards of corporate governance," said **Deepa Nagraj, Senior Vice President & Global Head - ESG, Sparkle Innovation Ecosystem, and Communications, Mphasis.**

The improved CRISIL rating builds on Mphasis' broader sustainability journey, including its recent EcoVadis Silver Medal recognition, ranking among the top 15% of companies assessed globally. Mphasis has committed to near-term climate targets by 2035 and Net Zero by 2050 through SBTi, reports climate performance to CDP, aligns sustainability reporting with GRI Universal Standards, and tracks its contribution to the UN SDGs. The company has also earned a place in the S&P Global DJSI and Sustainability Yearbook.

About Mphasis

At Mphasis, engineering has been in our DNA since inception.

Mphasis is an AI-led, platform-driven company with human-in-the-loop intelligence, helping global enterprises modernize, infuse AI, and scale with agility. The [Mphasis.ai](#) unit and Mphasis AI-powered 'Tribes' are focused on client outcomes and embed artificial intelligence and autonomy into every layer of the enterprise technology and process stack. Mphasis built [NeolIP™](#), a breakthrough AI platform that orchestrates a powerful pack of AI solutions and platforms to deliver impactful outcomes across the enterprise IT value chain, as we believe '*AI Without Intelligence Is Artificial™*'. Mphasis NeolIP™ is powered by the Ontosphere, a dynamic and ever-

evolving knowledge base, delivering continuous and constant innovation through perpetual intelligent engineering—driving end-to-end enterprise transformation.

At the heart of our approach is customer-centricity—reflected in our proprietary [Front2Back™](#) transformation framework, which uses the exponential power of cloud and cognitive to deliver hyper-personalized digital experiences ($C=X2C^2_{TM}=1$) and build strong relationships with marquee clients. Our Service Transformation solutions enable enterprises to pivot from legacy systems and operations to secure, adaptive, cloud-first operating models with minimal disruption. Continuous investments in platforms, such as the Neo series, enable enterprises to stay efficient, relevant, and ahead in a dynamic AI-first world. Mphasis is a Hi-Tech, Hi-Touch, Hi-Trust company, rooted in a learning and growth culture. Click [here](#) to know more. ([BSE: 526299](#); [NSE: MPHASIS](#))

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